



Institute of Corporate Directors

presents this

Certificate of Participation

to

Chia-Ling Chou

Sun Life of Canada (Philippines), Inc.

for having completed the online course

Advanced Corporate Governance Training

held on

October 5, 2021 | 1:00:00 PM - 5:00:00 PM

through ZOOM Meetings

Leonardo M. Berba
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Alexander Narciso

Sun Life of Canada (Philippines), Inc.

for having completed the online course

Advanced Corporate Governance Training

held on

October 5, 2021 | 1:00:00 PM - 5:00:00 PM
through ZOOM Meetings

Leonardo M. Berba
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Oscar S. Reyes

Sun Life of Canada (Philippines), Inc.

for having completed the online course

Advanced Corporate Governance Training

held on

October 5, 2021 | 1:00:00 PM - 5:00:00 PM
through ZOOM Meetings

A handwritten signature in black ink, appearing to read 'L. M. Berba', is positioned above the name and title of the signatory.

Leonardo M. Berba
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Francisco S.A. Sandejas

Sun Life of Canada (Philippines), Inc.

for having completed the online course

**Advanced Corporate
Governance Training**

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Leonardo M. Berba
Chief Executive Officer



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to

Benedicto C. Sison

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Leonardo M. Berba
Chief Executive Officer