



SECURITIES AND EXCHANGE COMMISSION

THE SEC HEADQUARTERS 7907 Makati Avenue, Salcedo Village, Bel-Air, Makati City
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The following document has been received:

Receiving: DONNA ENCARNADO

Receipt Date and Time: January 15, 2026 04:00:56 PM

Company Information

SEC Registration No.: A200014495

Company Name: SUN LIFE FINANCIAL PLANS, INC.

Industry Classification: J68140

Company Type: Stock Corporation

Document Information

Document ID: OST10115202683879223

Document Type: Secretary's Certificate Meeting of Board Directors (Appointment)

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Period Covered: December 31, 2025

Submission Type: Annual

Remarks: None

Acceptance of this document is subject to review of forms and contents

SECRETARY'S CERTIFICATE

I, ANNA KATRINA C. KABIGTING-IBERO, of legal age, Filipino citizen, with office address at the 6th Floor, Sun Life Centre, 5th Avenue cor. Rizal Drive, Bonifacio Global City, Taguig City, under oath, state that:

1. I am the Corporate Secretary of Sun Life Financial Plans, Inc. (hereinafter, the "Corporation"), a corporation duly organized and existing under Philippine laws, with principal business address at the Sun Life Centre, 5th Avenue cor. Rizal Drive, Bonifacio Global City, Taguig City.

2. As such Corporate Secretary, I have custody of its records, particularly the minutes of the meetings of the Corporation's Board of Directors.

3. The Corporation's Board of Directors had met on the following dates, with the attendance of the Directors indicated as follows:

BOARD OF DIRECTORS	2025 MEETING DATES		
	26 March	11 November (Special)	02 December
Benedicto C. Sison	✓	✓	✓
Maria Sachiko A. Pang	✓	✓	✓
Pak Lam Bennet Li	✓	x	✓
Francisco S.A. Sandejas	✓	✓	✓
Oscar S. Reyes ¹	✓	n/a	n/a
Erlinda S. Echanis ²	n/a	x	✓

4. I execute this Certification to attest to the truthfulness of the foregoing and to comply with the requirements of pertinent Securities and Exchange Commission's regulations.

IN WITNESS WHEREOF, I have hereunto affixed my signature on the date and in the place written below.

ANNA KATRINA C. KABIGTING-IBERO
Corporate Secretary

Attested by:

BENEDICTO C. SISON
Chairman of the Board

JAN 15 2026

SUBSCRIBED AND SWORN to before me this _____ January 2026 in Makati City affiant exhibiting to me her Driver's License with ID No. _____ valid until 01 September 2032.

Doc. No. 38
Page No. 9
Book No. 23
Series of 2026.

DOCUMENTARY STAMP TAX PAID
SIGNATURE _____ DATE JAN 15 2026

ATTY. JOEL L. VILLALON
Notary Public for Makati City until 12-31-2026
Roll No. 51808, Appointment No. M-008
IBP Lifetime No. 018385, 12-27-17, PPLM
MCLE Compliance No. VIII-C028633
PTR No. 10764518/1-02-2026
Unit 203 Carreon Bldg.,
7746 Zeraida St., Poblacion, Makati City, 1210

¹ Passed away on 03 October 2025
² Elected on 11 November 2025