

**Memo to the Boards of Directors**

Date: 25 March 2026

Re: **Results of the Board Effectiveness Questionnaire**

The Sun Life Prosperity Funds Boards of Directors successfully completed the Board Effectiveness Questionnaire activity, with results as follows:

All Directors AGREED that:

**A. Board Performance**

- a. Board demonstrates effective governance with proper oversight of strategy, risks, and long-term direction
- b. Board composition (skills, experience, independence, diversity) is appropriate and supports effective decision-making, and
- c. Board culture is constructive, balanced, and free from dominance

**B. Board Committee Performance**

- a. Committees are properly structured with appropriately skilled members
- b. Committees perform oversight functions effectively with clear and timely Board reporting, and
- c. Committee outputs contribute meaningfully to overall Board effectiveness

**C. Individual Director Performance**

- a. Directors understand their responsibilities, prepare for and participate effectively in meetings, stay informed of industry / regulatory developments, and
- b. Directors exercise independent judgment, comply with policies, and demonstrate ethical conduct

**D. Chairman's Performance**

- a. Chairperson provides effective leadership, facilitates cohesive, balanced, and effective Board discussions. He ensures no individual or group dominates and promotes constructive Board culture

**E. Attendance and Participation**

- a. Directors consistently attend meetings and come prepared with materials reviewed, and
- b. Directors actively participate in discussions and voting with sound judgment

**Additional Comments / Suggestions from the members of the Board:**

- The independent directors' diverse backgrounds – spanning regulatory, market practitioner and economist perspectives – have been an important contributor to board effectiveness. This mix of

expertise has strengthened the quality of discussion and decision-making on matters relevant to the management of the mutual funds.

- The members of the Board are aware and religiously observe their statutory and fiduciary duties of obedience, care and loyalty toward the protection of the interests of the company(ies) as a whole. They inquire into all matters brought to their attention for approval, notation or information, with the observance of best practices in corporate governance and in strict compliance with the law, rules and regulations. Since the members are diverse in terms of knowledge, expertise, and experience, each one can contribute independently and objectively to the decision-making process.
- The training for board directors has been consistently relevant and well-curated. It would be valuable to create more interaction among directors across the different businesses to foster a broader understanding of the enterprise and its interdependencies.
- The Chairperson has always been frank, candid, and sincere, resulting in meaningful discussions of the issues at hand. He has exhibited a deep understanding and comprehensive knowledge of the industry in which the SLPF companies are. He is well versed in assessing external circumstances that affect the companies' operations, and his suggestions/solutions are well thought out and forward looking.
- As Sun Life manages multiple businesses, committee reports should more clearly distinguish information relating to the Asset Management business rather than defaulting to insurance. Highlighting synergies or potential cross-impacts between businesses would further enhance clarity and value.
- Management has already noted and has committed to act on the independent directors' request for an annual strategic session that will provide an opportunity to be informed of the company's longer term strategic ideas and be able to comment on and contribute to these in turn.