





Table of Contents

4	A Message from the Chairman of the Board
6	A Message from the President
8	Unprecedented Hope in 2020
	FACING THE PANDEMIC TOGETHER
14	COVID-19 Response
16	Solarized Checkpoints with Hybrid Social Solutions, Inc.
18	125 Children of Asia Scholars
20	Hebreo Foundation Scholars
22	Bantay Edukasyon Scholars with ABS-CBN Lingkod Kapamilya Foundation, Inc.
24	HOUSE Foundation's Tuition-in-Trust
26	World Vision's Four-Year Child Sponsorship Program
28	Floating Day Care Centers for the Development of Agusanons, Inc.
30	AHA! Learning Center's Tulong Eskwela
32	Brigada Eskwela and Back to School Kits drive in the New Normal
34	RARE Inc.'s Financial Literacy for Fishing Families
36	Financial Literacy Storybook with Adarna House





A Message from the Chairman of the Board

How are you doing?

As we face our New Normal, the simple gesture of asking others how they are has taken on a deeper meaning. It serves as a lifeline for those facing loss and uncertainty. It is a way to connect and bridge the physical distance between family and friends. There is something profound and heartening in creating shared experiences, especially in difficult times.

To our Partners, how are you doing?

The Sun Life Foundation is grateful for the lifelines that you have extended to us, to help keep our mission of building a brighter world alive. As cities and communities were put in lockdowns, your network on the ground proved to be crucial in delivering aid to the most vulnerable. In the face of a pandemic, your dedication created moments of hope for our beneficiaries.

To our Volunteers, how are you doing?

I miss our outreach activities and spontaneous bonding moments with each other. I know many of you faced your own trials, some even felt pain and devastation. But still, you made yourself available for the Foundation's various initiatives, whether in person or virtually. Your generosity will always be an inspiration, and I am looking forward to the day I can personally thank you for your kindness.

As the Sun Life Foundation team navigated this fateful year, we have realized how our own commitment is also evolving. Holding hands with our partners and volunteers, we scaled resources and processes to meet the changing times. Guided by our pillars, we started long-term initiatives that will impact generations of Filipinos. From lives touched to lives changed, we are expanding in ways that can put us in the brightest possible position to make a difference.

.

.

.

Hope is in the horizon. Together, let us rise up for a better world, one brighter life at a time.

BENEDICTO C. SISON

Benedito C. Sison

Chairman of the Board

Sun Life Financial - Philippines Foundation, Inc.





A Message from the President

"From each according to his ability, to each according to his needs."

Beyond its historical roots, this statement makes for an empowering case to start helping other people with what you have. To create ripples of change in your own way.

Many of our partner organizations trace their roots to individual capacities, like the late Gina Lopez advocating for sustainable practices to protect the environment. Or Sun Lifers spearheading different outreach activities even before the Foundation was incorporated. These stories are proof that generous acts, no matter the scale, always carry the promise of a brighter world.

But what makes generosity shine brighter, while allowing one's ability to flourish, is to align it with specific and relevant needs.

This communion of ability and needs allowed our partners to pivot during the pandemic.

When the pandemic hit, monitoring and community building shifted from face-to-face to virtual spaces. Tools like messaging platforms evolved and adapted to become key educational interventions. Solar lighting became a life-saving solution. Some even embraced new causes, like mental health awareness, and stepping in to stop Violence Against Women and Children.

For our partners, knowing their abilities proved to be key in being able to keep up with the changing needs of their communities. And the Foundation team reciprocated their commitment.

.

• • • • • • • • • • • • • • • •

.

.

.

From realigning budgets to initiating capacity-building efforts, the Sun Life Foundation team also adapted to the needs of our partner organizations. While still guided by our four pillars - namely arts & culture, education, environment and health - we pivoted most of our initiatives to respond to the COVID-19 crisis. It ushered in a completely different but effective assistance to vulnerable beneficiaries. Ultimately, this was what mattered the most.

The year 2020 showed us how plans can change but the mission remains the same – to build a brighter world, one brighter life at a time. As we take comfort in this reimagined mantra: from each according to one's will and ability to give, to the many according to their needs.



ALEXANDER S. NARCISO

President

Sun Life Financial - Philippines Foundation, Inc.



UNPRECEDENTED HOPE IN 2020

In 2020, as the pandemic cast its foreboding shadow, the call to build a brighter world was tamed and muted.

More urgent and necessary agendas were put forward by partners and beneficiaries of the Sun Life Foundation. Even its own volunteers needed to pause and regain their bearings. Everyone was plunged into alarm and uncertainty.

Yet amidst the crisis, Filipinos summoned an abundant and fortifying HOPE.

Hope came by way of donations, fundraisings and communal actions. Hope amplified as many raised their voices and allegiances to those who were helpless in the face of widespread scarcity. Hope that despite being overwhelmed, no one dared look away.

Such widespread hope also ushered in a new light for the Sun Life Foundation. In response to the pandemic, the Foundation recalibrated their efforts and resources. Guided by its four pillars — education, health, arts & culture, environment — the team remained steadfast in its commitment but flexible in implementation.

And this could only be possible with partners who exhibit the same, if not over and beyond, dedication to a shared mission: building a brighter world, one brighter life at a time.

For with all the upending turmoil of 2020, the spirit of bayanihan remained strong. Resilient. An unprecedented hope as we rise brighter together.







How did our Partner Organizations cope in 2020?

According to The Asia Foundation, civil service organizations "provide an essential glue between citizens and states, preserving social cohesion in a challenging time." During the pandemic, they delivered essential services to vulnerable groups who fell through the cracks of government social safety nets.

However, CSOs were not left unscathed. Globally, they had to contend with increasing demand and dwindling supply of donor fund. They needed to pivot, both in strategy and implementation.

In the Philippines, these non-government players contributed greatly to deliver essential services and information, especially to the marginalized and underserved. As a donor-giving agency, the Sun Life Foundation witnessed how its partner organizations navigated the crisis. Combining ingenuity and urgency, Foundation partners shared how they were able to deliver emergency response while still assisting beneficiary communities.

SUSTAINED COMMUNICATIONS, DIFFERENT PLATFORMS

Aside from donations, monitoring and implementation is the lifeblood of CSOs. Ideally done face-to-face, partner organizations maximized the use of digital and online tools to keep communication lines open. From checking up on beneficiaries to coordinating initiatives, these new normal platforms were integrated in their ecosystem.

"Given the many effects of the pandemic on the scholars and their families, our Social Workers have started doing online interviews and continuously monitor the scholars and their parents/guardians..."
- ABS-CBN Lingkod Kapamilya Foundation, Inc.

"From creating ACTUAL communities of wellness, HFI would like to pursue its initiatives on creating VIRTUAL communities of wellness." - Health Futures Foundation, Inc.

EXPANDING, THRIVING INTERVENTIONS

Despite the worsening scenario, partner organizations were able to identify opportunities to be more responsive and future-forward. Broadening their strategy, capacity-building, and prioritization became a critical part of their agenda.

"Being compelled to work and teach our children from home made us realize that parents and teachers are constantly looking for quality educational materials."

- Adarna House

"The Gabay Training Center will continue to change its strategy for Online Learning. Instead of absolutely transitioning back to an offline-based mode of learning when the pandemic subsides, the Training Center should incorporate online methods of training as part of preparing the students in an innovative and more technological world." - Children of Asia

"Through various interventions of FDAI during the pandemic — like Mental Health and Psychosocial Services, we came to know the extent of Violence Against Women and Children cases in the localities. We intend to institutionalize interventions in this area."

- Foundation for the Development of Agusanons, Inc.





"We are currently brainstorming on how to support students who are in mountain areas where modular teaching is not even effective because the parents are also uneducated. We are working closely with DepEd Kapalong, Davao del Norte to address this problem. We are looking at radio transmission mode of teaching." - Negrense Volunteers for Change

"World Vision has also partnered with the Department of Education (DepEd) for the Abutin Na10: Para sa Sampung Milyong Mag-aaral, Sampung Piso, Sampung Araw, Sampung Milyong Pilipino fundraising campaign. The project aims to mobilise partners to support the implementation of DepEd's Learning Continuity Plan (LCP), particularly the printing of self-learning materials and purchasing of gadgets for the benefit of 10 million Filipino learners nationwide." - World Vision

COMMITMENT REAFFIRMED

For partner organizations of the Sun Life Foundation, the year 2020 was filled with struggle. But it was also a time of reminder and renewal, especially on the value that they bring to their host communities:

"The interest in participating in savings club meetings and saving a portion of their earnings have been very strong in the communities we work with, despite the challenges of COVID-19. During the community lockdowns, savings clubs became lifelines to families that lost income due to disrupted supply chains and economic slowdowns, with some clubs even mobilizing resources and manpower to support aid distribution." - RARE Inc.

"Traversing the effects of the pandemic has been difficult. We are grateful for partners who help us through and inspire us to think out of the box. From the usual physical face to face interaction, we pivoted to online interactions and engagements without compromising the delivery and depth of our advocacy." - **Kythe Foundation**





FACING THE PANDEMIC TOGETHER

When the pandemic broke out: Our COVID-19 response

In the Philippines, as in the rest of the world, one can distinctly remember the moment a lockdown was ordered. Soon, everything came at a stand-still.

For a time, confusion and helplessness trended. But the spirit of bayanihan soon took over, prompting massive action to bring urgent help to healthcare and frontline workers nationwide.

As a donor-giving organization, Sun Life Foundation was one of the many groups that pitched in. A trickle in a sea of cooperation and response that became a defining moment to Filipino ingenuity and generosity.

Apart from partnerships with select organizations, the **Sun Life Foundation** also initiated its own distribution. They facilitated the donation of 5,000 PPE sets and 12,400 pcs of N95 masks to six hospitals in Metro Manila and five provincial hospitals serving as testing and reference laboratories.

The Foundation also gave funds to partner organizations that enabled their own COVID-19 responses. The beneficiaries were:

PGH Medical Foundation, Inc.

- 3,000 sets of disposable Personal Protective Equipment (PPE)
- 3,500 Thermal scanners
- Items such as different kinds of disinfectants.

Research Institute for Tropical Medicine (RITM)

- 2 units of Software, High-Flow Oxygen Therapy (HFOT)
- Cannula, Nasal oxygen, high-flow (HFNC)





Project Ugnayan of the Philippine Disaster Resilience Fund

Grocery vouchers worth P1,000 for 15,000 families

Kythe Foundation

Grocery assistance to 700 families of children living with cancer

ABS-CBN Foundation, Inc. - Sagip Kapamilya

 Food packs for 1,700 locked-down families in Sitio Zapatera and Labangon in Cebu

World Surgical Foundation

- P1.2M Corporate donation
- 1,700 PPEs distributed in 14 hospitals in North, Central and South Luzon



Powering quarantine checkpoints with renewable solar energy

Hybrid Social Solutions, Inc.

Last March 2020, many lights went out during the nationwide community quarantine. In barangays, entry and exit points were also set up to help stop local transmission of the COVID-19 virus. Only essential workers were allowed to traverse these QCPs or quarantine control points.

However, these restraining efforts gave rise to certain challenges. These QCPs, which operated 24/7, were merely tents forked into roadsides without proper lighting or electricity sources. Horrific accounts like cars almost bumping into each other filled the news.

New partners Sun Life Foundation and Hybrid Social Solutions, Inc. (HSSI) took notice. Pre-pandemic, their initial agreement was to solarize Community Centers that would be developed as incomegenerating hubs. Instead of delaying, they decided to pivot. The team provided renewable solar energy to light up 34 QCPs.

Its effect was immediate for the frontline workers assigned to these outposts. Solar energy provided lighting, electricity and a lifeline. One of their safety concerns was running out of battery in their mobile phones. After the QCPs were solarized, they can charge and stay connected to their loved ones.

Coordinating with local government units and barangay officials, the HSSI team installed and turned over the solar equipment to these checkpoints. But with the agreement that it was only for temporary use. Why? Because the equipment would eventually be donated to the Community Centers, as originally planned.

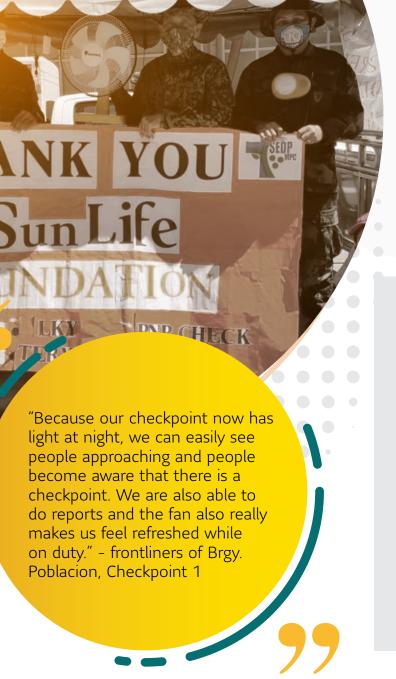
The case for clean and sustainable energy was clearly demonstrated by the partnership. In a matter of days, the solarized checkpoints were already installed and running. Aside from the solar lighting system, the team also supplied solar-powered fans and radios that can last through the night.



2,158 LIVES CHANGED

of front liners comprised of barangay personnel, LGU personnel, police, military and barangay health workers from 40 municipalities across 9 provinces





And as the new normal sets in, when the QCPs have been decamped, the solar energy sources will be giving light and hope to its sponsor communities.

A Case for Solar Power*

- Brings energy security to the Philippines
- Provides immediate, cost-effective solutions to energy woes
- > Technologies like solar rooftops are becoming cheaper
- Affordable even for ordinary households
- Contributes to inclusive growth by creating jobs

FROM BENEFICIARIES

In a survey conducted by HSSI among frontline workers on the impact of solar products:

- 96% said it's "easier to see people approaching the control point at night" and they "feel refreshed by the solar fan"
- 95% "feel safe at night"
- 93% pointed out that "vehicle inspection was easier"
- 91% revealed that "monitoring and patrolling are easier at night" and that they can do "phone charging while on-duty"

* https://www.doe.gov.ph/sites/default/files/pdf/netmeter. policy-brief-its-more-sun-in-the-philippines-V3.pdf, accessed 2 April 2021

Being a holistic gabay to help families rise out of poverty

Children of Asia

How does a vicious cycle of poverty unfold? As inflation and unemployment hit families hard, they have to stop the schooling of their kids. In turn, the next generation becomes unequipped to face the changing demands of the job market.

Sadly, this has been a familiar situation that needs more holistic and intensive intervention

Since 2017, the Sun Life Foundation has supported Children of Asia's holistic program to help beneficiaries from slum areas in Cebu City. By 2018, through the help of The Macaluay Club of Sun Life advisors, the project expanded to the municipalities of Alegria, Minglanilla and Daanbantayan in Cebu. Soon, the sites were expanded to other disadvantaged communities around the country. Their approach included career orientation, counseling, social visits (house and school), support for basic needs, as well as trainings of both hard and soft skills. They also trained social workers in psychological first aid training.

However, the pandemic ushered in changes to ensure health and safety protocols. In 2020, an I.T. strategy was adopted by the team for academic and training support. Remote sessions and cash transfers ensured continuous support to beneficiaries.

But the most critical part of the I.T. strategy was the psychoemotional support from social workers, career guidance counselors, parents, and many community partners.

After all, being a gabay (guide) to vulnerable families helps take them a step closer to a brighter and more financially secured life.



LIVES CHANGED

of beneficiary scholars to help them weather the pandemic





As a public-interest group, COA helps kids and their families from:

- Cambodia
- Laos
- Philippines
- Vietnam

Meet our vulnerable communities in Cebu

"Most residents rely on daily wages from habal-habal, farming or livestock, and retail selling. These already vulnerable communities, who reside in makeshift shelters made of light materials, some without running water or electricity, lost their livelihood as a consequence of the pandemic. They are therefore unable to equip themselves with increasing costs of digital gadgets and have no funds for data."

- Leslie Goldlust of Children of Asia

In principle, kids can attend grade school and high school for free. But mitigating factors blow up the cost of education in PH:

- > Lack of money for school supplies
- Rising cost of basic goods
- > Financial emergencies like sickness



20

Supporting financially -disadvantaged scholars to school

Hebreo Foundation

Since 2011, the Sun Life Foundation and Hebreo 12:1 Foundation have been helping poor yet deserving scholars finish their education.

Founded by Piolo Pascual and his siblings, Hebreo provides support for around 100 scholars from grade school to college nationwide. Its major fundraiser is the SunPIOLOgy event, now a virtual race participated in by close to a thousand runners.

This year, the Hebreo-Sun Life Foundation scholarship grants were given to students of St. Francis School in Sta. Ana, Manila. The assistance covered tuition fees and educational assistance like budget for data connection.

Aside from individual scholars, Hebreo also donated computers and/or printers to selected public schools. This was meant to help them transition to remote learning.

In facing the New Normal, Hebreo is aligning its resources to ensure continuous and relevant support for their scholars. For the Foundation, this long-standing partnership reaffirms the value of good, quality education towards building a brighter world.

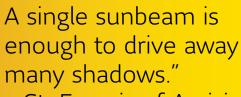




of scholars supported for 2020







P800,000.00

- St. Francis of Assisi

DID YOU KNOW?

Sun Life ambassador Piolo Pascual attended elementary and high school at St. Francis School. Even before Hebreo Foundation was founded, he has been supporting scholars from his alma mater.



22

Bringing education closer to BayaNiJuan communities

ABS-CBN Lingkod Kapamilya Foundation, Inc.

As part of Bantay Bata 163, a long-running child welfare program of ABS-CBN Lingkod Kapamilya Foundation, Inc. (ALKFI), Bantay Edukasyon or Beduk lights the beacon of hope for relocated BayaNiJuan communities.

For families in resettlement areas, livelihood is a primary concern. They need to build up resources via new skills sets, financial assistance and psychosocial support.

This is where the Sun Life Foundation via Bantay Edukasyon can help. Since 2012, the program has supported 120 scholars from the Legacy of Light Village – a community built and sustained by the generosity of Sun Lifers worldwide.

Before the pandemic hit, the scholarship provided daily food and transportation allowance, uniforms, books and other supplies. For SY 2020-2021, adjustments were made to cover online learning requirements like internet connection.

And to help scholars and their parents navigate the new normal, ALKFI harnessed the power of online media. They produced monthly webinars to address concerns about the pandemic. Online interviews replaced face-to-face interactions. Social media also ensured open and continuous communication with the beneficiaries.

For more than education, the Foundation and ALKFI stand as bayanihan partners to create more pathways to a brighter future.





of Beduk scholars supported for the current school year



Bantay Edukasyon Then & Now

Then: Bantay Edukasyon served as an aftercare program for rescued children under Bantay Bata 163.

Now: Its scope has grown to provide educational support for marginalized and underprivileged kids.

More than Education

"By promoting self-reliance, Bantay Edukasyon supports peace and stability in the entire relocation site." – ABS-CBN Lingkod Kapamilya Foundation, Inc.

Nurturing the Legacy of Light Village
Hailed as a model resettlement community, the Legacy of Light Village is now the home of families who used to live along Estero de Paco in Manila. Every year, Sun Lifers visit the area to give gifts, play games and bond with the residents.



Breaking the cycle of poverty with Tuition-in-Trust

HOUSE Foundation

Hitting the demographic sweet spot, where Filipinos are "younger than the rest of the world,"* poses huge economic advantages. With an educated and competent workforce, local and foreign businesses can thrive.

But amidst the rosy outlook, where does it leave the at least 3.8 million at-risk youth** with no access to diploma, training, or a stable job?

Such is the challenge for Sun Life Foundation and HOUSE Foundation, which developed a holistic approach to help disadvantaged individuals. HOUSE Foundation's Tuition-In-Trust program ensures beneficiaries (also called learners) that they will have sufficient funds to cover college tuition and other fees.

How? Learners are employed with business partners like Messy Bessy and Starbucks. They pay in increments using their wages until everything is recompensed in full and free of interest. This set-up continues until they graduate.

By empowering their scholars, HOUSE Foundation is able to cultivate self-reliance and a sense of responsibility. These values can help break the cycle of poverty, which often traps the learners to its vicious fate.

In support, the Foundation set up a revolving fund to cover upfront the education costs of learners. HOUSE also provides support to address motivation, emotional stability and financial literacy to complement their formal education. Eventually, this revolving fund will allow new learners to enroll in the initiative. Soon, the cycle transforms from scarcity to a cycle of generosity and opportunity.

Because as one batch honors its commitment, they pave the path for future generations to receive a fighting chance.



^{**}Philippine Statistics Authority, 2016





of Tuition-In-Trust learners





26

Bringing functional literacy to the children of Aklan

World Vision Development Foundation, Inc.

With face-to-face learning postponed, students pursued their education using two modalities: online distance learning or via printed modules.

For vulnerable and far-flung communities with little to no internet access, modular distance learning was adopted. Though students can reach out to teachers for guidance, self-guided learning was added to the process.

This set-up exposed the systematic shortcomings that have shortchanged the Filipino student for generations.

Based on a 2016 baseline study of World Vision assisted areas in Aklan, beneficiaries had an alarmingly low functional literacy rate at only 64%. It meant that only 64% of children can manage their living and academic tasks beyond basic reading and writing skills.

Clearly, the next generation needs better reading services. Though the local government is addressing the problem, its resources are not at par for the task. Most public schools have limited materials and lack conducive facilities to encourage a reading habit.

To help address low functional literacy, the Sun Life Foundation and World Vision added provisions for reading materials. This supplemented its flagship Four-Year Child Sponsorship Program. The team also donated educational materials and story books to 38 elementary schools in the province of Aklan.

Since comprehension is a basic skill, it can create a bright difference on how children will navigate the future. This is a critical part of a child's right to life, development and access to education.





60 sponsored students 8,379 students developed functional literacy





It's DEAR (Drop Everything And Read) time

"It's a great achievement to help the slow learners and non-readers to learn how to read and understand what they read. The Developmental Reading Power book contains the different skills they need to practice and develop. Usually, we use this during our DEAR time.

A few years back, we only had one copy for each teachers in Grades 1 to 6. Since then, we wish that sponsor can provide more books so children can read it individually."

Teacher Mary Gene, Master Teacher



Floating hope with daycare centers in the river barangays of Agusan Marsh

Foundation for the Development of Agusanons, Inc

Treks. River crossings. Long commutes. Schoolchildren in far-flung areas lay claim to the most arduous and adventurous routes to their classrooms.

But in the lush wetlands of Mindanao, a floating narrative shows the ingenuity and tenacity of its indigenous peoples. During rainy season, the waters of Agusan Marsh would rise and submerge these river barangays for months. Locals then started building houses on top of bamboo floaters to cope with the changing climate.

For decades, the floating river village is home to a tribe of Manobos, also known as the "river people." A typical school day for its children involves paddling a small canoe for nearly an hour to reach cramped, makeshift classrooms. Worse, bad weather and other elements can derail their progress.

To match the resilience of the Manobos, the Sun Life Foundation and the Foundation for the Development of Agusanons, Inc. will construct more comfortable, safer and appropriate learning spaces for preschool children. It will be funded by the Macaulay Club, composed of Sun Life's most elite financial advisors.

During the pandemic, Manobo children were forced to stay in the confines of their one-room floating homes. As they emerge stronger in the new normal, their new floating daycare centers will welcome them back.





of students in 2020. For five years, the project will support 250 students every school year.





highschool ay maaari na ngayong sumagot ng mga modules dito sa center. Mas mainam din ito dahil madalas ang mga bata dito ay iisa lang

ang silid kaya hirap sila na makapag focus sa

pag-aaral. - Paula, FDAI Project Officer

Meet the Manobos*

"The Manobos are probably the most numerous of the ethnic groups of the Philippines in terms of the relationships and names of the various groups that belong to this family of languages." — National Commission for Culture and the Arts

- Occupy core areas in Agusan del Sur, Bukidnon, Cotabato (North and South), Davao provinces, and Sarangani Island
- > Adapted to various ecological niches
- Largely Christianized

*https://ncca.gov.ph/about-culture-and-arts/cultureprofile/glimpses-peoples-of-the-philippines/manobo/, accessed 1 April 2021



30

Co-creating distant learning environments in the New Normal

AHA! Learning Center

When the lockdown started last March 2020, the traditional classroom ceased to exist.

The absence of education's most reliable symbol and utility disoriented students, teachers, even parents. Lack of internet access and the limitations of online learning challenged public educators, who also had to deal with professional and personal concerns.

In the New Normal, public school teachers needed help to create an effective virtual learning environment for students. This led Tulong Eskwela by AHA! Learning Center and the Sun Life Foundation pitch in.

As a supplementary text-based program, Tulong Eskwela assisted teachers to create virtual classrooms using free Facebook Basics such as Messenger. Now, the initiative evolved from a platform to deliver lessons into building communities of teachers and parents as support systems for students.

By strengthening the partnership between parents and teachers, Tulong Eskwela ushered in an effective home-based learning environment. In turn, this gave opportunities for students to become independent learners with good study habits.

With the world's longest lockdown in place, such holistic approach to address the new normal of education was critical. And though students missed out on the social benefits of physical classrooms, their teachers were able to ensure quality and relevant education.

For whether it's a time of pandemic or not, no student should be left behind.

*Sources:https://www.ahalearningcenter.com/who-we-are accessed 28 Mar 2021





of beneficiary parents and teachers in 2020



of learners as indirect beneficiaries



Something to Chew On:

According to the AHA! Learning Center website: "Only 2% of public school students with poor profiles finish college."*



Supporting modular learning with Brigada Eskwela, Back-to-School Kits in the New Normal

As cases of COVID-19 surged in the country, the Department of Education physically closed down schools and shifted to distance learning modalities. Students continued their education with a mix of online classes, printed modules, as well as lessons broadcasted over radio and televisions.*

However, many schools and families needed assistance to comply with the new set-up. As more parents chose modular learning for their children**, teachers and administrators had to find resources to print and distribute these modules in large numbers.

Through Brigada Eskwela, which was reconfigured to address the New Normal, the Sun Life Foundation donated supplies for both health and distant learning needs. Teachers received sanitation kits as well as bond papers and folders to organize the modules. Given the restrictions, the Foundation chose former Sun Pera-Aralan partner schools as beneficiaries. It was also a way to demonstrate the Foundation's commitment to provide sustainable and continuous support for partner communities.

Aside from the Brigada Eskwela beneficiary schools, the team also provided Back-to-School Kits for 250 underprivileged students in Hagonoy, Bulacan. For this, the partner organization was Good Neighbors.

Built on the same bayanihan spirit that fueled a historic publicprivate partnership, the Brigada Eskwela movement proved to be an enduring legacy. With longtime partners like the Sun Life Foundation, may it help future generations secure a brighter and better education.



of teachers and students who received assistance

^{*}https://www.rappler.com/newsbreak/in-depth/why-philippine-schools-remain-closed-year-into-pandemic-2021; accessed 1 May 2021

^{**}https://www.philstar.com/headlines/2020/07/31/2031922/parents-prefer-modular-learning#:~:text=Parents%20prefer%20modular%20learning%20%7C%20Philstar.com&text=According%20to%20DepEd%2C%20more%20than,million%20opting%20for%20online%20learning; accessed 1 May 2021

...the Brigada
Eskwela movement
proved to be an
enduring legacy.

What was in the Sun Life Foundation Back-to-School Kit for Student Beneficiaries?

- Writing notebooks
- Jumbo black pencil
- Crayons
- Eraser
- Sharpener
- Glue
- Scissors
- Ruler
- Pad paper for kinder students

BOND

70 gsm

Brown envelopes

Plastic envelopes



Fishing for a brighter future in coastal communities

RARE, Inc

As an archipelago, the Philippines is a resource-rich nation drowning in abject poverty. Such irony finds a face in the plight of its small-scale fishers.

Despite contributing over 1% in Gross Domestic Product (GDP), artisanal fisherfolks are among the poorest and marginalized sectors in the country. They have the second-highest poverty incidence of 26.2%, with an average earning of Php178 (USD3.70) per day.

For leading behavior change organization in conservation RARE, Inc. and the Sun Life Foundation, this situation needs to change. Since income from fishing is unpredictable, economic pressures trap households in a debt cycle that uses future catch as collateral. This has been exacerbated by the pandemic, exposing them to more vulnerabilities.

For the team, building the financial resilience of fishing families is key to breaking their dependency on informal predatory loans. This is where RARE, Inc.'s Fish Forever savings club can help.

As club members, small-scale fishers can have access to formal financial systems and build a financial safety net for emergencies. Given the program's successful model, RARE, Inc. and the Sun Life Foundation aim to form at least 15 savings and loans club in three municipalities of Negros Oriental. To scale, opportunities for microenterprise are also being explored.

But what makes the initiative a game-changer is how it flows from economic empowerment to conservation. For as fisherfolks increase their financial capabilities, they become more open to the long-term benefits of conserving.

A move that will allow them to Fish Forever without sacrificing the bounty and biodiversity of the seas.





from the fishing communities in municipalities of Amlan, Bais City and Manjuyod in Negros Oriental





Of Seas, Coasts and Filipinos

- PH is bounded by the West Philippine Sea (west & north), Philippine Sea (east), Celebes Sea (south), and Sulu Sea (southwest)
- > 80% of the population live within coastal zones
- 2 million municipal fishers depend on the seas for food and livelihood
- > Fish & fish products make up 11.5% of average Filipino diet

Facing Debt in the Rich Seas

"In these communities, debt is often tied to the supply chain, with fisher house-holds receiving working capital loans and/or paying fixed assets using credit from fish buyers. They are expected to repay these loans using future catch instead of cash. With the buyers in control of prices, fishers can get trapped in an ongoing cycle of debt that lacks transparency." -RARE, Inc.



Creating a Financial Literacy Book for Kids

Adarna House

In teaching financial management, kids are better off starting the habit early. When a child knows how to save, it can become a lifetime skill that can be practiced into adulthood.

Sharing the mission of nation-building through education, the Sun Life Foundation and Adarna House are working on a story and activity book to help more Filipino kids become financially literate.

Set during the pandemic, the story highlights resilience and optimism during challenging times. Along the way, it introduces kids to the concepts of savings, insurance and investment.

Through the power of stories, both organizations hope to to create a narrative for the future generation – one that is brighter and filled with prosperous optimism.





from public schools and/or selected communities



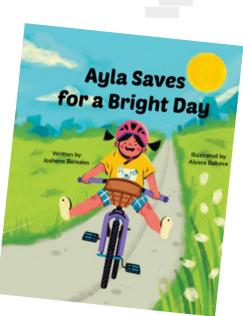
"Stories on financial literacy make kids aware that once they start receiving an allowance or cash gifts, they can also begin learning how to handle money wisely."

 Ani Almario, Vice-President for Product Development of Adarna House

77



- > Build a saving habit
- > Self-sufficiency
- > Hope for the future





Providing pediatric care via Adopt-A-Patient program

Kythe Foundation, Inc.

Cancer treatment is an expensive proposition. More so for child patients from economically-challenged households, where medication consumes much of their budget.

Low compliance to treatment protocols has been observed among children from low-income families. When the pandemic hit, their livelihood also suffered, with most belonging to the "no work, no pay" sector.

This led Adopt-A-Patient, a program supported by longtime partners Sun Life Foundation and Kythe Foundation, to innovate.

Before COVID, their monetary support covered medical-related expenses such as fares and surgical procedures. Now, aside from cash assistance, they provided basic hygiene items, activity kits, as well as grocery packs and snacks to beneficiaries.

Internet allowance was distributed to patients and parents. From telehealth consultations to play and check-in sessions, it connected them to volunteers and peer-support groups. Kids enrolled in online schooling also benefited from this support. Via digital platforms, psychosocial attention was sustained.

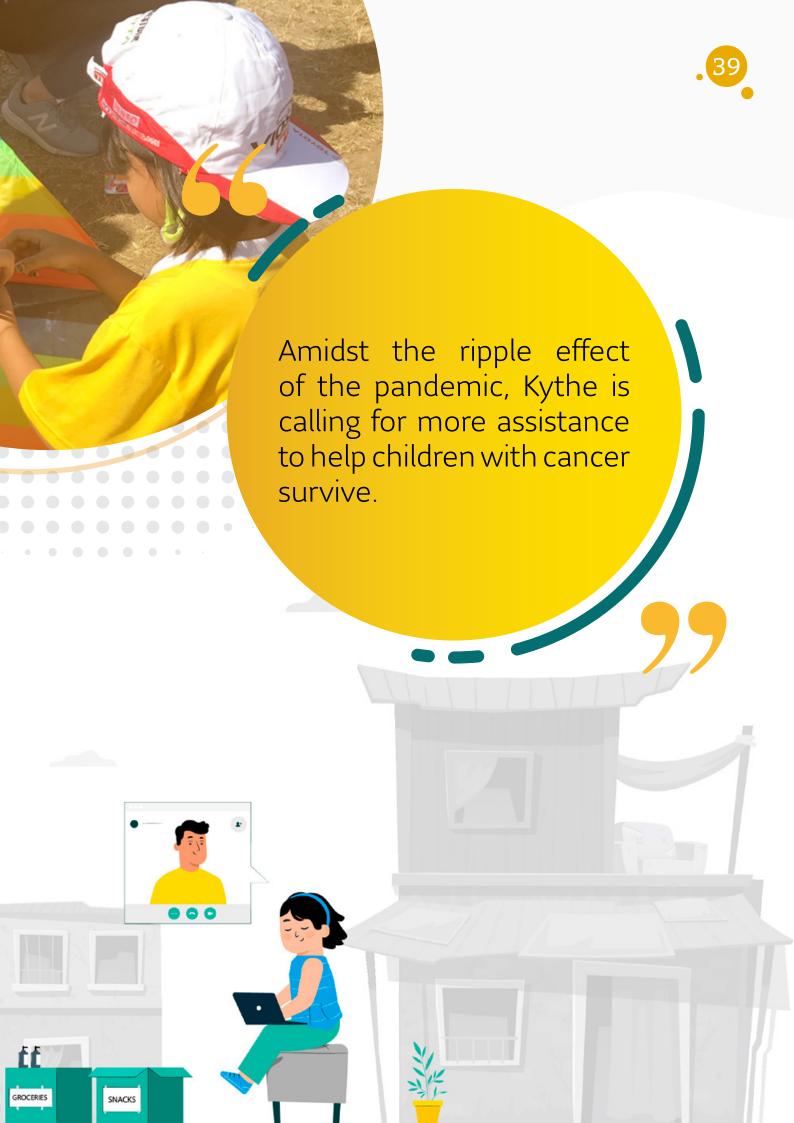
To support this pivot, the Sun Life Foundation's grant was allocated for laboratory fees, medicines and procedures.

Amidst the ripple effect of the pandemic, Kythe Foundation is calling for more assistance to help children with cancer survive. The Sun Life community stands in solidarity with their advocacy.





of indigent children with cancer and chronic illnesses from eight government hospitals in Cebu, Metro Manila and Tarlac



40

Going Beyond Steps to address child hunger and malnutrition

Negrense Volunteers for Change (NVC) Foundation, Inc

In 2020, an estimated 5.2 million Filipino families or 30 million individuals experienced involuntary hunger.* Exacerbated by the pandemic, it was especially difficult for children as it creeps and threatens their future.

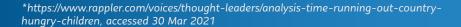
Though signs of visible hunger are easy to spot, its effects are more insidious. When a child experiences chronic undernutrition, it results to stunting. If a kid receives inadequate nutrition over a short period of time, this leads to wasting. Both states impair early childhood growth and development stages.**

Stunting and wasting diminish the physical, intellectual and even emotional capacities of affected children. Its severe impact can still be felt as they go into adulthood, creating an unfortunate cycle from one generation to the next.

The crisis of childhood hunger called for timely intervention. Despite the lockdowns and restrictions, the Sun Life Foundation and NVC Foundation were able to bring the Mingo Meals Nutrition Program to children from two low-income communities in Davao del Norte.

As conditions worsened, the partners also prompted a COVID-19 emergency feeding program in Lanao del Norte. More than half of its recipient hail from Bakwit Village, a resettlement site supported by the Sun Life Foundation for survivors of the Marawi Siege.

This crisis struck a hard chord to the Sun Life family. With a sense of urgency, the Sun Life Foundation in partnership with Sun Life Philippines HR department organized Go Beyond Steps, in which 1143 volunteer employees participated to raise additional resources for the feeding program. By reaching 1.25 billion steps in three months, the initiative was able to secure funds for 30 days of Mingo Meals for the beneficiaries.







of beneficiaries under the COVID-19 emergency feeding program in Lanao Del Norte



of beneficiaries from the Go Beyond Steps initiative



In as much as no child should be left behind in education, there must come a time that no child should go to sleep hungry at night.

What's in a Mingo Meal?

- > Nutritional supplement in powder form
- Creates a porridge or a drink when mixed with water
- Made of rice, mongo (mung beans) and malunggay (moringa)
- > Comes in natural, chocolate, squash and ube flavors



Taking on a whole-of -society approach to address COVID-19

World Surgical Foundation Philippines, Inc.

With surgical missions postponed, World Surgical Foundation (WSF) redirected its efforts to support healthcare workers or HCWs.

When community restrictions eased in June 2020, a rapid increase in cases ensued. With HCWs already burned out and falling ill, the threat of contracting the disease added to their burden.

Adopting a whole-of-society approach, which means engaging stakeholders from both public and private sectors, WSF and the Sun Life Foundation realigned its resources to provide mass testing for HCWs in the National Capital Region.

The team provided antigen testing for a high-speed, highly reliable and less expensive option. Though RT-PCR testing is the gold standard, the antigen choice was more scalable as a public health intervention.

Aside from ramping up testing, WSF Philippines also provided medical supplies, hygiene and sanitary products, as well as food packs to various hospitals, COVID centers and communities. With the help of partners like Sun Life Foundation, they distributed Personal Protective Equipment or PPEs to municipalities nationwide.

As Filipinos fight to overcome the physical and socioeconomic costs of the pandemic, WSF is determining a protocol for the New Normal of surgical missions.





of frontliners with added protective equipment, enabling them to safely serve hospital patients as well as their own families





"I'm grateful to my Sun Life family. Nakakataba po talaga ng puso and sobrang nakakaproud to be a Sun Lifer. Thank you for protecting the health workers. Thank you for being the channel of blessings."

 April, Registered Nurse and Sun Life Financial Advisor

"Nagpapasalamat kami dahil naisama kami sa nabigyan ng libreng swab test. Ngayon ay mas panatag ang loob namin habang nag-a-assist sa mga pasyente."

Security guards of Dr. Jose
 Fabella Memorial Hospital



un Life

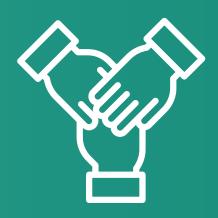
ANTIGEN TESTING (RT-PCR)











VOLUNTEERISM

Assisting calamity victims with hope and dignity

Philippine Red Cross

The eruption lasted days.

Alert levels went up in a matter of hours. Lava fountains. Volcanic earthquakes. New cracks on the ground. Followed by ashfall, accidents and power outages.

It was January 2020 and Taal Volcano erupted again after more than four decades.*

Batangas declared a state of calamity with several of its municipalities under lockdown. A similar proclamation was also made in neighboring province, Cavite, after a few days.

Though its impact was felt far and wide, the hardest hit were the ones closest to home. Families living in the volcanic island, who catered mostly to tourists, were evacuated. Some did not make it alive.

With nothing but the clothes on their back, these internal refugees set camp in relocation sites and evacuation centers in Batangas. With nowhere else to go, more than 1,000 displaced families faced the pandemic living in these makeshift homes.

As longtime partners, the Sun Life Foundation and the Philippine Red Cross valued aid that could empower and meet the needs of beneficiaries. For the affected families, financial assistance proved to be the more cost-efficient and cost-effective choice.

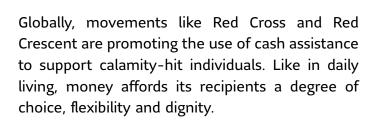
The Foundation's donation was distributed to 530 families in evacuation centers in the municipalities of Ibaan and Balete. Each received a multipurpose cash grant that they can spend according to their own needs.





of individuals from 530 families still living in evacuation centers. They were given cash assistance to help rebuild their lives after the Taal eruption.





*https://www.rappler.com/newsbreak/iq/timeline-taal-volcano-eruption-2020; accessed 10 April 2021



Helping families respond and recover with Bangon Luzon

ABS-CBN Lingkod Kapamilya Foundation, Inc. (ALKFI) - Sagip Kapamilya

Last November 1, 2020, super typhoon Rolly (Goni) made landfall twice in Bicol. Days later, typhoon Ulysses (Vamco) pummeled Luzon island.*

The twin disaster affected about 2.3 million people across 8 regions.

** Ulysses was the deadliest tropical cyclone to hit the country in 2020.

With long-time partner ABS-CBN Lingkod Kapamilya, Inc. (ALKFI) – Sagip Kapamilya, the Sun Life Foundation rallied resources for the Bangon Luzon initiative. The company-wide program collected donations to provide immediate relief to affected families. Sun Life Foundation also reallocated funds to match the pledges from Sun Lifers nationwide.

Relief packs, which include rice and canned goods, were distributed in Bicol, Cagayan and Isabela. Home repair cash assistance was given to the Foundation's beneficiary communities in Marikina.

And in time for the holidays, Sun Life's Corporate Office in Canada sponsored Noche Buena packages. These were distributed to families in Bulacan, Catanduanes, Malabon, Marikina, Navotas and Pasig. The goods were put in eco-bags made by the Tumana-Malanday Creek community, who was also a recipient of another ALKFI-Sun Life Foundation project.

Post-disaster recovery became even more challenging at the time of a pandemic. But the spirit of generosity still resonated. May the combined resources of the Sun Life family offer a bright and fresh start for the affected families.





of beneficiaries from ninety families. They received home repair packages.



of individuals from 4,206 families affected by Typhoons Rolly and Ulysses. They received food packs.



^{*}https://www.rappler.com/nation/weather/updates-news-typhoon-rolly-philippines-2020 and https://www.rappler.com/nation/weather/updates-news-typhoon-ulysses-philippines-2020; accessed 12 April 2021

^{**}https://reliefweb.int/report/philippines/typhoon-rolly-and-typhoon-ulysses-situation-report-3-23-november-2020; accessed 12 April 2021



Volunteers' Fair 2020 in the New Normal

Under the New Normal, the practice of volunteerism expanded. With technology and communal initiatives, one can create ripples of change even while staying at home.

This was the key message that the Sun Life Foundation wanted to share with its first ever Virtual Volunteers' Fair.

Carrying the theme "Bright Ways to Help from Home," the team organized a week-long series of workshops, updates and engagement activities for both existing and potential volunteers.

Representatives from select organizations gave sessions on topics covering the four pillars of education, health, environment as well as arts and culture. They also talked about what's happening onthe-ground and brought real-time insight in the discussion.

As a thanksgiving event for the volunteer force, the Sun Life Foundation team reported on the progress and pivots made during the pandemic. They also suggested the many ways they can still help even while staying at home. The virtual Volunteers' Fair also served as an orientation for potential volunteers, keeping the spirit of generosity alive among Sun Lifers.

In honor of its volunteers, Sun Life Foundation made donations to the partner organizations who took part in the virtual activity.

After all, Sun Life Foundation volunteers proudly carry the distinction of being brighter world builders. From engaging beneficiary communities to sharing their talents and resources, the circle of generosity they created has been shining brighter through the years.





through volunteer-initiated activities such as 2020 Producers' Congress, Nursery Tree Planting, Valentine's Date, International Women's Day initiatives, events by the Sun Life Foundation Scholars, as well as disaster relief drives such as Tulong Para sa Taal.



A total of 4,206 families affected by Typhoons Rolly and Ulysses received food packs





In honor of its volunteers, Sun Life Foundation made donations to the partner organizations who took part in the virtual

Volunteers' Fair.

In 2020, the 3,664-strong force of Sun Life volunteers were able to touch 144,554 lives through the following volunteer-initiated activities:

- 2020 Producers' Congress
- Sun Life Foundation Scholars' Circle of Kindness event at the Mind Museum
- Sun Life Foundation Scholars' Reunion and packing of relief goods with Sun Life executives
- Disaster Relief Kit distribution
- Tulong Para sa Taal Donation Drive
- Nursery Tree Planting at La Mesa Nature Reserve
- Valentine's Day Activity with Lolos and Lolas
- International Women's Day initiatives
- Virtual Volunteers' Fair 2020





RISE BRIGHTER PH

Embracing the Peso Sobre movement for public school teachers

AHA! Behavioral Design

In 2019, the Sun Pera-Aralan initiative of the Sun Life Foundation and AHA! Behavioral Design proved to be a bright success. It was created in response to the worsening debt situation of public school teachers, some of whom retired without benefits in order to pay off loans.

The situation was distressing despite all the financial literacy resources available. A different approach was necessary to help teachers become more financially stable, and hopefully pass on better money skills to their students.

Anchored on non-disruptive behaviors, Sun Pera-Aralan aimed to "introduce simple and specific behaviors" to its beneficiaries. Using a tool called Peso Sobre, teachers were able to stretch their budget until month-end. How? Instead of dividing their expenses per category (e.g., rent, food), they split their budget on a weekly basis. This made them more conscious about their spending and where their money was going.

But the success of Sun Pera-Aralan can also be found outside the envelope.

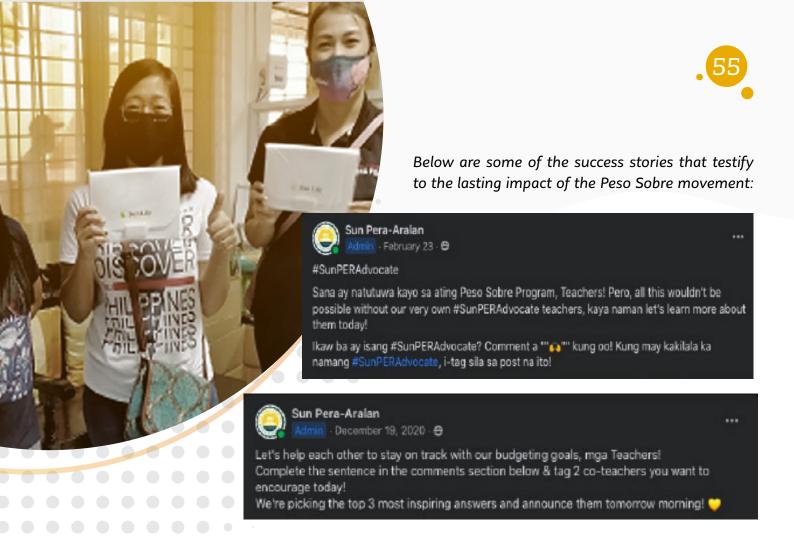
With the pandemic preventing face-to-face classes, the team persisted and took the program online. Using free online tools like social media and messaging platforms, they created communities to share virality, triggers, emotional prompts, public proofs and practical value to the 2020 batch of Sun Pera-Aralan graduates.

Since 2019, SPA were able to reach 34,171 teachers across schools in Parañaque, Malabon, Makati, Muntintlupa, Manila, Marikina, and Quezon City.





of public school teachers from School Division Offices of Manila, Marikina, and Quezon City.

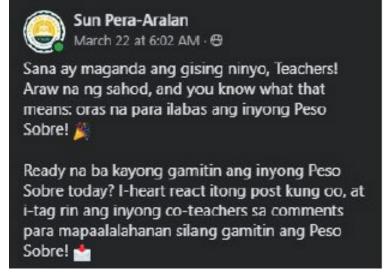


How to Nudge a Community

Central to Sun Pera-Aralan's communication strategy was the Facebook group for the teachers. Below were some examples of content that members received regularly from the team:

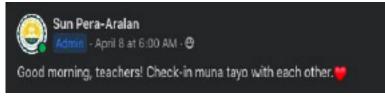
TRIGGERS



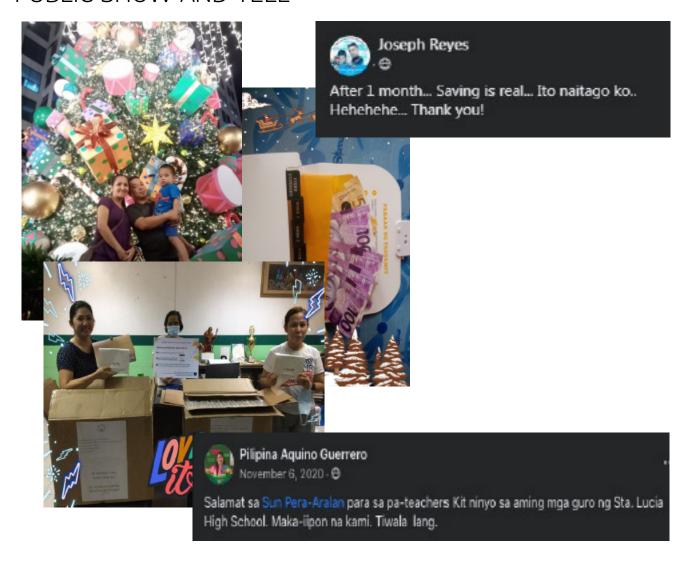


EMOTION





PUBLIC SHOW AND TELL

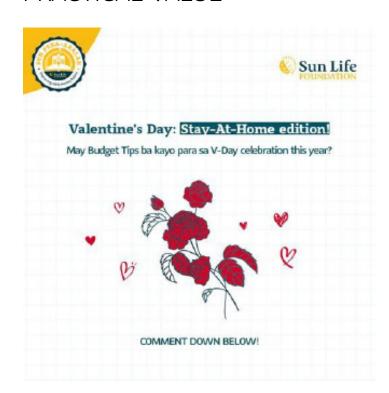




This video shows us how to save money by properly managing our finances/salary by using Peso Sobre. Peso Sobre is a tool given to public school teachers by Sun Life Foundation through DepEd under the program Sun Pera-Aralan.

WATCH HERE: https://www.youtube.com/watch?v=21Jz02ql KHk&t=391s

PRACTICAL VALUE





Ilang araw nalang at Valentine's Day na, Teachers! Alam naming gusto ninyong gawing espesyal ang araw ng mga puso, pero importante rin na tayo ay safe! Kaya for this year's Valentine's Day, let's all do our best to stay indoors!

Pero, just because sa loob lang tayo ng bahay ay hindi ibig sabihin hindi pwedeng maging special! May budget tips ba kayo dyan para sa stay-at-home Valentine's Day, Teachers? I-comment na yan para ready tayo for this weekend!

Advanced Happy Valentine's Day, Teachers!

Aside from nudges, the group was also a space where teachers interact with each other. Here, they shared tips and stories of how their lives changed by being part of the Sun Pera-Aralan program..

Bringing primary health care to marginalized areas via Barangay Health Stations

Health Futures Foundation, Inc.

For 90% of Filipinos, Barangay Health Stations (BHS) are a lifeline.

With majority of the population living in rural and far-flung areas, access to primary health care services is difficult. For many, a BHS is the only place they can receive medical consultations, immunizations, essential medicines, family planning, counseling and health education. Expecting mothers also depend on these public institutions for prenatal and postnatal checkups.

But as of October 2020, there were only 23,126 BHS out of 42,046 barangays in the country, resulting to a deficit of 18,330 (44.78%) health stations.* Imagine how many lives were put at risk because of this dearth.

Helping close the urban-rural disparities in health services has become the shared mission between Sun Life Foundation and Health Futures Foundation, Inc. or HFI. Together, they aim to construct 42 barangay health stations in the next five years in 3rd to 5th class municipalities nationwide. They will also establish a community-based Health and Wellness Program as well as capacity-building initiatives for local health personnel.

Though hampered by the pandemic, Project 125 Barangay Health Stations already started construction of eight BHS in Batangas. However, providing primary health care services was already underway. Facilities for teleconsult was set up while community health nurses were already serving the community.

For by building functional and fully-equipped BHS, Filipinos in disenfranchised areas can now receive quality healthcare services. In empowering health care workers and cluster leaders, they can fill in the gap of the systemic lack of health professionals in the country.

And perhaps this can give 90% of the population a chance to live brighter and healthier lives.



37,948 LIVES CHANGED

of individuals who would benefit from Barangay Health Stations of eight communities around Batangas.





Universal Health Care Law 101*

Republic Act 11223 or the Universal Health Care Act was passed into law last February 2019. It created a model that "provides all Filipino access to a comprehensive set of quality and cost-effective, promotive, preventive, curative, rehabilitative and palliative health services." Some of its key features were:

- Highlights primary care close to families and communities
- Appoint a trusted primary care provider for every Filipino
- Make PhilHealth membership automatic to all Filipinos
- Decrease out-of-pocket expenses of families

Newfound urgency for Barangay Health Stations

"Research has shown that in areas where there are BHS, morbidity and mortality from illnesses are mitigated. And when the newly minted law of UHC is completely rolled out, the benefits and health packages of PhilHealth will only be through a Barangay Health Station." – Rebecca Galvez-Tan of Health Futures Foundation, Inc.

What Makes a Barangay Health Station?

HFI describes a typical BHS as a facility of 80sqm that follows the minimum floor plan requirements of the Department of Health. It must be furnished with basic medical equipment and supplies: examination table, instruments for vital signs assessment (i.e. BP apparatus, thermometer, etc.) and tools for anthropometric assessment (i.e. weighing scale, tape measure, etc.). A computer will be set up for electronic data recording, teleconsults, and Philhealth concerns.

PROJECT TARGET

- 42 Barangay Health Stations in marginalized 3rd to 5th class municipalities nationwide
- Includes community-based Health and Wellness Program and capacity-building of barangay health workers and cluster leaders

 empowering them to manage their respective BHS in the future





A Reflection from the Executive Director

When the lockdowns started, lives changed took on a new meaning.

For the Foundation team, it served as a metric and momentum. We used *lives changed* to track the depth and breadth of our efforts. The phrase also energized the generous spirit of our volunteer force.

After all, *lives changed* anchored our mission of building a brighter world.

But 2020 was an extraordinary year. Many *lives* changed: students and their parents adapting to remote learning, patients delaying treatment, and families making do with scarce resources. And as of this note, many Filipinos were still struggling to survive, though hope shines in persistent and inspiring ways.

Among these bearers of light were our partner organizations who continued to serve their communities. Despite the challenges and restrictions, they pivoted in order to remain relevant and operational. Some even took up advocacies that were outside their original scope.

This level of commitment and creativity lifted the value of *lives changed*. Our collective mission of building a brighter world deepened with a rallying cry: to rise brighter together.

To rise brighter together with each other.

.

• • • • • • • • • • • • • • • •

.

.

.

.

From virtual fundraisers to virtual community engagement, we nurtured the spirit of our volunteer force.

To rise brighter together through our advocacies.

Because of the ingenuity of our partners, the team managed to make the year's initiatives responsive to the pandemic. The plans may have changed but the mission remains the same.

To rise brighter together with our beneficiary communities.

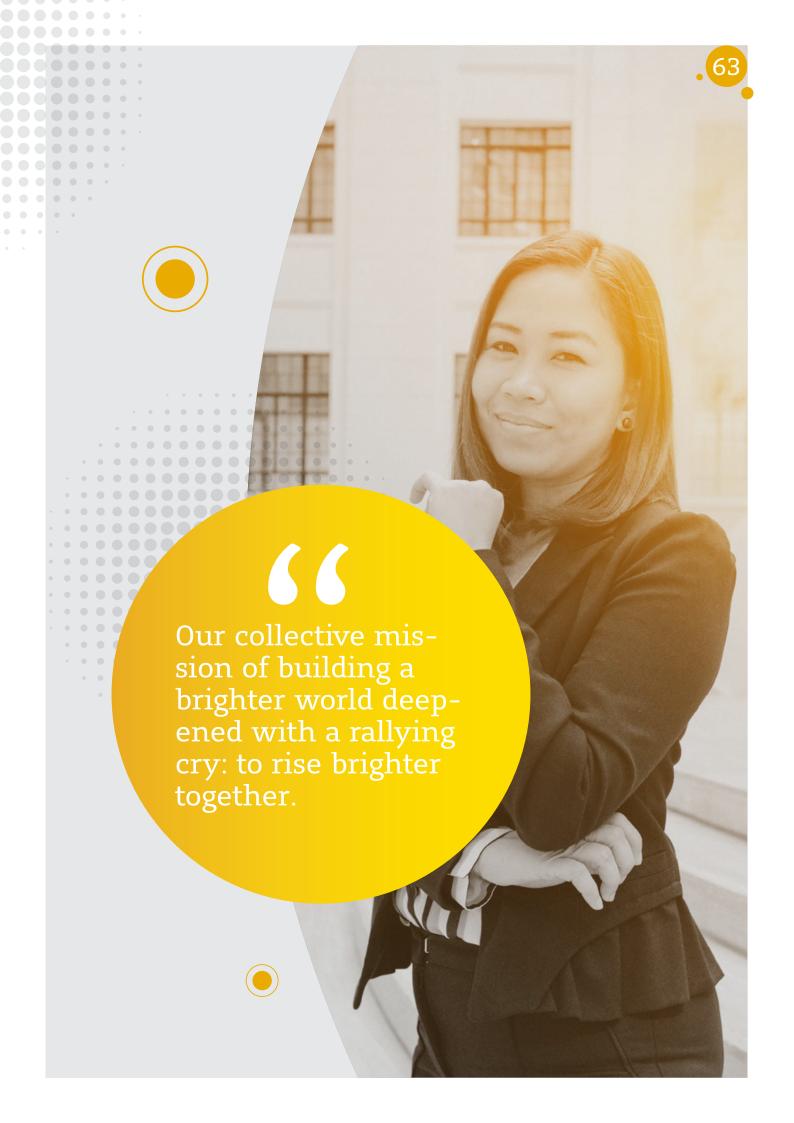
As it has been through the years, to see our beneficiaries thrive was the only thing that truly counted. The yardstick we used to measure our program - lives changed - gained significance only when the figures mirrored reality.

Rise Brighter Together, the overall theme of this report, started our journey to a New Normal.

As *lives changed* encompassed the meaning, manner and mandate of building a brighter world. One brighter life at a time. With no one left behind.

Kristine Dianne Millete

Executive Director, Sun Life Foundation





FINANCIAL STATEMENT

	Note	2020	2019
ASSETS			
Current Assets		D20 C04 2C4	D1E 001 31E
Cash and Cash Equivalents	5	P28,604,264	P15,881,315
Investments bonds	7	42,121,371	44,431,473
Investments in mutual fund	8	28,969,943	
Interest receivable	7	1,331,722	1,331,722
Prepayments and other receivables	6	92,610	93,997
		P101,119,910	P114,643,219
LIABILITIES AND FUND BALANCE			
Current Liabilities			
Trade and other payables	9	P478,271	P578,052
Due to a related party	11	232,828	361,245
		711,099	939,297
Fund Balance		100,408,811	113,703,922
		P101,119,910	P114,643,219

For the Years Ended December 31

	Note	2020	2019
Cash Flows from Operating Activities			
Net receipts (expenses) for the year		(P13,295,111)	P53,591,016
Adjustments for :			
Interest income	5,7	(4,541,351)	(4,533,545)
Realized gains on investment in mutual fund	8	(683,175)	(194,122)
Net unrealized loss (gain) on investments	7,8	1,928,036	(712,371)
Operation cash flows before working capital charges (Increase) Decrease in Prepayments		(16,591,601)	48,150,978
and other receivables Increase (Decrease) in:		1,387	(44,652)
Trade and other payables		(99,781)	(788,575)
Due to a related party		(128,417)	109,400
Net cash from (used in) operating activities		(16,818,412)	47,427,151
Cash Flows from an Investing Activities			
Purchase of investment in mutual fund	8	(39,000,000)	(56,000,000)
Proceeds from disposal of investment in mutual fund	8	64,000,010	8,400,005
Interest income received		4,541,351	4,508,653
Net cash from (used in) investing activities		29,541,361	(43,091,342)
Net Increase in Cash and Cash Equivalents		12,722,949	4,335,809
Cash and Cash Equivalents, Beginning		15,881,315	11,545,506
Cash and Cash Equivalents, End		P28,604,264	P15,881,315



BOARD OF TRUSTEES



BENEDICTO C. SISON Chairman



ALEXANDER S. NARCISO
President



ATTY. EDGAR S. TORDESILLAS
Vice President



VALERIE N. PAMA
Trustee



BR. ARMIN A. LUISTRO Independent Trustee



