

**SUN LIFE OF CANADA (PHILIPPINES), INC.**

**AGENDA FOR THE REGULAR MEETING OF THE CORPORATE GOVERNANCE,  
NOMINATION AND REMUNERATION COMMITTEE**

Date : 03 May 2024  
 Duration : 8:00 a.m. – 9:30 a.m.  
 Place : Board Room, 6<sup>th</sup> Floor Sun Life Centre, BGC, Taguig City

	BUSINESS	RESPONSIBLE PARTY	ACTION REQUIRED	APPENDIX
0	Breakfast Meeting of Non-Executive Directors without Management Present (8:00-8:30)			
1	Call to Order (8:31)	Committee Chairman		
2	Certification of Notice and Quorum (8:32)	Corporate Secretary	Note	
3	Minutes of the Previous Meeting (15 December 2023) (8:33-8:35)	Corporate Secretary	Approve	/
4	Matters Arising from the Previous Meeting: None (8:36)	Corporate Secretary	Note	
5	Nomination of Directors (8:37 -8:40)	Corporate Secretary	Approve / Endorse	/
6	Succession Planning (8:40-9:20)	Michelle Garcia	Approve	/
7	Review of the Directors' and Officers' Insurance (9:20-9:21)	Corporate Secretary	Note	/
8	Review of Committee Charter (9:21-9:23)	Corporate Secretary	Approve	/
9	Review of Manual on Corporate Governance (including the Board Charter) (9:23-9:26)	Corporate Secretary	Approve/ Endorse	/
10	Forward Agenda (9:27)	Corporate Secretary	Note	/
11	Other Matters (9:28)			
11a	a. Election of Mr. Bennet Li	Corporate Secretary	Approve / Endorse	/
12	Adjournment (9:29)	Committee Chairman	Approve	

**Distribution List**

**Committee Members**

- Francisco S.A. Sandejas, Chairman\*
- Jose Isidro N. Camacho\*
- Manjit Singh

Attendees

- Benedicto C. Sison, Country Head and CEO
- Bennet Li, incoming Director
- Michelle C. Garcia, Chief Human Resources Officer
- Edgar S. Tordesillas, General Counsel
- Paolo P. Macapagal, Deputy General Counsel
- Anna Katrina C. Kabigting-Ibero, Corporate Secretary
- Frances Ianna S. Canto, Counsel
- Karen Ann Merza, Law Clerk

\*Independent Director

**SUN LIFE OF CANADA (PHILIPPINES), INC.**

**AGENDA FOR THE REGULAR MEETING OF THE  
CORPORATE GOVERNANCE, NOMINATION & REMUNERATION COMMITTEE**

Date : 04 September 2024  
Duration : 8:00 a.m. – 8:25 a.m.  
Place : Board Room, 6<sup>th</sup> Floor Sun Life Centre BGC, Taguig City

	BUSINESS	RESPONSIBLE PARTY	ACTION REQUIRED	APPENDIX
0	<i>Breakfast Meeting of Non-Executive Directors without Management Present* (8:00)</i>	<i>Chairman of the Board</i>		
1	Call to Order (8:15)	Committee Chairman		
2	Certification of Notice and Quorum (8:16)	Corporate Secretary	Note	
3	Minutes of the Previous Meeting (03 May 2024) (8:17)	Committee Chairman	Approve	/
4	Matters Arising from the Previous Meeting: None (8:18)	Committee Chairman	Note	
5	Forward Agenda (8:19)	Corporate Secretary	Approve	/
6	Other matters, if any (8:20)	Committee Chairman	Note	
7	Adjournment (8:21)	Committee Chairman	Approve	

**Distribution List**

**Committee Members**

- Francisco S.A. Sandejas, Chairman and Independent Director\*
- Jose Isidro N. Camacho, Independent Director\*
- Manjit Singh\*

**Attendees**

- Benedicto C. Sison, Director, Country Head and CEO, Sun Life PH
- Bennet Li, Director\*
- Edgar S. Tordesillas, General Counsel
- Anna Katrina C. Kabigting-Ibero, Corporate Secretary
- Frances Ianna S. Canto, Assistant Corporate Secretary
- Karen Ann M. Merza, Legal Officer

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\*Breakfast meeting attendee

**SUN LIFE OF CANADA (PHILIPPINES), INC.**

**AGENDA FOR THE REGULAR MEETING OF THE  
CORPORATE GOVERNANCE, NOMINATION AND REMUNERATION COMMITTEE**

Date : 03 December 2024  
Duration : 8:00 a.m. – 9:00 a.m.  
Place : Board Room, 6/F Sun Life Centre, 5<sup>th</sup> Ave. cor. Rizal Drive, BGC, Taguig City

	BUSINESS	RESPONSIBLE PARTY	ACTION REQUIRED	APPENDIX
0	<i>Meeting of Non-Executive Directors* without Management Present (8:00)</i>	Chairman of the Board		
1	Call to Order (8:15)	Committee Chairman		
2	Certification of Notice and Quorum (8:16)	Corporate Secretary	Note	
3	Minutes of the Previous Meeting: (04 September 2024) (8:17)	Committee Chairman	Approve	/
4	Matters Arising from the Previous Meeting: None (8:18)	Committee Chairman	Note	
5	Forward Agenda (8:19)	Corporate Secretary	Note	/
6	Schedule of Meetings for 2025-2026 (8:20)	Corporate Secretary	Approve	/
7	Review the Performance of the CEO (8:21-8:45)	Committee Chairman	Approve/ Endorse	/
8	Review of Compensation of Key Officers (8:45-8:58)	Committee Chairman	Approve/ Endorse	/
9	Other matters, if any: (8:59)	Committee Chairman		
10	Adjournment (9:00)	Committee Chairman	Approve	

**Distribution List**

**Committee Members**

- Francisco S.A. Sandejas, Chairman and Independent Director\*
- Jose Isidro N. Camacho, Independent Director\*
- Manjit Singh\*

**Attendees**

- Benedicto C. Sison, Director, Country Head and CEO, Sun Life PH
- Bennet Li, Director\*
- Michelle C. Garcia, Chief Human Resources Officer
- Edgar S. Tordesillas, General Counsel
- Anna Katrina C. Kabigting-Ibero, Corporate Secretary
- Frances Ianna S. Canto, Assistant Corporate Secretary
- Karen Ann M. Merza, Legal Officer