

# LEGACY OF GIVING BACK

Celebrating 120 Years of Sun Life in the Philippines





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## A MESSAGE FROM THE CHAIRMAN AND PRESIDENT



There is more to the legacy of Sun Life than meets the eye.

As we celebrate 120 years of helping Filipinos achieve lifetime financial security, it is but fitting to also honor the culture of generosity that has been nurtured within our organization. Since our business is founded on taking care of another person's future, Sun Lifers are naturally attuned to acts of service. And its brightest manifestation is the Sun Life Foundation – where its four pillars of arts and culture, education, health, and environment embody the values that we collectively uphold.

Such is the inspiration behind a menu of volunteer activities called “120 Rays of Giving Back,” which rallied both employees and advisors to donate their time and resources to their chosen advocacies. Complemented by the Foundation's sustainable projects, this nationwide volunteerism drive made our milestone year even more significant.

Because for a company to reach more than a century of doing business in a country, it needs to grow its own roots and a sense of being home. Sun Life is home in the Philippines, and we want to continue giving back to communities and families who are most in need.

To our partners, thank you for the trust and friendship that you have given us. To our volunteers, thank you for the kindness that you have shown our beneficiaries. And to every Sun Lifer, thank you for keeping our legacy of generosity alive and shining.

Together, let us rise for a brighter world.

**Rizalina Mantaring**

CHAIRMAN AND PRESIDENT



120

**RAYS OF GIVING BACK**



Rallying the generous spirit of Sun Lifers, '120 Rays of Giving Back' harnessed the collective resources of both advisor and employee forces in order to share widespread joy. It started with an inspired menu from which they can choose their own charitable project, from Disaster Response, Education, Elderly, Environment, Fundraising, Health, Nutrition, Well-being, Youth activities, to Livelihood and Financial Literacy.

And the support came in droves – by department, New Business Offices, units, even by *barkada* (group of friends) – as they became shining beacons of hope and cheer for the less fortunate. May this serve as a tribute to every Sun Lifer who gave their time and talent as well as the communities who let us be part of their lives.

## 120 Boats

Sail to prosperity!





## 120 Bright Birthday Celebrants

Thank you for letting us be part of your special day.



## 120 Minutes of Movie Bliss

Relax, watch, and show that you care...



## 120 Happy Feet

Explore and go places!



## 120 Happy Tummies

Feed with love and kindness.



## 120 Toys for 120 Children

Give kids the joy of play.



## Kythe Flying

Help their dreams take flight.



## 120 Bright Beginnings and Apples

Welcome to a brighter world!



## 120 Happy Smiles

Healthy teeth for a brighter life.



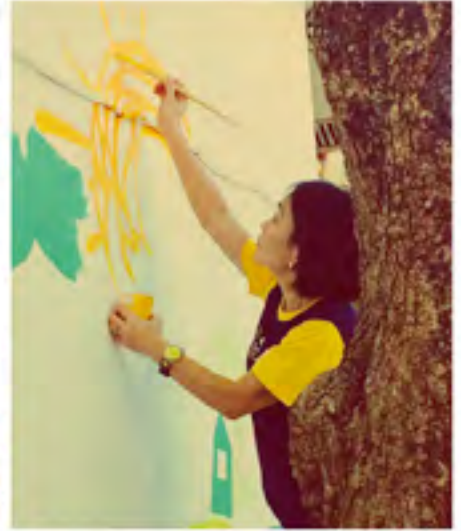
## Project 120 Books

Because knowledge makes the world brighter.



## Sun Life Mural in a Public School

Inspire students to have a brighter day.





## 120 Back-to-School Kits

Education is the brightest gift.



## 120 Minutes with Lolo and Lola

Spend time to honor our elders



## Habitat for Humanity

Building together for others.



## 120 Barefoot Challenge

Oh, how far can we go?



## Disaster Preparedness Kit Distribution

Ready for survival

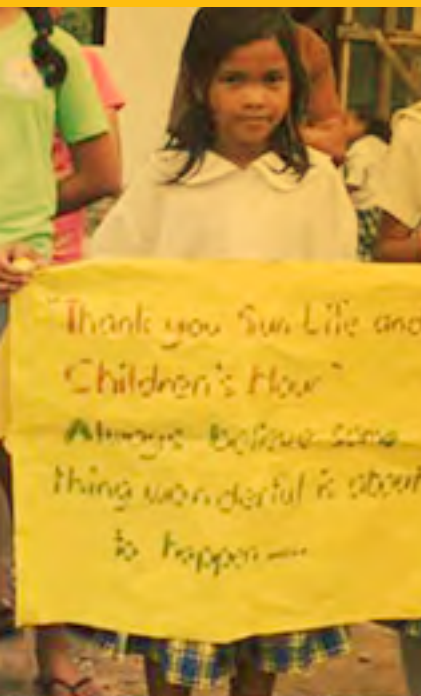


## Resources for the Blind

Give the gift of sight.







## Project 120: Embarking on a Generous Legacy

Sun Life's history is a narrative of rising above tragedies in order to pave the way for a brighter future. When the twin disasters of Typhoon Yolanda and the 2013 Bohol earthquake took down their communities and livelihood, Sun Life responded with sustainable help in the form of "Project 120." It assisted affected fishermen with 120 boats, provided schoolchildren with 120 classrooms, and gave financial assistance to students of Tacloban. Seeing the energy of the organization for its CSR initiatives, the Foundation set its sight to touch more lives and bring joy to those who need uplifting the most. Thus was born 120 Rays of Giving Back – to serve as a fitting testament to the nobility and compassion of every Sun Lifer.

# TESTIMONIALS

*Marami pong salamat sa Sun Life Foundation at sa Children's Hour. We are lucky to have well-designed classrooms and a basketball court. Kayo po ang nagbigay ng ilaw sa amin at pag-asa. Kung hindi dahil sa inyo, siguro nasa tent pa rin po kami nag-aaral hanggang ngayon. Kami pong mga mag-aaral kasama ang aming mga guro ay taus-pusong nagpapasalamat po sa inyo. Sobrang saya po namin nang makapasok na kami sa maayos na silid-aralan. Dahil dito, unti-unti na naming nakakalimutan ang sakit na dulot ng Bagyong Yolanda. Maaasahan niyo po na iingatan po namin ang ibinigay ninyo sa amin para mapakinabangan po ng mga susunod na mag-aaral. Maraming salamat po! Hindi po namin kayo makakalimutan.*

Faith, Grade 5, Lawis Elementary School





Like the warmth of the sun, our projects allowed us to reach out to communities in the far reaches of the country. Through miles of lands and sea, we met indigenous tribes who welcomed us with open arms. They also introduced us to their customs and beliefs, a glimpse into their brave fight to preserve their heritage amidst the pressure of modernization.

In Bukidnon, we visited the Matigsalug (Manobo) tribe in Sitio Simsimon and the Talaandig tribe in Talakag to distribute back-to-school kits.

After 12 hours of travel, we met the Mangyan in Bongabong, Oriental Mindoro for a day of bonding with the kids and teachers.

Located in South Cotabato, The T'boli community in Lake Sebu and B'laan tribe in Polomolok enjoyed the gifts from their brothers and sisters under the sun.

# 120

**WAYS OF GIVING BACK**

Under the guidance of the **SUN LIFE FOUNDATION**, the initiative empowered Sun Lifers to choose their own charitable projects and beneficiaries. It also pursued its flagship ventures in communities adopted through the years, anchored on its four pillars of Arts and Culture, Education, Health, and Environment.

32

**EMPLOYEE GROUPS**

91

**UNITS FROM 46 NEW  
BRANCH OFFICE (NBOS)**



**2,255 volunteers**



# 46,717

**LIVES TOUCHED**





## Shining On!

In 2016, Sun Lifers celebrated 120 brilliant years of service and stewardship in the Philippines. It was a great opportunity to give back on a bigger, brighter scale. For within its ranks of proud advisors and employees, a great tradition of generosity has been passed on. Thus, 120 Rays of Giving Back became the heart in commemorating a milestone of the country's first and longest-standing life insurer.



# DONORS

## EMPLOYEE FORCE

COMPLIANCE  
MEDICAL  
FITNESS CLUB  
ACTUARIAL  
TUESDAY TWIST  
CLAIMS SERVICES  
SALES  
HR DEPARTMENT  
NEW BUSINESS AND UNDERWRITING  
CALL CENTER  
ASD  
FINANCE DEPARTMENT  
CUSTOMER CENTERS LUZON  
GROUP ADMIN  
ACCOUNT SERVICES  
PROCESS MANAGEMENT AND IS  
SLAMCI  
SLGFI  
CUSTOMER CENTER (FELIZA)  
PHILIPPINE LEADERSHIP TEAM  
MARKETING DEPARTMENT  
ASCP

## AGENCY FORCE

ALMOND  
BAMBOO  
BAYWOOD  
CEDAR  
CHESTNUT  
COACHWOOD  
COTTONWOOD  
CYPRESS  
DRAGONWOOD  
DURIAN  
EMPRESS  
EUCALYPTUS  
EVERGREEN  
GOLDENRAIN  
IVY  
JACARANDA  
JOSHUA TREE  
LAURELWOOD  
MAGNOLIA WOODS  
MANGO  
MIRACLE TREE  
MULAWIN  
MULBERRY  
MULBERRY  
NARRA  
OSMANTHUS  
REDWOOD  
ROSEWOOD  
ROYAL POINCIANA  
SEQUOIA  
TINDALO  
TJIKKO





JAGTHUG  
WARE TO COMPETE

Sun M...

Alamat n'  
Atis



# EDUCATION

Echoing the importance of education to Filipinos, Sun Life believes that the future shines brighter with knowledge and foresight. This is why the country's first and longest-standing life insurer invests on nurturing young minds, building resources such as classrooms, and supporting causes that give opportunities to those who have less.



## Grants to Public Universities

Investing in the education of both students and their teachers, the Sun Life Foundation has bestowed grants to public universities throughout the country.

Its circle of beneficiary institutions continues to grow: the **University of the Philippines (U.P.) in Baguio and Diliman** for Luzon; **University of San Carlos** and **University of the Philippines Cebu** for Visayas; and **Central Mindanao University, Father Saturnino Urios University, Mindanao State University-Iligan (MSU-Iligan)**, and **University of the Philippines Mindanao** for the island of Mindanao.

In terms of research and further studies, the **Sun Life Brilliance Award** professorial chair has been given to selected faculty members of U.P. Diliman. Proposals are also underway to benefit more educators.

Started a few years after the Foundation's incorporation, reaching out to public institutions reflects the company's belief in the long-term impact of education. It complements its new mission called **RISE PH**, which seeks to enhance foresight and financial literacy among Filipinos.

## Sun Life Foundation Scholars

The tradition of helping underprivileged students has been a prominent part of the Sun Life culture. From employee programs to company-sponsored activities, Sun Lifers have supported numerous scholars for decades. And the Foundation now leads the way in carrying on this heritage.

But the Foundation scholars are much more than brilliant minds in their respective fields of study. They are young brighter world leaders that can make an impact to the community. During their annual reunion, they underwent a leadership training seminar where the necessary skills and a strong sense of responsibility were imparted to them.

The scholars also spent a day with Sun Life's very own leadership team led by Global President & CEO Mr. Dean Connor, Sun Life Asia President Mr. Kevin Strain, and Sun Life Philippines President & CEO Ms. Riza Mantaring. Though there is no stipulation that scholars must join the company after graduation, they got to know the many bright opportunities that await them 'under the Sun.' Indeed, life has become brighter for these young leaders.







## Legacy of Light Village

As Sun Life's adopted community since 2011, the Legacy of Light Village in Calauan (Laguna) has transformed the lives of many families who used to live along the banks of Pasig River.

Now, they have a home to call their own while also building a vibrant neighborhood. And through livelihood opportunities like duck raising and agriculture, they can earn an income in their own backyard. For those who want to learn trade skills, project partner **ABS-CBN Lingkod Kapamilya Foundation** and the Technical Education and Skills Development Authority offer regular classes to the residents.

But the support goes beyond monetary assistance. Created by ABS-CBN Lingkod Kapamilya Foundation, the Foundation supports 15-17 schoolchildren under the **Beduk Scholarship Grants**, meant to encourage families to ensure that their children continue their education. An improved community center has become a 'clubhouse' for gatherings and skill classes. Also, several houses have undergone improvements due to damages sustained during typhoons.

And when the holidays arrived, Sun Lifers has made true to their promise to keep in touch with an annual Christmas Gift-Giving of a Noche Buena package and a simple party. They also shared a meal with the villagers, delighted to see old faces now part of the Sun Life family.

## Brigada Eskwela

The **Department of Education's** Brigada Eskwela initiative holds a special place in the Foundation's history. Back in 2008, it was the first activity that the newly-incorporated CSR (corporate social responsibility) arm has organized. It has grown in scale and support over the years, sprucing up classrooms just in time for the opening of classes.

Together with Sun Life's volunteer force, the Foundation painted and repaired 12 classrooms in Taguig Elementary School. They also distributed bags to several grade school students. Even the Philippine Leadership Team went back to the school to create a mural and distribute Teaching Kits to the faculty via the 120 Rays of Giving Back initiative.

Just as it was eight years ago, the Foundation looks forward to helping even more public schools be a conducive and welcoming environment for learning.

## Mind Museum

Though Sun Lifers take the science of numbers seriously, they believe that learning about it should be fun. This is the inspiration behind the Math Pocket – a bright playground outside **The Mind Museum** where visitors can know more about complex mathematics theories while literally playing on it. It's an experience that is worthy of a visit under the Sun!





## Distribution of Back-to-School Kits

Students from **Pulo Primary School (Bulacan)**, **Legacy of Light Village (Laguna)**, Manual L. Quezon Elemenetary School (Manila), and inside the **Payatas community** (Quezon City) received a backpack filled with notebooks, art supplies, and other school essentials.

## Financial Literacy

Since the *It's Time!* financial literacy initiative, Sun Life through its Foundation has been active in spreading the benefits of foresight and financial planning to millions of Filipinos. For 2015, the Foundation sponsored several spots in the personal finance show '**ANC On the Money**' so that more households can understand the important of being financially literate.

And on its own outreach programs and activities, the Foundation distributed FinLit (financial literacy) materials to its beneficiaries. One of the favorites is the coin bank, which is decorated with a simple instruction on how to start good money habits: to Spend, Save, and Share.







# HEALTH

In the business of providing for the future, Sun Life values the role of health as a critical factor to prosperity and financial freedom. From the youth to the elderlies, the Foundation supported initiatives that show how one can bloom in terms of the mind, body, and spirit.



## Blood Donation Drives

Collecting life-saving blood from hundreds of Sun Lifers, the bloodletting drive is one of the grassroots projects inherited by the Foundation. Conducted three times a year, it has bonded generations of volunteers under a worthy cause. In partnership with the **Philippine Red Cross**, it has been held in the cities of Bacolod, Cagayan de Oro, Davao, Kalibo, and Metro Manila.

## Sight-Saving Missions

Like the rising of the sun, restoring one's eyesight is a step towards the brighter life. Together with the **Ephpheta Foundation for the Blind**, the Sun Life Foundation has helped restore the sight of more than 3,000 patients through the years.

## Coach Advancement Program

With Filipinos adopting a more active lifestyle and taking an interest in sports, the development of future athletes and coaches have become imperative. In partnership with **Team U**, the Foundation funded a Coach Advancement Program developed by the Department of Education that was geared towards training a new generation of mentors.

## Bonding with our *Lolos* and *Lolas*

Sun Lifers visited the **Anawim Home of God's Poor** to spend time with elderlies who were abandoned or without any family to take care of them. Aside from sharing a meal and heartfelt stories, a talent show let the *lolos* and *lolas* serenade and dance with their younger guests.





## Playtime at Museo Pambata

Playtime for kids is a healthy outlet for exploration. This energy was palpable as Sun Lifers accompanied a group of kids from depressed communities in Metro Manila to the **Museo Pambata** for a day of adventure. Going around the eight themed rooms of the museum – Environment, Old Manila, Career Options, I Love My Planet Earth, My Body Works, Marketplace, Global Village, and Karapatan Hall – provided a fun and learning experience. Afterwards, a storytelling session led by the volunteers imparted valuable lessons to the kids.

## Disaster Relief

The generosity of Sun Lifers shine even brighter when it comes to pooling resources to help victims of natural disasters. This year was no different, as volunteers responded to calls for relief operations throughout the country.







# ENVIRONMENT

Home is where a brighter future thrives and nurtures the next generation. By caring for the environment, the Foundation echoes Sun Life's commitment to not only protect lives but also ensure sustainable living conditions.

## Agroforestry and Clean Water

Working with the **World Wide Fund for Nature (WWF)**, the Foundation supported two initiatives that provide food, water, and livelihood to the upland communities in the province of Isabela. To protect the integrity of the Abuan Watershed while providing an alternative source of income, an agroforestry program gave assistance to farmers by donating 4,000 citrus and cacao seedlings as well as providing farm inputs. A training session was also conducted as part of capacity building measures. The Foundation also supported the construction of five spring boxes to provide clean drinking water to residents living in the uplands.

And to make the project even closer to Sun Lifers, a group of volunteers traveled to Sitio Pulang Lupa in Isabela to help plant citrus seedlings. Braving the intense heat and trek, they came away more enlightened on the giving relationship between humans and the land.

## Solar-powered Lamps

Darkness comes early for the families of Calbasaan, Minglanilla in Cebu. For years, they have no supply of electricity except for costly kerosene lamps. Even its humble elementary school was not spared, where students need to ride a motorcycle for an hour then climb up a hill for another 45 minutes, only to have classes interrupted because of gloomy weather. They chase the sunset to finish their homework. All these changed when the Sun Life Foundation in partnership with **Liter of Light** installed more than a hundred solar-powered lamps inside the classrooms and homes of the schoolchildren.



# Rising for A Brighter Philippine

FROM  
LIVES TOUCHED TO  
LIVES CHANGED



5M lives in 5 years

es

After a milestone year, the Sun Life Foundation is ready to rise with the whole country in building a brighter world. Our dream is to reach 5 million lives in 5 years. And to create a more sustainable and significant impact by changing the lives of its beneficiaries.



## Statements of Assets, Liabilities and Fund Balance

	2015	2014
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and cash equivalents	P 51,571,519	P 40,084,966
Other receivables	268,405	183,165
Prepayments	-	8,500
	<b>P 51,839,924</b>	<b>P 40,268,131</b>
<b>LIABILITIES AND FUND BALANCE</b>		
<b>Current Liabilities</b>		
Accrued expenses and other payables	P 2,479,538	P 997,094
Due to a related party	59,920	129,393
	<b>2,539,458</b>	<b>1,126,487</b>
<b>Fund Balance</b>	<b>49,300,466</b>	<b>39,141,644</b>
	<b>P 51,839,924</b>	<b>P 40,268,131</b>

## Statements of Receipts and Expenses

	2015	2014
<b>RECEIPTS</b>		
Grants	P 58,225,758	P23,752,175
Other income	410,003	208,220
	58,635,761	23,960,395
<b>EXPENSES</b>		
Program expenses	45,491,738	30,321,300
Salaries and other benefits	1,615,104	376,200
Professional and consultancy fees	799,516	718,302
Office supplies	85,019	-
Taxes and licenses	62,383	4,658
Communications	41,721	23,093
Meat allowance	40,052	12,018
Transportation	39,561	31,205
SSS,PHIC,HDMF and other contributions	31,144	15,453
Advertising	5,250	19,000
Printing	1,947	118,550
Bank charges	650	600
Reimbursable expenses	59,920	133,607
Seminar and training	-	11,199
Miscellaneous	202,934	37,206
	48,476,939	31,822,391
Net Receipts (Expenses) for the Year	P10,158,822	(P 7,861,996)

## Statements of Changes in Fund Balance

Charged to Expenses	For the Years Ended December 31, 2015 and 2014
Balance, January 1, 2014	P 47,003,640
Net expenses for the year	(7,861,996)
Balance, December 31, 2014	39,141,644
Net receipts for the year	10,158,822
Balance, December 31, 2015	P 49,300,466



# Statements of Cash Flow

For the Years Ended December 31

	2015	2014
<b>Cash Flows from Operating Activities</b>		
Net receipts for the year	P10,158,822	(P7,861,996)
Adjustments for:		
Unrealized foreign exchange gain	(104,236)	-
Interest income	(264,385)	(208,220)
Operating cash flows before working capital changes	9,790,201	(8,070,216)
(Increase) Decrease in:		
Other receivables	(85,240)	(158,308)
Prepayments	-	8,500
Increase (Decrease) in:		
Accrued Expenses and other payables	1,482,444	343,515
Due to a related party	(69,473)	(91,087)
Net cash from (used in) operating activities	11,117,932	(7,967,596)
<b>Cash Flows from an Investing Activity</b>		
Interest income received	264,385	200,684
Effects of Exchange Rate Changes	104,236	-
Net Increase (Decrease) in Cash in Bank	11,486,553	(7,766,912)
Cash in Bank, Beginning	40,084,966	47,851,878
Cash in Bank, End	P51,571,519	P40,084,966

# BOARD OF DIRECTORS



Rizalina Mantaring  
Chairman and President



Mike Enriquez  
Vice President



Yahmin Mattison  
Trustee



Alex Narciso  
Trustee



Karen Casas  
Trustee



