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SEC FORM-ACGR (FOR PC/RI)

ANNUAL CORPORATE GOVERNANCE REPORT FOR PUBLIC COMPANIES AND REGISTERED ISSUERS

1. For the fiscal year ended: <u>December 31, 2021</u>

2.	SEC Registration Number: <u>CS201739629</u>
3.	BIR Tax Identification Number: <u>009-942-755-00000</u>
4.	Exact Name of the Issuer as specified in its charter: SUN LIFE PROSPERITY ACHIEVER FUND 2048, INC.
5.	Province, Country or other jurisdiction of incorporation or organization: <u>Philippines</u>
6.	Address of Principal Office: 2nd Floor, Sun Life Centre, 5th Avenue corner Rizal Drive, Bonifacio Global City
	Taguig City
7.	Postal Code: 1634
8.	Issuer's telephone number, including area code: <u>+632 8555-8888</u>
9.	Former name, former address, and former fiscal year, if changed since last report: Not applicable
10.	Industry Classification Code (For SEC's use only)

ANNUAL CORPORATE GOVERN RECOMMENDATION	COMPLIANT/	ADDITIONAL INFORMATION	EXPLANATION
	NON- COMPLIANT		
THI	E BOARD'S GOVEI	RNANCE RESPONSIBILITIES	
Principle 1. ESTABLISHING A COMPETENT BOAR			
The company should be headed by a competent, wo in a manner consistent with its corporate objectives			
Recommendation 1.1	T = 1.		
1. The Board is composed of directors with collective working knowledge, experience or expertise that is relevant to the company's industry/sector.	Compliant	Provide information or link/reference to a document containing information on the following: 1. Academic qualifications, industry knowledge, professional experience, expertise and relevant trainings of directors	Not applicable
2. Board has an appropriate mix of competence and expertise.	Compliant	2. Qualification standards for directors to facilitate the selection of potential nominees and to serve as benchmark for the evaluation	Not applicable
3. Directors remain qualified for their positions individually and collectively to enable them to fulfill their roles and responsibilities and respond to the needs of the organization.	Compliant	of its performance The Board is represented by Directors with appropriate mix of competence and	Not applicable
		expertise in the area of finance, business, risk management, operations and corporate governance that are relevant to the Company's industry.	
		Kindly see the profiles of the Directors in the SEC Form 17-A Annual Report, Item. 9.1. Directors and Executive Officers.	
		The Board reviews, on an annual basis, the appropriate skills and expertise that the Board as a whole must possess in order to be an asset to the Company and fulfill its responsibilities.	

Kindly see the Board of Director's Skills Matrix as a result of the annual review of the qualities of Directors, which are aligned with the strategic direction of the Company.

The Board annually plans relevant trainings for the members of the Board to ensure that the Directors remain qualified for their positions.

Kindly see the Manual on Corporate Governance, Section II.C. Onboarding Orientation and Continuing Training for Directors.

Kindly see the attendance to continuing education of Directors in the Corporate Governance and the Training Certificates of Directors.

Source Documents and Links:

SEC Form 17-A Annual Report, Item. 9.1. Directors and Executive Officers, pages 15-22 and page 104 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20 Annual%20Report%20SL%20Prosperity%20Achiver%20Fund%202048%20for%202021.pdf

Board of Director's Skills Matrix

		https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Board%20of%20Directors%20S kills%20Matrix%20SLP%20Funds%20 2021.pdf Manual on Corporate Governance, Section II.C. Onboarding Orientation and Continuing Training for Directors, page 8 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf Training Certificates of Directors and Officers https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Training%20Certificates%20of%20Directors%20and%20Officers%20 SL%20Prosperity%20Funds.pdf	
Recommendation 1.2 1. The Board is headed by a competent and qualified Chairperson.	Compliant	Provide information or reference to a document containing information of the Chairperson, including his/her name, qualifications, and expertise.	Not applicable
		The Chairman of the Board, Mr. Benedicto C. Sison, serves to represent the interests of all shareholders and stakeholders. He provides leadership to assist the other Directors in carrying out their responsibilities and to enhance the	

		effectiveness and cohesion of the Board as a whole.	
		Kindly see the information on the Chairman of the Board, including his name, qualifications, duties and functions in the SEC Form 17-A Annual Report, Item. 9.1. Directors and Executive Officers and the Manual on Corporate Governance, Section II.A.8. The Chairman of the Board.	
		Source Documents and Link:	
		SEC Form 17-A Annual Report, Item. 9.1. Directors and Executive Officers, pages 15-22 and page 104 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20 Annual%20Report%20SL%20Prosperity%20Achiver%20Fund%202048%20for%202021.pdf	
		Manual on Corporate Governance, Section II.A.8. The Chairman of the Board, page 7 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu	
		ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf	
Recommendation 1.3			
1. The company provides a policy on training of directors.	Compliant	Provide link or reference to the company's Board Charter and Manual on Corporate Governance relating to its policy on training of directors.	Not applicable

The Manual on Corporate Governance, Section II.C. Onboarding Orientation and Continuing Training for Directors provides that all new-elected Directors attend a corporate governance orientation program of at least eight (8) hours provided by an SEC-accredited training provider, as soon as practicable thereafter. If a newly-elected Director have already attended such training, the same shall serve as compliance with this requirement. Newly-elected Directors are oriented on the Company's Articles of Incorporation, By-Laws, Manual on Corporate Governance, and Code of Conduct, among others.

On annual basis, Directors are required to undergo training of at least four (4) hours covering topics relevant to their duties and responsibilities in Board committees and in the Board.

Source Documents and Links:

Manual on Corporate Governance, Section II.C. Onboarding Orientation and Continuing Training for Directors, page 8

https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf

2. The company has an orientation program for first-time directors.	Compliant	Provide information or link/reference to a document containing information of the orientation program and trainings of directors for the covered year, including the number of hours attended and topics covered.	Not applicable
3. Company has relevant annual continuing training for all directors.	Compliant	The Company has an orientation program for every new director to ensure their understanding of the business and operations of the Company and continuing training for directors. Kindly see the Manual on Corporate Governance, Section II.C. Onboarding Orientation and Continuing Training for Directors. Kindly see the Training Certificates of Directors and Officers. Source Documents and Links: Manual on Corporate Governance, Section II.C. Onboarding Orientation and Continuing Training for Directors, page 8 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf Training Certificates of Directors and Officers	Not applicable
		https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/docu	

		ments/Training%20Certificates%20of %20Directors%20and%20Officers%20 SL%20Prosperity%20Funds.pdf	
Recommendation 1.4			
1. Board has a policy on board diversity.	Compliant	Provide information or link/reference to a document containing the company's board diversity policy. The Company is committed to the principles of good corporate governance on Board diversity. In 2021, the Board is composed of three (3) male Directors and two (2) female Directors. Kindly see the Manual on Corporate Governance, Section II.B. Board Diversity. Source Document and Link: Manual on Corporate Governance, Section II.B. Board Diversity, page 8 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%20Governance%20SL%20Funds.pdf	Not applicable
Recommendation 1.5			
1. The Board is assisted by a Corporate Secretary.	Compliant	Provide information or link/reference to a	Not applicable
2. The Corporate Secretary is a separate individual from the Compliance Officer.	Compliant	document containing information of the Corporate Secretary, including his/her name, qualifications, duties and functions.	Not applicable
3. The Corporate Secretary is not a member of the Board of Directors.	Compliant		Not applicable

The Company's Corporate Secretary, Atty. Anna Katrina C. Kabigting-Ibero and Assistant Corporate Secretary, Atty. Frances Ianna S. Canto, are responsible for assisting the Board in making business judgment in good faith and in the performance of their responsibilities and obligations.

Kindly see the information on the Corporate Secretary and the Assistant Corporate Secretary, including their name, qualifications, duties and functions in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers and the Manual on Corporate Governance, Section II.H. Corporate Secretary.

The Corporate Secretary and the Assistant Corporate Secretary are separate individuals from the Compliance Officer. The Company's Corporate Secretary is Atty. Anna Katrina C. Kabigting-Ibero and the Assistant Corporate Secretary is Atty. Frances Ianna S. Canto, while the Compliance Officer is Atty. Ma. Jemilyn S. Camania. The duties and responsibilities of the Corporate Secretary are different from those of the Compliance Officer.

Kindly see the name, qualifications, duties and functions of the Compliance Officer in the SEC Form 17-A Annual Report, Item. 9.1. Directors and

Executive Officers and the Manual on Corporate Governance, Section II.G. Compliance Officer.

The Corporate Secretary is not a member of the Board of Directors.

Kindly see the names and profiles of the Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Directors and the General Information Sheet.

Source Documents and Link:

SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Directors, pages 15-22 and page 104 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20 Annual%20Report%20SL%20Prosperity%20Achiver%20Fund%202048%20for%202021.pdf

Manual on Corporate Governance, Section II.H. Corporate Secretary, pages 20-21 and Section II.G. Compliance Officer, pages 19-20 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf

General Information Sheet

4. The Corporate Secretary attends annual training/s on corporate governance.	Compliant	https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/General%20Information%20She et%20SL%20Prosperity%20Achiever% 20Fund%202048%20for%202021.pdf Provide information or link/reference to a document containing information of the corporate governance training/s attended, including the date of training, number of hours and topics covered. The Company's Corporate Secretary and Assistant Corporate Secretary attend continuing education seminar on corporate governance. Kindly see the training certificates for the four (4) hours of Advanced Corporate Governance training attended by the Corporate Secretary and the Assistant Corporate Secretary on October 5, 2021. Source Document and Link: Training Certificates of Directors and Officers https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu	Not applicable
Recommendation 1.6			
1. Board is assisted by a Compliance Officer.	Compliant		Not applicable

2.	The Compliance Officer has a rank of Senior	Compliant	Provide information or link/reference to a	Not applicable
	Vice-President or an equivalent position with		document containing information of the Compliance Officer, including his/her name,	
	adequate stature and authority in the		position, qualifications, duties and functions.	
	corporation.			
3.	The Compliance Officer is not a member of the	Compliant		Not applicable
	board.		The Board is assisted by the Company	
			Compliance Officer, Atty. Ma. Jemilyn S.	
			Camania. Atty. Camania received her	
			Bachelor of Arts in Psychology (1992)	
			and Bachelor of Laws (2001) degrees	
			from the University of the Philippines	
			(Diliman). She passed the Bar	
			Examinations in 2002. She is also a	
			Fellow, Life Management Institute	
			(2010), Professional, Customer Service	
			(with honors) (2011), and Associate,	
			Insurance Regulatory Compliance	
			(2014) of the Life Office Management	
			Association (LOMA). The Compliance	
			Officer has a rank of Band 8 and has	
			unrestricted access to the Chief	
			Executive Officer, the Board of Directors	
			· ·	
			and any Committee of the Board of	
			Directors. Management of Compliance	
			Risk is supported by the Three Lines of	
			Defence Modelwhich provides a	
			consistent, transparent and clearly	
			documented allocation of accountability	
			and segregation of functional	
			responsibilities. The Compliance Officer,	
			in the second line of defence, is	
			responsible for creating a framework	
			and setting standards for compliance	
			risk management processes and control,	
			as well as providing effective	
			independent challenge to the first line of	

defence in respect of the same, including monitoring and testing the effectiveness of first-line's controls.

Kindly see the information on the Compliance Officer, including her name, qualifications, duties and functions in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Directors and the Manual on Corporate Governance, Section II.G. Compliance Officer.

The Compliance Officer is not a member of the Board of Directors.

Kindly see the names and profile of the Compliance Officer in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Directors and the General Information Sheet.

Source Documents and Link:

SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Directors, pages 15-22 and page 104 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20 Annual%20Report%20SL%20Prosperity%20Achiver%20Fund%202048%20for%202021.pdf

		Manual on Corporate Governance, Section II.G. Compliance Officer, pages 19-20 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%20Governance%20SL%20Funds.pdf General Information Sheet https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/General%20Information%20Sheet%20SL%20Prosperity%20Achiever%20Fund%202048%20for%202021.pdf	
4. The Compliance Officer attends annual training/s on corporate governance.	Compliant	Provide information or link/reference to a document containing information of the corporate governance training/s attended, including the date of the training, number of hours and topics covered. The Company's Compliance Officer attends continuing education seminar on corporate governance. Kindly see the training certificate for the four (4) hours of Advanced Corporate Governance training attended by the Compliance Officer on October 5, 2021.	Not applicable
		Source Document and Link: Training Certificates of Directors and Officers https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/docu	

		ments/Training%20Certificates%20of %20Directors%20and%20Officers%20	
		SL%20Prosperity%20Funds.pdf	
Principle 2: ESTABLISHING CLEAR ROLES AND R			
The fiduciary roles, responsibilities and account pronouncements and guidelines should be clearly n			
Recommendation 2.1			or of the state of
1. The Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company, shareholders and stakeholders.	Compliant	Provide information or reference to a document containing information on how the directors performed their duties (this can include board resolutions and minutes of meetings).	Not applicable
		The Directors act in good faith and in the best interest of the Company.	
		Kindly see the Manual on Corporate Governance, Section II.A. Board of Directors and Section II.A.6. Duties and Responsibilities of a Director.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.A. Board of Directors, pages 1-2	
		https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/docu	
		ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf	
		Manual on Corporate Governance, Section II.A.6. Duties and	

		Responsibilities of a Director , pages 5-6	
Recommendation 2.2			
1. The Board oversees the development and approval of the company's business objectives and strategy. 2. Board oversees and monitors the implementation of the company's business objectives and strategy.	Compliant	Provide information or link/reference to a document containing information on how the directors performed this function (this can include board resolutions and minutes of meetings). Indicate frequency of development of business objectives and strategy. The Board of Directors is primarily responsible for identifying and setting the Company's strategic directions as well as its Mission and Vision. The Board monitors the implementation of the Company's strategy and reviews the vision and mission periodically. Every year during their fourth quarter meeting, the Board of Directors review the Company's Mission and Vision Statements to determine if the same is still aligned with the Company's objectives and corporate strategy. Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board. Kindly see the Sun Life website.	Not applicable Not applicable

		Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board, pages 4-5 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%20Governance%20SL%20Funds.pdf Sun Life website https://www.sunlife.com.ph/en/about-us/corporate-governance/	
 The Board ensures and adopts an effective succession planning program for directors, key officers and management. The Board adopts a policy for the retirement of directors and key officers. 	Compliant	Disclose and provide information or link/reference to a document containing the company's succession planning policies and programs and its implementation. The Board and its Corporate Governance Committee are responsible for the succession plan for the Board members and Board nominated officers, including adopting a retirement policy. Kindly see the policy on succession planning and retirement in the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board and Section II.E.2. Corporate Governance Committee.	Not applicable Not applicable

		Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board, pages 4-5 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%20Governance%20SL%20Funds.pdf Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee, pages 14-18	
 The Board aligns the remuneration of key officers and board members with the long-term interests of the company. The Board adopts a policy specifying the relationship between remuneration and performance. The Directors do not participate in discussions or deliberations involving his/her own remuneration. 	Compliant	Provide information or link/reference to a document containing the company's remuneration policy and its implementation, including the relationship between remuneration and performance. The Board determines the relationship between remuneration and performance of key officers and Board members which should be aligned with the long-term interests of the Company. Kindly see the key factors that are considered in the Manual on Corporate Governance, Section II.A.4. Remuneration. The Corporate Governance Committee recommends remuneration packages for corporate and individual performance.	Not applicable Not applicable Not applicable

		Kindly see the Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.A.4. Remuneration, page 4 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%20Governance%20SL%20Funds.pdf Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee, pages 14-18	
Recommendation 2.5			
The Board has a formal and transparent board nomination and election policy.	Compliant	Provide information or reference to a document containing information on the company's nomination and election policy and process and its implementation, including the criteria used in	Not applicable
2. The Board nomination and election policy is disclosed in the company's Manual on Corporate Governance.	Compliant	selecting new directors, how the candidates are shortlisted and how it encourages nominations from shareholders.	Not applicable
3. The Board nomination and election policy includes how the company accepted nominations from shareholders/members.	Compliant	Provide proof if minority shareholders have a right to nominate candidates to the board. Provide information if there was an assessment of	Not applicable
4. The Board nomination and election policy includes how the board reviews the qualifications of nominated candidates.	Compliant	the effectiveness of the Board's processes in the nomination, election or replacement of a director. The Corporate Governance Committee	Not applicable
5. The Board nomination and election policy includes an assessment of the effectiveness of	Compliant	sets forth the selection of Directors.	Not applicable

	the Board's processes in the nomination,		Shareholders have the right to elect,	
	election or replacement/removal of a director.		remove and replace Directors and vote	
	ciccion of replacement, removal of a un ector.		on certain corporate acts in accordance	
6	The Board has a process for identifying the	Compliant	with the Revised Corporation Code and	Not applicable
	quality of directors/trustees that is aligned	Comphane	the Company's By-Laws.	ινοι αρφιικασίο
	with the strategic direction of the company.		copy c _ yc.	
			Kindly see the Manual on Corporate	
			Governance, Section II.E.2. Corporate	
			Governance Committee and Section VII.	
			Shareholders' Benefit.	
			Kindly see the Company By-Laws.	
			Source Documents and Link:	
			Source Documents and Link:	
			Manual on Corporate Governance,	
			Section II.E.2. Corporate Governance	
			Committee, pages 14-18	
			https://www.sunlife.com.ph/content/d	
			am/sunlife/regional/philippines/docu	
			ments/Manual%20on%20Corporate%2	
			0Governance%20SL%20Funds.pdf	
			W 1 0 . 0	
			Manual on Corporate Governance, Section VII. Shareholders' Benefit.	
			pages 26-29	
			pages 20-29	
			By-Laws	
			https://www.sunlife.com.ph/content/d	
			am/sunlife/regional/philippines/docu	
			ments/By%20Law%20SL%20Prosperit	
			y%20Achiever%20Fund%202048.pdf	

Recommendation 2.6			
1. Board has overall responsibility in ensuring that there is a policy and system governing related party transactions (RPTs) and other unusual or infrequently occurring transactions.	Compliant	Provide information or reference to a document containing the company's policy on related party transaction, including policy on review and approval of significant RPTs. Identify transactions that were approved pursuant	Not applicable
2. The RPT policy includes appropriate review and approval of material RPTs, which guarantee fairness and transparency of the transactions.	Compliant	The Board has the overall responsibility in ensuring that transactions with related parties and other unusual or infrequently occurring transactions, which pass the materiality threshold are handled in a sound and prudent manner, with integrity, and in compliance with applicable laws and regulations to protect the interest of shareholders, members, and other stakeholders. Kindly see the Related Party Transactions Operating Guidelines. Kindly see the Manual on Corporate Governance, Section II.E.1.a.19. Audit and Compliance Committee, Acting as Related Party Transaction Committee.	Not applicable
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.E.1.a.19. Audit and Compliance Committee, Acting as Related Party Transaction Committee, pages 12-13	

		https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%20Governance%20SL%20Funds.pdf Related Party Transactions Operating Guidelines https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Related%20Party%20Transactions%20Operating%20Guideline%20SLP%202021.pdf	
1. The Board is primarily responsible for approving the selection of Management led by the Chief Executive Officer (CEO) or his/her equivalent, and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive, as may be applicable).	Compliant	Provide information or reference to a document containing the Board's policy on approving the selection of management. Identify the Management team appointed. The Board is primarily responsible for approving the selection of officers such as the President, Treasurer, Compliance Officer, Corporate Secretary, and Assistant Corporate Secretary. Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board. The following are the Board appointed officers of the Company: Officer Position Candy S. Esteban President	Not applicable

Sherwin S. Sampang	Treasurer
Ma. Jemilyn S. Camania	Compliance Officer, Money Laundering Reporting Officer, and Data Protection Officer
Anna Katrina C. Kabigting-Ibero	Corporate Secretary
Frances Ianna S. Cantos	Assistant Corporate Secretary
Ria V. Mercado	Risk Officer
Joel O. Bungabong	Internal Auditor

Kindly see the profiles of the Board appointed officers in SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Directors.

Source Documents and Link:

Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board, pages 4-5 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf

SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Directors, pages 15-22 and page 104

		https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20Annual%20Report%20SL%20Prosperity%20Achiver%20Fund%202048%20for%202021.pdf	
2. Board is primarily responsible for assessing the performance of Management led by the Chief Executive Officer (CEO) or his/her equivalent and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive, as may be applicable).	Compliant	Provide information or reference to a document containing the Board's policy on assessing the performance of management. Provide information on the assessment process and indicate frequency of assessment of performance. The Board is primarily responsible for assessing the performance of the President and other members of senior management. Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board. Kindly see the Board Evaluation Certificate. Source Documents and Link: Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board, pages 4-5 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf	Not applicable

Recommendation 2.8		Board Evaluation Certificate https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Board%20Evaluation%20Certifi cate%20SL%20Funds%202021.pdf	
 The Board establishes an effective performance evaluation framework that includes a standard or criteria for assessment and ensures that Management's performance is on par with the standards set by the Board and Senior Management. The Board establishes an effective performance evaluation framework that includes a standard or criteria for assessment and ensures that personnel's performance is on par with the standards set by the Board and Senior Management. 	Compliant	Provide information or link/reference to a document containing the Board's performance evaluation framework for management and personnel. The Board establishes an effective performance management framework. Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board. Source Documents and Link: Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board, pages 4-5 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/documents/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf	Not applicable Not applicable
Recommendation 2.9			
The Board ensures that an appropriate internal control system is in place.	Compliant	Provide information or link/reference to a document showing the Board's responsibility in ensuring that an appropriate internal control	Not applicable

2. The internal control system includes a	Compliant	system is in place, and what comprises the internal	Not applicable
mechanism for monitoring and managing		control system.	
potential/actual conflicts of interest of the			
Board members/trustees, Management and		The Board oversees an appropriate	
shareholders/members.		internal control system for monitoring	
		and managing potential conflict of	
		interest of the Management, members	
		and shareholders.	
		and shareholders.	
		Kindly see the Manual on Corporate	
		Governance, Section II.A.5. Specific	
		Duties and Functions of the Board.	
		Kindly see the Conflict of Interest	
		Operating Guidelines.	
		Kindly see the Related Party	
		Transactions Operating Guidelines.	
		Vindly and the Code of Conduct Costion	
		Kindly see the Code of Conduct, Section Avoiding Conflicts of Interest.	
		Avoiding Connects of Interest.	
		Kindly see the Sun Life website, About	
		Us, Corporate Governance, Company	
		Policies, Avoiding Conflicts of Interest	
		web page.	
		Source Documents and Link:	
		Managal and Community Com	
		Manual on Corporate Governance,	
		Section II.A.5. Specific Duties and Functions of the Board , pages 4-5	
		https://www.sunlife.com.ph/content/d	
		am/sunlife/regional/philippines/docu	
		am, samme, regionar, primppines, docu	

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		ments/Manual%20on%20Corporate%2	
		OGovernance%20SL%20Funds.pdf	
		Conflict of Interest Operating	
		Guidelines	
		https://www.sunlife.com.ph/content/d	
		am/sunlife/regional/philippines/docu	
		ments/Conflict%20of%20Interest%20	
		Operating%20Guideline%20SLP%2020	
		21.pdf	
		<u> 21.541</u>	
		Related Party Transactions Operating	
		Guidelines	
		https://www.sunlife.com.ph/content/d	
		am/sunlife/regional/philippines/docu	
		ments/Related%20Party%20Transacti	
		ons%200perating%20Guideline%20SL	
		<u>P%202021.pdf</u>	
		Code of Conduct, Section Avoiding	
		Conflicts of Interest	
		https://www.sunlife.com.ph/content/d	
		am/sunlife/regional/philippines/docu	
		ments/Code%20of%20Conduct%20SLP	
		<u>%202021.pdf</u>	
		Sun Life website, About Us, Corporate	
		Governance, Company Policies,	
		Avoiding Conflicts of Interest web	
		page	
		https://www.sunlife.com.ph/en/about-	
		us/corporate-governance/company-	
		policies/	
		<u>poneres/</u>	
3. The Board adopts an Internal Audit Charter.	Compliant	Provide reference or link to the company's Internal	Not applicable
5. The board duopes an internal ridgit charter.	Joinphane	Audit Charter.	The applicable
-	•	•	

		The Board, through the Audit and Compliance Committee, evaluates and approves the annual internal audit plan. Kindly see the Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee and Section II.J. Internal Auditor.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee, pages 8-14 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%20Governance%20SL%20Funds.pdf Manual on Corporate Governance, Section II.J. Internal Auditor, pages 22-23	
Recommendation 2.10			
 The Board ensures that the company has in place a sound enterprise risk management (ERM) framework to effectively identify, monitor, assess and manage key business risks. The risk management framework guides the 	Compliant	Provide information or link/reference to a document showing the Board's oversight responsibility on the establishment of a sound enterprise risk management framework and how the board was guided by the framework.	Not applicable Not applicable
board in identifying units/business lines and enterprise-level risk exposures, as well as the effectiveness of risk management strategies.		Provide proof of effectiveness of risk management strategies, if any.	PF
		The Board oversees the sound risk	
		management framework to monitor and	

manage strategic, regulatory, operational and financial risks. Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board and Section II.K. Risk Officer. Kindly see the Risk Management Framework Operating Guideline -Enterprise. **Source Documents and Link:** Manual on Corporate Governance, Section II.A.5. Specific Duties and **Functions of the Board**, pages 4-5 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf Manual on Corporate Governance, **Section II.K. Risk Officer**, pages 23-24 Management Risk Framework **Operating Guideline - Enterprise** https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Risk%20Management%20Fram ework%200perating%20Guideline%20 -%20Enterprise%20SLP%202021.pdf

Recommendation 2.11			
1. The Board has a Board Charter that formalizes and clearly states its roles, responsibilities and accountabilities in carrying out its fiduciary role.	Compliant	Provide link to the company's website where the Board Charter is disclosed and/or other proof that it is publicly available.	Not applicable
The Board Charter serves as a guide to the directors/trustees in the performance of their functions.	Compliant	The Board approved the Manual on Corporate Governance, which sets forth its purposes, authority, duties and responsibilities, structure and procedures in accordance with SEC Memorandum Circular No. 24 series of 2019 "Code of Corporate Governance for Public Companies and Registered Issuers".	Not applicable
3. The Board Charter is publicly available.	Compliant		Not applicable
		Source Documents and Link:	
		Manual on Corporate Governance https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf	
Principle 3. ESTABLISHING BOARD COMMITT			
The board committees should be set up to the extent possible to support the effective performance of the Board's functions, particularly with respect to audit, risk management, compliance and other key corporate governance concerns, such as nomination and remuneration. The composition, functions and responsibilities of all the board committees should be contained in their respective board committee charters.			
Recommendation 3.1			
1. The Board establishes board committees that focus on specific board functions to aid in the optimal performance of its roles and responsibilities.	Compliant	Provide information or link/reference to a document containing information on all the board committees established by the company.	Not applicable

		The Board established the following Board Committees to aid in complying with the principles of good corporate governance: 1. Audit and Compliance Committee 2. Corporate Governance Committee Kindly see the Manual on Corporate Governance, Section II.E. Board Committees. Source Documents and Link: Manual on Corporate Governance, Section II.E. Board Committees, pages	
		8-18 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf	
B 1 .: 22			
1. The Board establishes an Audit Committee to enhance its oversight capability over the company's financial reporting, internal control system, internal and external audit processes, and compliance with applicable laws and regulations.	Compliant	Provide information or link/reference to a document containing information of the Audit Committee, including its functions. Indicate if it is the Audit Committee's responsibility to recommend the appointment and removal of the company's external auditor.	Not applicable
		The Company has an Audit and Compliance Committee which assists the Board in fulfilling its oversight responsibilities for the financial reporting process, the system of internal	

		control, the internal and external audit process, and compliance with laws and regulations. Kindly see the Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee.	
		Source Documents and Link: Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee, pages 8-14 https://www.sunlife.com.ph/content/d https://www.sunlife.com.ph/content/d https://www.sunlife.com.ph/content/d https://www.sunlife/regional/philippines/documents/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf	
2. The Audit Committee is composed of at least three (3) qualified non-executive directors, the majority of whom, including the Chairperson, are independent directors.	Compliant	Provide information or link/reference to a document containing information of the members of the Audit Committee, including their qualifications and type of directorship. The Audit and Compliance Committee is composed of three (3) Directors, all of whom are Independent Directors, including the Committee Chair, and who are appointed by the Board on an annual basis following each annual meeting. Kindly see the Manual on Corporate Governance Section II.E.1. Audit and Compliance Committee.	Not applicable

The Committee is composed of the following members:
Oscar S. Reyes Chairman / Independent Director/ Non-Executive
Director Cielito F. Habito Independent Director/ Non-Executive Director Aleli Angela G. Independent
Quirino Director/ Non-Executive Director
Kindly see the profiles of the Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers.
Source Documents and Links:
Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee, pages 8-14 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf

SEC Form 17-A Annual Report, Item.9.1. Directors and Executive

Officers, pages 15-22 and page 104

		https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20Annual%20Report%20SL%20Prosperity%20Achiver%20Fund%202048%20for%202021.pdf	
3. All the members of the committee have relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing and finance.	Compliant	Provide information or link/reference to a document containing information on the background, knowledge, skills, and/or experience of the members of the Audit Committee. The Audit and Compliance Committee as a whole possesses the experience and expertise required to fulfill the Committee's mandate. Each member of the Committee is financially literate, have experience in accounting or finance, or at least an adequate understanding of, or competence in, most of the Corporation's financial and risk management systems and regulatory environment. Kindly see the profiles of the Directors in the SEC Form 17-1 Annual Report, Item.9.1. Directors and Executive Officers. Kindly see the Board of Director's Skills Matrix.	Not applicable

		SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers, pages 15-22 and page 104 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20 Annual%20Report%20SL%20Prosperity%20Achiver%20Fund%202048%20for%202021.pdf Board of Director's Skills Matrix https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Board%20of%20Directors%20Skills%20Matrix%20SLP%20Funds%202021.pdf	
4. The Chairperson of the Audit Committee is not the Chairman of the Board or of any other committee.	Compliant	Provide information or link/reference to a document containing information of the Chairperson of the Audit Committee. The Chairman of the Audit and Compliance Committee, Mr. Oscar S. Reyes, is not the Chairman of the Board or of any other committee. Kindly see the profile of the Chairman of the Audit and Compliance Committee in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers. Source Documents and Link:	Not applicable

		SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers, pages 15-22 and page 104 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20 Annual%20Report%20SL%20Prosperity%20Achiver%20Fund%202048%20for%202021.pdf	
Recommendation 3.3 1. The Board establishes a Corporate Governance	Compliant	Provide information or reference to a document	Not applicable
Committee tasked to assist the Board in the performance of its corporate governance	1	containing information of the Corporate Governance Committee, including its functions.	
responsibilities, including the functions that were formerly assigned to a Nomination and Remuneration Committee.		Indicate if the Committee undertook the process of identifying the quality of directors aligned with the company's strategic direction, if applicable.	
		The Company has a Corporate Governance Committee which assists the Board in fulfilling its corporate governance responsibilities.	
		Kindly see the Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee, pages 14-18 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/docu	

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			-	on%20Corporate%2	
			0Governance%20S	L%20Funds.pdf	
				•	
2.	The Corporate Governance Committee is composed of at least three (3) members, majority of whom, including the Chairperson, should be independent directors.	Compliant	document containing in	or link/reference to a formation of the members ance Committee, including type of directorship.	Not applicable
			composed of three Board, majority Independent Direc Committee Chair, a another Independe member is a Nor The members are	ernance Committee is (3) members of the of whom are ctors, including the and in the absence of nt Director, the third n-Executive Director. e appointed by the l basis following each	
				anual on Corporate on II.E.2. Corporate ittee.	
			The Committee is following members	s composed of the	
			Director	Designation	
			Aleli Angela G. Quirino	Chairman / Independent Director/ Non-Executive Director	
			Oscar S. Reyes	Independent Director/ Non-Executive Director	

	the SEC Form 17 Item.9.1. Director Officers. Source Documents Manual on Corpo Section II.E.2. Corpo Committee, pages 1 https://www.sunlifam/sunlife/regionaments/Manual%2000 OGovernance%20SI SEC Form 17-A Item.9.1. Director Officers, pages 15-2 https://www.sunlifam/sunlife/regionaments/SEC%20FormAnnual%20Report%	orate Governance, porate Governance 14-18 fe.com.ph/content/d al/philippines/docu on%20Corporate%2 L%20Funds.pdf Annual Report, ors and Executive 22 and page 104 fe.com.ph/content/d al/philippines/docu	
	r%202021.pdf	4114/02010/02010	
Recommendation 3.4 1. The Board establishes a separate Board Risk Oversight Committee (BROC) that should be responsible for the oversight of a company's Enterprise Risk Management system to ensure its functionality and effectiveness.	document containing info	or link/reference to a formation of the Board Risk (BROC), including its	Not applicable

		The Company has an Audit and Compliance Committee, which acts as a Board Risk Oversight Committee that assists the Board in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, the internal and external audit process, and compliance with laws and regulations. Kindly see the Manual on Corporate Governance, Section II.E.1.a.20. Audit and Compliance Committee Acting as Board Risk Oversight Committee.	
		Source Documents and Link: Manual on Corporate Governance, Section II.E.1.a.20. Audit and Compliance Committee Acting as Board Risk Oversight Committee, pages 13-14 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf	
2. The BROC is composed of at least three (3) members, the majority of whom should be independent directors, including the Chairperson.	Compliant	Provide information or link/reference to a document containing information of the members of the BROC, including their qualifications and type of directorship. The Audit and Compliance Committee, acting as Board Risk Oversight Committee, is composed of three (3)	Not applicable

Directors, all of whom are Independent Directors, including the Committee Chair, and who are appointed by the Board on an annual basis following each annual meeting.

Kindly see the Manual on Corporate Governance Section II.E.1.a.20. Audit and Compliance Committee Acting as Board Risk Oversight Committee.

The Committee is composed of the following members:

Director	Designation	
Oscar S. Reyes	Chairman /	
	Independent	
	Director/	
	Non-Executive	
	Director	
Cielito F. Habito	Independent	
	Director/	
	Non-Executive	
	Director	
Aleli Angela G.	Independent	
Quirino	Director/	
	Non-Executive	
	Director	

Kindly see the profiles of the members of the Audit and Compliance Committee in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers.

Source Documents and Link:

		Manual on Corporate Governance, Section II.E.1.a.20. Audit and Compliance Committee Acting as Board Risk Oversight Committee, pages 13-14 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%20Governance%20SL%20Funds.pdf SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers, pages 15-22 and page 104 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20Annual%20Report%20SL%20Prosperity%20Achiver%20Fund%202048%20for%202021.pdf	
3. At least one member of the BROC has relevant thorough knowledge and experience on risk and risk management.	Compliant	Provide information or link/reference to a document containing information on the background, skills, and/or experience of the members of the BROC. The Audit and Compliance Committee, acting as Board Risk Oversight Committee, as a whole possesses the experience and expertise required to fulfill the Committee's mandate. Each member of the Committee is financially literate, have experience in accounting or finance, or at least an adequate understanding of, or competence in, most of the Corporation's financial and	Not applicable

		risk management systems and regulatory environment.	
		Kindly see the Board of Director's Skills Matrix.	
		Source Documents and Link:	
		Board of Director's Skills Matrix https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Board%20of%20Directors%20S kills%20Matrix%20SLP%20Funds%20 2021.pdf	
Recommendation 3.5			
1. All established committees have a Committee Charter stating in plain terms their respective purposes, memberships, structures, operations, reporting process, resources and other relevant information.	Compliant	Provide information or link/reference to the company's committee charters, containing all the required information, particularly the functions of the Committee that is necessary for performance evaluation purposes.	Not applicable
2. The Committee Charters provide standards for evaluating the performance of a committee and its members.	Compliant	The Board Committees have their respective purposes, memberships, structures and operations and duties and responsibilities.	Not applicable
		Kindly see the Manual on Corporate Governance, Section II.E. Board Committees.	
		The Board, through the Corporate Governance Committee, oversees the periodic performance evaluation of the Board and its committees, and conducts	

an annual self-evaluation of its performance.

Kindly see the Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee.

A Board Effectiveness Questionnaire is released at least annually. The Questionnaire includes an assessment of the effectiveness of the Board's processes and procedures in the nomination, election, or replacement/removal of a Director, as well assessment of the performance of the Chairperson, individual members, and committees.

Kindly see the Manual on Corporate Governance, Section II.G.a.12. Compliance Officer duties.

Source Documents and Link:

Manual on Corporate Governance, Section II.E.2. Corporate Governance Committee, pages 14-18

https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf

Manual on Corporate Governance, Section II.G.a.12. Compliance Officer duties, page 20

		Manual on Corporate Governance, Section II.A.4. Remuneration, page 4					
Principle 4. FOSTERING COMMITMENT To show full commitment to the company, the directors should devote the time and attention necessary to properly and effectively perform their duties and responsibilities, including sufficient time to be familiar with the corporation's business. Recommendation 4.1							
 The Directors attend and actively participate in all meetings of the Board, Committees and shareholders in person or through tele-/videoconferencing conducted in accordance with the rules and regulations of the Commission. The Directors review meeting materials for all 	Compliant	Provide information or link/reference to a document containing the process and procedure for tele/videoconferencing board and/or committee meetings. Provide information or link/reference to a document containing the attendance and participation of directors to Board, Committee and	Not applicable Not applicable				
Board and Committee meetings.	Compilant	Directors attend Board and Committee meetings and actively participate in deliberations and decisions in an objective manner, whether in person or through tele-/ videoconferencing, unless prevented by illness, death in the immediate family, serious accidents, or	Two up pricuble				
		other analogous causes. Kindly see the Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director. Kindly see the 2021 Certificate of Board of Directors Attendance.					
		Directors inform himself or herself of significant matters dealt with at					

	T		
		meetings not attended. They review Board and Committee meeting materials.	
		Kindly see the Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director., pages 5-6	
		https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%20Governance%20SL%20Funds.pdf	
		2021 Certificate of Board of Directors Attendance https://www.sunlife.com.ph/content/d	
		am/sunlife/regional/philippines/docu ments/Certificate%20of%20Board%20 of%20Directors%20Attendance%20SL	
		<u>%20Prosperity%20Achiever%20Fund</u> <u>%202048%20for%202021.pdf</u>	
3. The Directors ask the necessary questions or seek clarifications and explanations during the Board and Committee meetings.	Compliant	Provide information or link/reference to a document containing information on any questions raised or clarification/explanation sought by the directors	Not applicable
		Directors, if necessary, are expected to ask the necessary questions or to seek	

		clarifications and explanations during the Board and Committee meetings. Kindly see the Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director. Source Documents and Link: Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director., pages 5-6 https://www.sunlife.com.ph/content/d	
		am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf	
Recommendation 4.2			
1. Non-executive directors concurrently serve in not more than ten (10) public companies and/or registered issuers. If concurrently sitting in at least three (3) publicly listed companies, the maximum concurrent directorships shall be five (5) public companies and/or registered issuers.	Non-Compliant	Disclose if the company has a policy setting the limit of board seats that a non-executive director can hold simultaneously. Provide information or reference to a document containing information on the directorships of the company's directors in listed companies, registered issuers and public companies.	All Non-Executive Directors are serving on more than ten (10) registered issuers. Even if the Non-Executive Directors concurrently serve as Directors in other Sun Life Prosperity Funds, they can still effectively perform their functions.
		The Non-Executive Directors concurrently serve as directors in other Sun Life Prosperity Funds.	
		Kindly see the profile of the Non-Executive Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers.	

		Source Documents and Link: SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers, pages 15-22 and page 104 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20 Annual%20Report%20SL%20Prosperity%20Achiver%20Fund%202048%20for%202021.pdf	
1. The Directors notify the company's board before accepting a directorship in another company. Output Description: Output Description: Descriptio	Compliant	Provide copy of/reference to the written notification to the board or minutes of board meeting wherein the matter was discussed. The Directors will notify the Company's Board before accepting a directorship in another company. Kindly see the Manual on Corporate Governance, Section II.A.6. Duties and Responsibilities of a Director. In 2021, there are no notifications submitted to the Corporate Secretary. Source Documents and Link: Manual on Corporate Governance, Section II.A.6. Duties and	Not applicable

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		Responsibilities o	f a Director, pages 5-	
		6		
			fe.com.ph/content/d	
			al/philippines/docu	
		ments/Manual%20	000 000 000 000 000 000 000 000 000 00	
		0Governance%20S	L%20Funds.pdf	
Principle 5. REINFORCING BOARD INDEPEN	DENCE			
The Board should endeavor to exercise an objective	and independent	judgment on all corp	orate affairs.	
Recommendation 5.1	•	, 0		
	Compliant	Identify or provide link	/reference to a document	Not applicable
1. The Board is composed of a majority of non-	Compliant		tors, the type of their	Not applicable
executive directors who possess the necessary		directorships and their		
qualifications.				
		The Board consists	of five (5) Directors,	
		three (3) Independent Directors, one (1)		
		Non-Executive Director, and one (1) Executive Director.		
		LACCULIVE DIFFECTOR		
		Director	Designation	
		Director	Designation	
		Benedicto C. Sison	Chairman /	
			Non-Executive	
			Director	
		Cielito F. Habito	Independent	
			Director/ Non-Executive	
			Director	
		Aleli Angela G.	Independent	
		Quirino	Director/	
			Non-Executive	
			Director	
		Oscar S. Reyes	Independent	
			Director/ Non-Executive	
		1 1	NOII-EXECUTIVE	l

		Candy S. Esteban President / Executive Director The Directors possess all the qualifications and none of the disqualifications to hold the position. Kindly see the profile of the Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive	
		Officers. Source Documents and Links:	
		SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers, pages 15-22 and page 104 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu	
		ments/SEC%20Form%2017%20A%20 Annual%20Report%20SL%20Prosperit y%20Achiver%20Fund%202048%20fo r%202021.pdf	
		General Information Sheet https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/General%20Information%20She	
Recommendation 5.2		et%20SL%20Prosperity%20Achiever% 20Fund%202048%20for%202021.pdf	
1. The Board has at least two (2) independent directors or such number as to constitute one-third (1/3) of the board, whichever is higher.	Compliant	Provide information or link/reference to a document containing the number of independent directors in the board.	Not applicable

The Board consists of five (5) Directors, three (3) Independent Directors, one (1) Non-Executive Director, and one (1) Executive Director.

Director	Designation
Benedicto C. Sison	Chairman /
	Non-Executive
	Director
Cielito F. Habito	Independent
	Director/
	Non-Executive
	Director
Aleli Angela G.	Independent
Quirino	Director/
	Non-Executive
	Director
Oscar S. Reyes	Independent
	Director/
	Non-Executive
	Director
Candy S. Esteban	President /
	Executive Director

Kindly see the profile of the Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers.

Source Documents and Links:

SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers, pages 15-22 and page 104 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20

		Annual%20Report%20SL%20Prosperit y%20Achiver%20Fund%202048%20fo r%202021.pdf General Information Sheet https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/documents/General%20Information%20Sheet%20SL%20Prosperity%20Achiever%20Fund%202048%20for%202021.pdf	
1. The independent directors possess all the qualifications and none of the disqualifications to hold the position. Property of the disqualification of the disqualificati	Compliant	Provide information or link/reference to a document containing the qualifications of independent directors. The Independent Directors possess all the qualifications and none of the disqualifications to hold the position. Kindly see the profiles of the Independent Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers. Source Documents and Links: SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers, pages 15-22 and page 104 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20 Annual%20Report%20SL%20Prosperit	Not applicable

Recommendation 5.4		y%20Achiver%20Fund%202048%20fo r%202021.pdf General Information Sheet https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/General%20Information%20She et%20SL%20Prosperity%20Achiever% 20Fund%202048%20for%202021.pdf	
<u>.</u>	Non-Compliant	Provide information or link/reference to a document containing the company's policy on term limits for its independent director. Independent Directors have a maximum cumulative term of nine (9) years, after which the Independent Director are perpetually barred from re-election as such in the same company. He/she may however, continue to qualify for nomination and election as a Non-Independent Director. Subject to meritorious justification and shareholder approval during the annual stockholders meeting, the Board may retain an independent director who has served as such for nine (9) years. Kindly see the profiles of the Independent Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers.	Two (2) Independent Directors are retained as a result of not being able to obtain the necessary votes to elect a new set of Independent Directors and not because we were able to get the approval of the shareholders to retain the Independent Directors in the same capacity despite the passing of nine (9) years.

2. In the instance that the company retains an independent director in the same capacity after nine (9) years, the Board provides meritorious justification and seeks shareholders'/members' approval during the annual regular meeting.	SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers, pages 15-22 and page 104 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/SEC%20Form%2017%20A%20 Annual%20Report%20SL%20Prosperit y%20Achiver%20Fund%202048%20fo r%202021.pdf General Information Sheet https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/General%20Information%20She et%20SL%20Prosperity%20Achiever% 20Fund%202048%20for%202021.pdf Provide reference to the meritorious justification and proof of shareholders'/members' approval during the annual regular meeting. Independent Directors have a maximum cumulative term of nine (9) years, after which the Independent Director are perpetually barred from re-election as such in the same company. He/she may however, continue to qualify for nomination and election as a Non-Independent Director. Subject to meritorious justification and shareholder approval during the annual stockholders meeting, the Board may retain an independent director who has	The retention of the two (2) Independent Directors is a result of not being able to obtain the necessary votes to elect a new set of Independent Directors and not because we were able to get the approval of the shareholders to retain the Independent Directors in the same capacity despite the passing of nine (9) years.
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		Kindly see the Manual on Corporate Governance, Section II.A.2. Independent Director. Source Documents and Link: Manual on Corporate Governance, Section II.A.2. Independent Director, pages 2-3 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf	
Recommendation 5.5			
1. The positions of Chairperson of the Board and Chief Executive Officer (or its equivalent) are held by separate individuals.	Compliant	Identify the company's Chairperson of the Board and Chief Executive Officer (or its equivalent). The Chairman of the Board is a separate individual from the President. The Company's Chairman of the Board is Mr. Benedicto C. Sison while the President is Ms. Candy S. Esteban. Kindly see the profiles of the Chairman of the Board and the President in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers.	Not applicable
		SEC Form 17-A Annual Report,	
		Item.9.1. Directors and Executive	
		Officers, pages 15-22 and page 104	

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		https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/SEC%20Form%2017%20A%20 Annual%20Report%20SL%20Prosperit	
		y%20Achiver%20Fund%202048%20fo r%202021.pdf	
		General Information Sheet https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu	
		ments/General%20Information%20Sheet%20SL%20Prosperity%20Achiever%20Fund%202048%20for%202021.pdf	
2. The Chairperson of the Board and Chief Executive Officer (or its equivalent) have clearly defined responsibilities.	Compliant	Provide information or link/reference to a document containing the roles and responsibilities of the Chairperson of the Board and Chief Executive Officer (or its equivalent). Identify the relationship of the Chairperson and CEO.	Not applicable
		The duties and responsibilities of the Chairman of the Board and the President are clearly defined.	
		Kindly see the Manual on Corporate Governance, Section II.A.8. The Chairman of the Board and Section II.F. Chief Executive Officer.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.A.8. The Chairman of the Board, page 7	

		https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf Manual on Corporate Governance, Section II.F. Chief Executive Officer, pages 18-19	
Recommendation 5.6 1. The Board designates a lead director among the independent directors if the Chairperson of the Board is not an independent director.	Compliant	Provide information or link/reference to a document containing information on a lead independent director and his roles and responsibilities, if any. Indicate if Chairperson is an independent director. In 2021, the Board implemented the appointment of a Lead Independent Director among the Independent Directors since the Chairperson of the Board is not an Independent Director. Kindly see the profile of the Directors in the SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers. Source Documents and Links: SEC Form 17-A Annual Report, Item.9.1. Directors and Executive Officers, pages 15-22 and page 104 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20	Not applicable

		Annual%20Report%20SL%20Prosperit	
		y%20Achiver%20Fund%202048%20fo	
		r%202021.pdf	
		<u> </u>	
Recommendation 5.7			
1. The Directors/Trustees with material interest	Compliant	Provide proof of full disclosure and abstention, if any, of the interested director/trustee.	Not applicable
in a transaction affecting the corporation fully disclose his/her adverse interest, abstain from		3, 3,	
taking part in the deliberations for the same, and recuse from voting on the approval of		Directors are required to disclose any	
transaction.		personal interest or conflict of interest in	
transaction.		relation to any matter to be considered	
		by the Board and abstain from taking	
		part in the deliberations for the same.	
		Kindly see the Manual on Corporate	
		Governance, Section II.A.6. Duties and	
		Responsibilities of a Director.	
		Responsibilities of a Director.	
		Source Documents and Link:	
		Source Documents and Link:	
		Manual on Corporate Governance,	
		Section II.A.6. Duties and	
		Responsibilities of a Director, pages 5-	
		6	
		https://www.sunlife.com.ph/content/d	
		am/sunlife/regional/philippines/docu	
		ments/Manual%20on%20Corporate%2	
		OGovernance%20SL%20Funds.pdf	
		OGOVETHATICE /02031/0201 utius.put	
Recommendation 5.8			
1. The non-executive directors (NEDs) have	Compliant	Provide proof and details of said meeting, if any.	Not applicable
separate periodic meetings with the external	*	Provide information on the frequency and	
auditor and heads of the internal audit,		attendees of meetings.	
compliance and risk functions, without any			
executive directors present.			
cacculive un ectors present.			

The meetings are chaired by the lead independent director, if applicable.	Compliant	The Non-Executive Directors have periodic meetings with the external auditor and Heads of the Internal Audit, Compliance and Risk functions. The meetings are presided by Chairman Oscar S. Reyes of the Audit and Compliance Committee, who is an Independent Director. Kindly see the Agenda of Audit and Compliance Committee meetings.	Not applicable
		Agenda of Audit and Compliance	
		Committee Meetings	
		https://www.sunlife.com.ph/content/d	
		am/sunlife/regional/philippines/docu ments/Agenda%20Audit%20and%20C	
		ompliance%20Committee%20Meetings	
		%20SL%20Prosperity%20Funds%202	
		<u>021.pdf</u>	
Dain air La C ACCECCING DO ADD DEDEODMAN	CE		
Principle 6. ASSESSING BOARD PERFORMAN The best measure of the Board's effectiveness is through the second		at process. The Board should regularly some	y out avaluations to appraise its performance as
a body, and assess whether it possesses the right mi	O		y out evaluations to appraise its periorinance as
Recommendation 6.1	A of backgrounds	and competencies.	
1. The Board conducts an annual self-assessment	Compliant	Provide proof of self-assessments conducted by the	Not applicable
of its performance as a whole.	<u>-</u>	whole board, the individual members, the Chairperson and the Committees.	
2. The Chairperson conducts an annual self-assessment of his performance.	Compliant		Not applicable

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:	B. The individual members conduct a self-	Compliant	The Board conducts an annual self-	Not applicable
	assessment of their performance.		assessment of its performance as a	
4	4. Each committee conducts a self-assessment of	Compliant	whole, the performance of each Board	Not applicable
	its performance.		Committee, and the skills and experience	
	•		of individual members. The self-	
			assessment results are key factors in the	
			enhancement of directors' performance	
			and effectiveness in the discharge of	
			their duties. The result of the 2021	
			annual assessment was reported to the	
			Board on March 9, 2022.	
			W 11 1 1 1 2	
			Kindly see the Manual on Corporate	
			Governance, Section II.A.5. Specific	
			Duties and Functions of the Board of	
			Directors.	
			Kindly see the Board Evaluation	
			Certificate.	
			Source Documents and Link:	
			Manual on Corporate Governance,	
			Section II.A.5. Specific Duties and	
			Functions of the Board of Directors,	
			pages 4-5	
			https://www.sunlife.com.ph/content/d	
			am/sunlife/regional/philippines/docu	
			ments/Manual%20on%20Corporate%2	
			OGovernance%20SL%20Funds.pdf	
			odovernance%205L%20runus.pui	
			Board Evaluation Certificate	
			https://www.sunlife.com.ph/content/d	
			am/sunlife/regional/philippines/docu	
			ami summe regional philippines about	

2			ments/Board%20Evaluation%20Certificate%20SL%20Funds%202021.pdf	
1. E	Board has in place a system that provides, at he minimum, criteria and process to determine the performance of the Board, individual directors and committees.	Compliant	Provide information or link/reference to a document containing information on the system of the company to evaluate the performance of the board, individual directors and committees, including a feedback mechanism from shareholders/members.	Not applicable
	The system allows for a feedback mechanism from the shareholders.	Compliant	The Company has a board assessment process in place. Every year, the Directors answer a Board Effectiveness Questionnaire (BEQ) to assess the effectiveness of the Board and Board Committees in the performance and exercise of their functions and mandate under the Manual on Corporate Governance, Charters of the various Board Committees, and applicable laws and regulations. The questionnaire includes self-assessments on (1) performance as an individual director, (2) performance of the Board as a body, and (3) performance of each of the Committees to which the directors belong. The BEQ is sent to all members of the Board covering various facets of corporate governance including the responsibilities of the Board, independence, strategic planning, audit, risk management and skills and experience of individual directors. The	Not applicable

results of the 2021 Board Effectiveness Questionnaire are collated by the external provider to ensure utmost confidentiality. Responses from individual directors are not disclosed and only the consolidated results are discussed and reported to the Board.

In 2021, the Directors accomplished the Board Effectiveness Questionnaire and have evaluated themselves with a strong Board composition in terms of competence and professionalism. The Board is very much engaged in monitoring regulatory compliance in Corporate Governance and the Board roles and accountabilities are well defined. There is a very good partnership and collaboration between the Board and Management and Management supports the Board effectively. The Chairman exercises leadership to ensure the effectiveness of the Board. The results of the assessment were reported to the Board on March 9, 2022.

Shareholders can give their feedback through the following reporting channel:

• Send report to: Code@sunlife.com

Kindly see the Sun Life website, Reporting Channels.

		Reporting Channels https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Reporting%20Channels%20SLP %202021.pdf https://www.sunlife.com.ph/en/about- us/corporate-governance/company- policies/	
Principle 7. STRENGTHENING BOARD ETHICS The Board directors are duty-bound to apply high et Recommendation 7.1		aking into account the interests of all stakeh	nolders.
1. The Board adopts a Code of Business Conduct and Ethics, which provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in internal and external dealings of the company.	Compliant	Provide information or link/reference to the company's Code of Business Conduct and Ethics. The Code of Conduct, applicable to all Directors of the Board, Management Team, and employees, sets out clear standards for professional behaviour and empowers all to do the right thing.	Not applicable
		Source Documents and Link: Code of Conduct https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Code%20of%20Conduct%20SLP %202021.pdf	

2.	The Code is properly disseminated to the members of the Board.	Compliant	Provide information or discuss how the company disseminated the Code to the members of the Board.	Not applicable
			The Code of Conduct is annually disseminated to all Directors, officers and employees, posted in the Sun Life website and internal databases (The Source and Bright Hub), and explained to new directors, officers and employees during onboarding or orientation.	
			Source Documents and Link:	
			Code of Conduct https://www.sunlife.com.ph/content/d https://www.sunlife.com.ph/content/d https://www.sunlife.com.ph/content/d https://www.sunlife.com.ph/content/d https://www.sunlife/regional/philippines/documents/Code%20of%20Conduct%20SLP%202021.pdf	
3.	The Code is disclosed and made available to the public through the company website.	Compliant	Provide a link to the company's website where the Code of Business Conduct and Ethics is posted/disclosed.	Not applicable
			The Code of Conduct is posted in the Sun Life website.	
			Source Documents and Link:	
			Code of Conduct https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Code%20of%20Conduct%20SLP %202021.pdf	

Recommendation 7.2			
Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Business Conduct and Ethics.	Compliant	Provide proof of implementation and monitoring of compliance with the Code of Business Conduct and Ethics. Indicate who are required to comply with the Code of Business Conduct and Ethics and any findings on non-compliance.	Not applicable
		One of the principal duties and responsibilities of each Director is confirming compliance with the Code of Conduct on an annual basis and maintaining the confidentiality of corporate information and Board deliberations.	
		The attestation also includes a provision wherein the Director shall notify the Compliance Officer of any change in the circumstances which might adversely affect his/her compliance with the Code.	
		Kindly see the Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board of Directors.	
		The Board reviews and guides corporate strategy, major plans of action, risk management policies and procedures, annual budgets and business plans; set performance objectives; monitor implementation and corporate performance; and oversee major capital	

		expenditures, acquisitions and divestitures	
	(Kindly see the Manual on Corporate Governance, II.A.5. Specific Duties and Functions of the Board of Directors.	
	I	Kindly see the Code of Conduct.	
	5	Source Documents and Link:	
	S 1	Manual on Corporate Governance, Section II.A.5. Specific Duties and Functions of the Board, pages 4-5 https://www.sunlife.com.ph/content/d	
	<u> </u>	am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf	
	<u>1</u> 2	Code of Conduct https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Code%20of%20Conduct%20SLP	
		%202021.pdf	
	DISCLOSU	JRE AND TRANSPARENCY	
Principle 8. ENHANCING COMPANY DISCLOSU			
The Board should establish corporate disclosure police expectations.			generally accepted best practices and regulatory
Recommendation 8.1			
1. The Board establishes corporate disclosure policies and procedures to ensure a comprehensive, accurate, reliable and timely report to shareholders and other stakeholders that gives a fair and complete picture of a		Provide information or link/reference to the company's disclosure policies and procedures including reports distributed/made available to shareholders/members and other stockholders.	Not applicable

company's financial condition, results and The Company recognizes that the most cogent proof of good corporate business operations. governance is that which is visible to the eyes of its investors. All shareholders shall be allowed to inspect corporate books and records, including minutes of Board meetings and stock registries, in accordance with the Corporation Code, and shall be furnished with annual reports, including financial statements, without cost or restrictions. Kindly see the Manual on Corporate Governance, Section VII, Shareholders' Benefit. Source Documents and Link: Manual on Corporate Governance, Section VII. Shareholders' Benefit, pages 26-29 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf 2021 Audited Financial Statements https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Audited%20Financial%20State ments%20SL%20Prosperity%20Achiev er%20Fund%202048%20for%202021. pdf **Quarterly Reports**

		https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20Q%20Quarterly%20Report%20SL%20Prosperity%20Achiever%20Fund%202048%2Q0Q1%202021.pdf https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20Q%20Quarterly%20Report%20SL%20Prosperity%20Achiver%20Fund%202048%2QQ2%202021.pdf https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20Q%2QQuarterly%20Report%20SL%20Prosperity%20Achiever%20Fund%202048%2QQuarterly%20Report%20SL%20Prosperity%20Achiever%20Fund%202048%2QQ3%202021.pdf	
 Recommendation 8.2 The company has a policy requiring all directors to disclose/report to the company any dealings in the company's shares within five (5) business days. The company has a policy requiring all officers to disclose/report to the company any dealings in the company's shares within five (5) business days. 	Compliant	Provide information or link/reference to the company's policy requiring directors and officers to disclose their dealings in the company's shares. Indicate actual dealings of directors involving the corporation's shares including their nature, number/percentage and date of transaction. All Directors and officers are required to disclose/report to the Company any dealings in the Company's shares they may have within five (5) business days from date of transaction.	Not applicable Not applicable

		Kindly see the Manual on Corporate Governance, Section II.D. Inside Dealings. Source Documents and Link: Manual on Corporate Governance, Section II.D. Inside Dealings, page 8 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%20Governance%20SL%20Funds.pdf	
1. The company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG). 2. The company's MCG is submitted to the SEC. 3. The company's MCG is posted on the company website.	Compliant Compliant	Provide link to the company's website where the Manual on Corporate Governance is posted. The Company's corporate governance practices are principally contained in the Manual on Corporate Governance, Company's Amended Articles of Incorporation, and By-Laws. The Company is compliant with SEC Memorandum Circular No. 24 series of 2019 "Code of Corporate Governance for Public Companies and Registered Issuers". Kindly see the Manual on Corporate Governance, the Company's Amended Articles of Incorporation, and By-Laws posted in the Sun Life website.	Not applicable Not applicable Not applicable

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		Manual on Corporate Governance https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf	
		Articles of Incorporation https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Articles%20of%20Incorporation %20SL%20Prosperity%20Achiever%2 0Fund%202048.pdf	
		By-Laws https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/By%20Law%20SL%20Prosperit y%20Achiever%20Fund%202048.pdf	
		Submission to SEC of the Manual on Corporate Governance https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Submission%20of%20Manual% 20on%20Corporate%20Governance%2 0to%20SEC.pdf	
Recommendation 8.4		<u></u>	
1. The company's corporate governance policies and practices and all relevant information are disclosed in its Annual Corporate Governance Report (ACGR).	Compliant	Provide link to the company's website where the Annual Corporate Governance Report is posted	Not applicable
 The company's ACGR is submitted to the SEC. The company's ACGR is posted on the company website 	Compliant Compliant	The company's corporate governance policies and practices and all relevant information are disclosed in the Annual Corporate Governance Report (ACGR).	Not applicable Not applicable

		The ACGR is submitted to the SEC and posted in the Sun Life website. Source Documents and Link: Sun Life website https://www.sunlife.com.ph/en/about-us/corporate-governance/slamci-	
		online-terms/	
Principle 9. STRENGTHENING EXTERNAL AUDITOR The company should establish standards for the apprexternal auditor's independence and enhance audit	propriate selection		ve oversight of the same to strengthen the
Recommendation 9.1 1. The Audit Committee has a robust process for approving and recommending the appointment, reappointment, removal, and fees of the external auditors.	Compliant	Provide information or link/reference to a document containing the process for approving and recommending the appointment, reappointment, removal and fees of the company's external auditor.	Not applicable
		The Audit and Compliance Committee recommends to the Board the appointment, reappointment, removal and fees of the External Auditor, duly accredited by the Commission, who undertakes an independent audit of the corporation, and provide an objective assurance on the manner by which the financial statements should be prepared and presented to the stockholders.	

		Source Documents and Link: Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee, pages 8-14 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf	
2. The appointment, reappointment, removal, and fees of the external auditor is recommended by the Audit Committee, approved by the Board and ratified by the shareholders/members.	Compliant	Indicate the percentage of shareholders that ratified the appointment, reappointment, removal and fees of the external auditor. The Audit and Compliance Committee recommends to the Board the appointment, reappointment, removal and fees of the External Auditor, duly accredited by the Commission, who undertakes an independent audit of the corporation, and provide an objective assurance on the manner by which the financial statements should be prepared and presented to the stockholders. Kindly see the Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee.	Not applicable

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			Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee, pages 8-14 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%20Governance%20SL%20Funds.pdf	
3.	For removal of the external auditor, the reasons for removal or change are disclosed to the SEC, the shareholders/members, and the public through the company website and required disclosures.	Compliant	Provide information or link/reference to a document containing the company's reason for removal or change of external auditor	Not applicable
			The removal of external auditor, the reasons for removal or change will be disclosed to the regulators and the public.	
			As approved by the Board, the Company engages the services of Navarro Amper & Co., a local member firm of Deloitte Touche Tohmatsu Limited, as its external auditor.	
			Kindly see the SEC Form 17-A Annual Report, Item 9(b).3.	
			Source Documents and Link:	
			SEC Form 17-A Annual Report, Item 9(b).3., page 97 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/SEC%20Form%2017%20A%20	
			Annual%20Report%20SL%20Prosperit	

Degammendation 0.2		y%20Achiver%20Fund%202048%20fo r%202021.pdf	
1. The Audit Committee Charter includes the Audit Committee's responsibility on: i. assessing the integrity and independence of external auditors; ii. exercising effective oversight to review and monitor the external auditor's independence and objectivity; and iii. exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration	Compliant	Provide link/reference to the company's Audit Committee Charter. The Audit and Compliance Committee ensures that the external auditor maintains its independence from the Company, and that the services provided are in accordance with Sun Life's Policy Restricting the Use of External Auditors. Kindly, see, the Manual on Corporate	Not applicable
relevant Philippine professional and regulatory requirements. 2. The Audit Committee Charter contains the Committee's responsibility on reviewing and monitoring the external auditor's suitability and effectiveness on an annual basis.	Compliant	Kindly see the Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee. Source Documents and Link: Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee, pages 8-14 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf	Not applicable
Recommendation 9.3 1. Company discloses the nature of non-audit services performed by its external auditor in the Annual Report to manage potential conflict of interest cases.	Compliant	Disclose the nature of non-audit services performed by the external auditor, if any. The Company discloses the nature of non-audit services performed by its	Not applicable

		external auditor. There were no other fees paid to the external audit firm during the same year other than audit fees. Kindly see the SEC Form 17-A Annual Report, External Audit Services/Audit and Audit-Related Fees.	
		Source Documents and Link:	
		SEC Form 17-A Annual Report, External Audit Services/Audit and Audit-Related Fees, page 15 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/SEC%20Form%2017%20A%20Annual%20Report%20SL%20Prosperity%20Achiver%20Fund%202048%20for%202021.pdf	
2. Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non-audit services, which could be viewed as impairing the external auditor's objectivity.	Compliant	Provide link or reference to guidelines or policies on non-audit services. The Audit and Compliance Committee evaluates and determines the non-audit work, if any, of the external auditor, and periodically review the non-audit fees paid to the external auditor in relation to the total fees paid to him and to the Company's overall consultancy expenses. The committee should disallow any non-audit work that will conflict with his duties as an external auditor or may pose a threat to his	Not applicable

		independence. The non-audit work, if allowed, should be disclosed in the Company's Annual Report. Kindly see the Manual on Corporate	
		Governance, Section II.E.1. Audit and Compliance Committee.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.E.1. Audit and Compliance Committee, pages 8-14 https://www.sunlife.com.ph/content/d	
		am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf	
Principle 10. INCREASING FOCUS ON NON-FINAN	CIAL AND SUSTA	INABILITY REPORTING	
The Board should ensure that the company disclose	s material and rep	ortable non-financial and sustainability issu	ies.
Recommendation 10.1			
The Board has a clear and focused strategy on the disclosure of non-financial information.	Compliant	Disclose or provide link to the company's policies and practices on the disclosure of non-financial information, including EESG issues.	Not applicable
		The Board adopts a globally recognized	
		standard/framework in disclosing to all	
		shareholders/members all material	
		information about the Company which	
		could adversely affect its viability or the interests of the shareholders. Such	
		information include, among others,	
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			earnings results, acquisition or disposition of assets, off balance sheet transactions, related party transactions, non-financial information (strategic and operational objectives, sustainability issues, etc.), and direct and indirect remuneration of members of the Board and Management. All such information should be disclosed through the appropriate exchange mechanisms and submissions to the Commission. Kindly see the Manual on Corporate Governance, Section VI. Reportorial or Disclosure System of Corporate Governance Policies. Source Documents and Link: Manual on Corporate Governance, Section VI. Reportorial or Disclosure System of Corporate Governance Policies, page 26 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%20Governance%20SL%20Funds.pdf	
2.	The company discloses to all shareholders/members and other stakeholders the company's strategic and operational objectives with emphasis on the management of environmental, economic, social and governance (EESG) issues of its business which underpin sustainability.	Compliant	Provide link or reference to the company's disclosure of strategic and operational objectives, with emphasis on EESG matters. The Board adopts a globally recognized standard/framework in disclosing to all shareholders/members all material	Not applicable

information about the Company which could adversely affect its viability or the interests of the shareholders. Such information include, among others, earnings results, acquisition or disposition of assets, off balance sheet transactions, related party transactions, non-financial information (strategic and operational objectives, sustainability issues, etc.), and direct and indirect remuneration of members of the Board and Management. All such information should be disclosed through the appropriate exchange mechanisms and submissions to the Commission.

Kindly see the Manual on Corporate Governance, Section VI. Reportorial or Disclosure System of Corporate Governance Policies.

Source Documents and Link:

Manual on Corporate Governance, Section VI. Reportorial or Disclosure System of Corporate Governance Policies, page 26

https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf

Principle 11. PROMOTING A COMPREHENSIVE AND COST-EFFICIENT ACCESS TO RELEVANT INFORMATION

The company should maintain a comprehensive and cost-efficient communication channel for disseminating relevant information. This channel is crucial for an informed decision-making by investors, stakeholders and other interested users.

Recommendation 11.1

1. The company has a website to ensure a comprehensive, cost-efficient, transparent and timely manner of disseminating relevant information to the public.

Compliant

Provide link to the company's website.

Not applicable

The Sun Life website provides the latest news, product information, marketing activities of the company. The information posted on the Sun Life website is updated on a weekly or monthly basis depending on the urgency of news and advisories.

Source Documents and Link:

Sun Life website

https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/ourfinancials/

https://www.sunlife.com.ph/en/aboutus/corporate-governance/slamcionline-terms/

https://www.sunlife.com.ph/en/about-us/newsroom/

INTERNAL CONTROL AND RISK MANAGEMENT FRAMEWORKS

Principle 12. STRENGTHENING INTERNAL CONTROL AND RISK MANAGEMENT SYSTEMS

To ensure the integrity, transparency and proper governance in the conduct of its affairs, the company should have a strong and effective internal control system and enterprise risk management system.

Recommendation 12.1

I. The company has an adequate and effective internal control system in the conduct of it business.	contr	liant			In sy. The	netal dicester he attended to the attended to	cons. ate fin. Cornal research age eho linte age by rnal ion rols age	systance ite i items is the responsion of i do concern the ddit ittee entities.	tem es inte cluc nito licts emb he d I luart inte cion, e i revi viev	of and ring ring and hird sible re to nent and risk and Risk rnal and Risk rnal away ews		Not		
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		Kindly see the Manual on Corporate Governance, Section II.J. Internal Auditor. Source Documents and Link: Manual on Corporate Governance, Section II.J. Internal Auditor, pages 22-23 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/docu	
2. The company has an adequate and effective enterprise risk management framework in the conduct of its business.	Compliant	ments/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf Identify international framework used for Enterprise Risk Management. Provide information or reference to a document containing information on: 1. Company's risk management procedures and processes. 2. Key risks the company is currently facing. 3. How the company manages the key risks. Indicate frequency of review of the enterprise risk management framework.	Not applicable
		The Company's overall risk management framework, adopted after the Company's parent company, prescribes a comprehensive set of protocols and programs that need to be followed in conducting business activities. The risks that arise when providing products and services to clients, which are in line with the Company's purpose to help its clients achieve lifetime financial security and	

live healthier lives, are managed within these protocols and programs. Effective risk management is critical to the overall profitability, competitive market positioning and long-term financial viability of the Company. While all risk cannot necessarily be eliminated, the Risk Framework seeks to ensure that risks to a business undertaking are appropriately managed to achieve the Company's business objectives over time and are not expected to exceed preestablished boundaries for risk taking.

The risk management process as set out in the Company's risk management framework includes:

- Risk identification and management
- Risk measurement
- Risk management, monitoring and reporting

The Risk Universe provides a structured and consistent means for grouping and reporting on key risk across all business groups. Our risk universe comprises of six major categories:

- Business and Strategic risk
- Credit risk
- Market risk
- Liquidity risk
- Insurance risk
- Operational risk

		Kindly see the Manual on Corporate Governance, Section II.K. Risk Officer. Kindly see the Risk Management Framework Operating Guideline- Enterprise.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.K. Risk Officer, pages 23-24 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf	
		Risk Management Framework Operating Guideline-Enterprise. https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Risk%20Management%20Framework%20Operating%20Guideline%20-%20Enterprise%20SLP%202021.pdf	
Recommendation 12.2			
1. The company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and	Compliant	Disclose if the internal audit is in-house or outsourced. If outsourced, identify external firm hired.	Not applicable
improve the company's operations.		The Company has in place an independent internal audit function which is performed by internal auditors through which the Board, senior management, and stockholders shall be provided with reasonable assurance that	

the Company's key organizational and procedural controls are effective, appropriate, and complied with.

Kindly see the Manual on Corporate Governance, Section II.J. Internal Auditor.

Kindly see the Risk Management Framework Operating Guideline-Enterprise on the Three Lines of Defence.

Source Documents and Link:

Manual on Corporate Governance, Section II.J. Internal Auditor, pages 22-23

https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf

Risk Management Framework Operating Guideline-Enterprise.

https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Risk%20Management%20Framework%20Operating%20Guideline%20-%20Enterprise%20SLP%202021.pdf

CULTIVATING A SYNERGIC RELATIONSHIP WITH SHAREHOLDERS/MEMBERS

Principle 13. PROMOTING SHAREHOLDER/MEMBER RIGHTS

The company should treat all shareholders/members fairly and equitably, and also recognize, protect and facilitate the exercise of their rights.

Recommendation 13.1

1. The Board ensures that basic shareholder/member rights are disclosed in the Manual on Corporate Governance. Recommendation 13.2	Compliant	Provide link or reference to the company's Manual on Corporate Governance where shareholders'/members' rights are disclosed. The Board is committed to respect the rights of the shareholders, as follows: 1. Voting Right 2. Power of Inspection 3. Right to Information 4. Right to Dividends 5. Appraisal Right Kindly see the Manual on Corporate Governance, Section VII. Shareholders' Benefit. Source Documents and Link: Manual on Corporate Governance, VII. Shareholders' Benefit, pages 26-29 https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf	Not applicable
1. The Board encourages active shareholder participation by sending the Notice of Annual and Special Shareholders'/Members' Meeting with sufficient and relevant information at least twenty-one (21) days before the meeting.	Compliant	Indicate the number of days before the annual or special stockholders'/members' meeting when the notice and agenda were sent out. Provide link to the Agenda included in the company's Information Statement (SEC Form 20-IS).	Not applicable

		The Company released its Notice of Annual Meeting of the Stockholders on June 22, 2021, twenty-two (22) days before the July 14, 2021 scheduled date of the meeting in accordance with the Corporation Code and the By-Laws of the Company.	
		Source Documents and Link:	
		2021 Notice of Annual Meeting of the Stockholders https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/2021%20Notice%20of%20the% 20Annual%20Meeting%20of%20Stock holders%20SL%20Funds%20July%202 021.pdf Sun Life website https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/	
Recommendation 13.3		,	
1. The Board encourages active shareholder/member participation by making the result of the votes taken during the most recent Annual or Special Shareholders'/Members' Meeting publicly available the next working day.	Compliant	Provide information or reference to a document containing all relevant questions raised and answers during the ASM and special meeting and the results of the vote taken during the most recent ASM/SSM. The 2021 Draft Minutes of the Annual Meeting of the Stockholders is available in the Sun Life website.	Not applicable

		Source Documents and Link: 2021 Draft Minutes of the Annual Meeting of the Stockholders https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/(2)%20(DRAFT)%20ASHM%20 2021%20Minutes%20(Achiever%20Fu nds%202028%2c%202038%2c%202048%20and%20WEIFF).pdf https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/(2)%20ASHM2021- Results%20of%20the%20Votes%20WE IF%20and%20Achiever%20Funds.pdf Sun Life website https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/	
2. The minutes of the Annual and Special Shareholders'/Members' Meetings are available on the company website within five (5) business days from the end of the meeting.	Compliant	Provide link to minutes of meeting in the company website. Indicate voting results for all agenda items, including the approving, dissenting and abstaining votes. Indicate also if the voting on resolutions was by poll. Include whether there was opportunity to ask question and the answers given, if any.	Not applicable

		The 2021 Draft Minutes of the Annual Meeting of the Stockholders is available in the Sun Life website.	
		Source Documents and Link:	
		2021 Draft Minutes of the Annual Meeting of the Stockholders https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/(2)%20(DRAFT)%20ASHM%202021%20Minutes%20(Achiever%20Funds%202028%2c%202038%2c%2020	
		48%20and%20WEIFF).pdf https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/(2)%20ASHM2021- Results%20of%20the%20Votes%20WE IF%20and%20Achiever%20Funds.pdf	
		Sun Life website https://www.sunlife.com.ph/en/invest ments/sun-life-prosperity-funds/our- financials/	
 Recommendation 13.4 The Board makes available, at the option of a shareholder/member, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner. 	Compliant	Provide details of the alternative dispute resolution made available to resolve intra-corporate disputes. Provide link/reference to where it is found in the Manual on Corporate Governance.	Not applicable
		The Board encourages the exercise of shareholders' voting rights and the	

		resolution of collective action problems through appropriate mechanisms. Kindly see the Manual on Corporate Governance, Section VII. Shareholders' Benefit.	
		Source Documents and Link: Manual on Corporate Governance, VII. Shareholders' Benefit, pages 26-29 https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 OGovernance%20SL%20Funds.pdf	
Recommendation 13.5 1. The Board establishes an Investor Relations Office (IRO) or Customer Relations Office (CRO) or its equivalent to ensure constant engagement with its shareholders/members.	Compliant	Disclose the contact details of the officer/office responsible for investor relations, such as: 1. Name of the person 2. Telephone number 3. Fax number 4. E-mail address Sun Life has the following contact channels to ensure constant engagement with shareholders/members: • Client Service Centers nationwide • Client Care Center (SunLink) at +632-8849-9888 • Trunkline at +632-8555-8888	Not applicable

		 Email to <u>SLAMCI@sunlife.com</u> or <u>sunlink@sunlife.com</u> Mutual Fund Representatives Sun Life website SMS services to 0919-1600404 	
		Source Documents and Link:	
		Client Service Centers https://www.sunlife.com.ph/en/about-us/where-to-find-us/	
		Sun Life website https://www.sunlife.com.ph/en/about-us/contact-us/	
		SMS services https://www.sunlife.com.ph/en/about-us/contact-us/sms-services/	
	DUTI	ES TO STAKEHOLDERS	
Principle 14. RESPECTING RIGHTS OF STAKEHOL			
The rights of stakeholders established by law, by con		•	· · · · · · · · · · · · · · · · · · ·
interests are at stake, stakeholders should have the Recommendation 14.1	opportunity to obt	ain prompt effective redress for the violation	on of their rights.
1. The Board identifies the company's various stakeholders and promotes cooperation between them and the company in creating wealth, growth and sustainability.	Compliant	Identify the company's stakeholders and provide information or reference to a document containing the company's policies and programs for its stakeholders.	Not applicable
		The Board identifies the Company's various stakeholders, promotes cooperation between them and the Corporation in creating wealth, growth and sustainability, and provide a	

mechanism on the fair treatment and protection of stakeholder.

The Company is committed to always keeping stakeholders informed through the following communication channels:

- Sun Life website the Company website provides the latest news, product information, marketing activities of the Company. The information posted on the Sun Life website is updated on a weekly or monthly basis depending on the urgency of news and advisories.
- Intranet the Company's intranet, called The Source, lists all the tools and guidelines for Sun Life employees across our different territories. It currently publishes corporate news which are updated on a monthly basis. Only Sun Life employees have access to The Source.
- Facebook Workplace using Facebook Workplace, all Sun Life employees are able to interact and build communities across the globe. This platform allows real-time posting of updates, greetings and newsworthy clips across the entire Sun Life network. Updates are made on a daily basis and access is

restricted to Sun Life employees only. **Staff Town Hall Meetings** – the Company, through its Human Resources Department, holds town hall meetings with the staff to discuss the latest within developments the Company, changes in Company policies, management decisions and activities that require staff participation. This is also one opportunity where service awardees are recognized and new hires are introduced to the whole workforce. Social Media Accounts - the Company's Facebook, Instagram and Twitter accounts are managed by the Marketing Department's Digital team, who takes care of posting news and relevant articles about events and campaigns complete with colorful images, and often times presenting stories in real time on videos. **Zoom Conferencing** - the Company started to mount 'Zoom' conferences to connect employees and advisors from various Sun Life territories to share best practices and discuss projects, new campaigns, agency activities, among others.

• Agents' Portal – the Company has an Agents' Portal to keep all field managers and advisors updated on the latest news about Company developments, agency activities and sales campaigns.

Kindly see the Sun Life website.

At Sun Life, our purpose is to help our clients achieve lifetime financial security and live healthier lives. Our commitment to sustainability brings our purpose to life.

Kindly see the 2021 Sustainability Report that provides our sustainability plan that focuses on our areas of expertise where we can have the most positive social and environmental impact:

- Increasing Financial Security We aspire to increase the lifetime financial security of our clients, employees and communities. We provide innovative financial products and services, empower and educate clients and community members to take positive financial action, and increase access to wealth and protection products.
- Fostering Healthier Lives We aspire to improve health and wellness outcomes for all. To

achieve this, we offer clients and employees products and tools to help them live healthier lives, invest in community health, and improve access to and use of health and disability insurance.

Sustainable Advancing **Investing** – We aspire to deliver sustainable returns for clients and drive the transition to a lowcarbon, inclusive economy. To pursue our aspiration, we capital with manage sustainability embedded in our investment processes, offer our and employees clients sustainable investing opportunities, and invest assets to support a low-carbon and more inclusive economy.

Source Documents and Link:

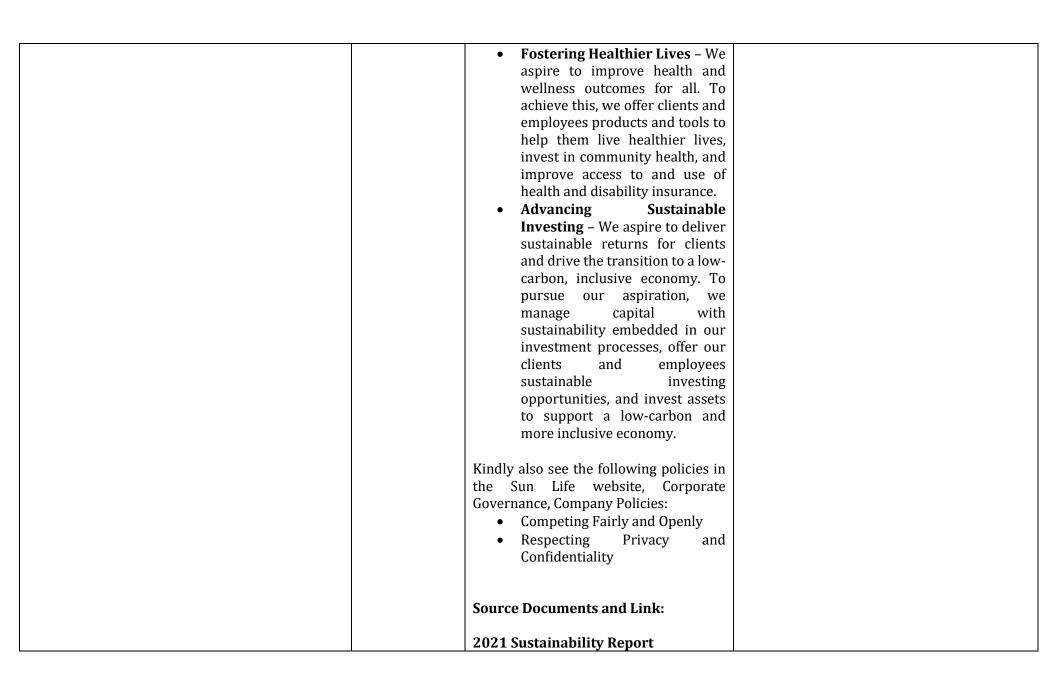
2021 Sustainability Report

https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Sustainability%20Report%20SLP%202021.pdf

Employee Development Programs

https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Employee%20Development%20 Programs%20SLP%202021.pdf

		Employee Training	
		https://www.sunlife.com.ph/content/d	
		am/sunlife/regional/philippines/docu	
		ments/Employee%20Training%20SLP	
		%202021.pdf	
		<u>/0202021.pui</u>	
D			
Recommendation 14.2	0 11 .	I destify a distance of the contraction	N . 1: 11
1. The Board establishes clear policies and	Compliant	Identify policies and programs for the protection, fair treatment and enforcement of the rights of the	Not applicable
programs to provide a mechanism on the fair		company's stakeholders.	
treatment and protection of stakeholders.		company s stakenoiders.	
		ml p d d	
		The Board provides a mechanism on the	
		fair treatment and protection of	
		stakeholders. The Company implements	
		policies and activities that protect the	
		rights and promote the interest of its	
		various stakeholders.	
		various stakenoraers.	
		Windler and the 2021 Containability	
		Kindly see the 2021 Sustainability	
		Report that provides our sustainability	
		plan that focuses on our areas of	
		expertise where we can have the most	
		positive social and environmental	
		impact:	
		• Increasing Financial Security –	
		We aspire to increase the	
		lifetime financial security of our	
		clients, employees and	
		communities. We provide	
		innovative financial products	
		and services, empower and	
		educate clients and community	
		members to take positive	
		*	
		financial action, and increase	
		access to wealth and protection	
		products.	



		https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Sustainability%20Report%20SLP%202021.pdf Sun Life website, Corporate Governance, Company Policies webpagehttps://www.sunlife.com.ph/en/aboutus/corporate-governance/company-policies/	
Principle 15. ENCOURAGING EMPLOYEES' PARTI A mechanism for employee participation should b objectives and good corporate governance goals		eate a symbiotic working environment co	nsistent with the realization of the company's
Recommendation 15.1 1. The Board establishes policies, programs and procedures that encourage employees to actively participate in the realization of the company's goals and in its governance.	Compliant	Provide information or link/reference to company policies, programs and procedures that encourage employee participation.	Not applicable
		The Company encourages employees to actively participate in the realization of the Company's goals and in its governance.	
		Kindly see the following policies and programs for employee participation that are disclosed in the Sun Life website:	
		Our Culture – Our people are guided by a set of core values that are shared throughout the organization worldwide:	
		Integrity, Engagement, Client Focus, Excellence and Value	

Our Rewards – We offer our
employees a fair and competitive
compensation package and a
rewarding career in line with
their job, skills and performance
Our Benefits – Together with a
competitive package, we grant
our employees with benefit
packages to help address
everyday needs and assist them
in achieving financial security
Long-term Incentive Program
– Our Long-Term Incentive (LTI)
program rewards leaders for
their focus on creating
sustainable long-term value for
our shareholders
Our Learning Development
Programs – We highly
encourage and support
employee development in order
to strengthen their personal and
professional competencies.
Whenever they are just starting
their career with the Company or
already a seasoned professional,
we offer competency-based
programs that fit their needs,
keep them challenged, and
cultivate their full potential so
they can achieve their business
and career goals
• Promoting Safety in the
Workplace – We are committed
to maintaining a safe and
respectful work environment,

where our well-being is strengthened and we are empowered to bring our best selves to work • Promoting Diversity and Fairness – Diversity and inclusion is at the core of our values at the Company. We embrace our diverse workforce where wide perspectives and creative ideas benefit our clients, our partners, and the communities in which we operate. We are committed to hiring, developing and retaining the most qualified individuals to promote and achieve our business objectives • Talent Review and Succession Management – the Company
and Succession Management processes to identify and develop individuals with the capabilities to meet future
leadership needs • Project teams and product development groups – Employees participate in working groups that consider employee viewpoints in certain
key decisions • Brighter World – the Company, through its philanthropic arm Sun Life Financial-Philippines Foundation, Inc. (Sun Life

Foundation), allows employee spirit of volunteerism to shine brighter.

With millions of confirmed COVID-19 cases nationwide, we positioned ourselves to respond to the country's most urgent needs during the pandemic. Sun Life Foundation adapted its work to new challenges—to address current needs while also preparing families and communities for a better future through the following programs:

Health

Sun Life Barangay Health Stations are beginning to eight (8) operate in municipalities in Batangas that are deficient in health services. The health stations provide preventive health such services immunization programs, health and nutrition programs, promotion of sanitation and hygiene, etc. The health stations are also expected to provide family planning services, pre- and post-natal care as well as treatment for minor illnesses and accidents. Community health workers in the eight

barangays are trained to provide basic health services and will soon man the operations in the health stations. **Free Antigen Swab Testing** for frontliners through World Surgical Foundation continues, for early detection of COVID-19 cases and to government support hospitals identify positive cases to avoid the spread of infection among other hospital staff and patients. Adopt-a-Patient Program through long-time partner, Kythe Foundation, offers financial subsidy to 125 children to cover laboratory fees, medicines and medical procedures Kythein affiliated hospitals in Cebu, Tarlac and Metro Manila. **Education** Sun Pera-Aralan for public school teachers aims to instill positive, practical, and daily better money behaviors 125,000 to teachers in the Philippines through an innovative yet simple budgeting system. The program conducted in collaboration with AHA!

Behavioral Design has now
expanded its efforts to help
public school teachers
secure their finances as it
launches a new batch of
participants for 2021.
- Tulong Eskwela:Teaching
at the Right Level is an
evidence-based education
approach that helps children
develop basic reading and
mathematics skills in only 60
days. Created by Pratham
Education Foundation and
implemented by AHA
Learning Center, both
award-winning and
internationally recognized
organizations, this program
uses high-quality but low-
cost interventions to address
learning gaps. This approach
is easily replicated and is
already found effective in
many countries. In the
Philippines, AHA Learning
Center with Sun Life
Foundation, is training 300
public school teachers that
will directly benefit 9,000
learners. This will eventually
compound to 1,500 teachers
and 45,000 students as a
result of a training cascade.
- Ayla Saves for a Bright Day
is Sun Life Foundation's first

financial literacy story and activity book that was codeveloped with Adarna House. It features a typical Filipino family's experience as the prolonged health crisis threatens their financial well-being and highlights the Filipinos' resilience and resourcefulness which are especially relevant in this pandemic. It also introduces kids to basic financial management skills through the activities embedded in the story. The book hopes to raise awareness on the importance of financial literacy not only for adults but also for children and inspire many Filipino families to pursue it. Comprehensive educational sponsorship of 125 elementary and high school students in Minglanilla, Alegria and Daanbantayan **Municipalities** supports over a hundred students annually from depressed areas in the province of Cebu. Unlike most scholarship this program grants, supports children from public schools who may not

be academically outstanding
but are inclined to finish
school and their parents are
willing to support them. The
program considers and
addresses all components
that may affect a student's
schooling such as food
assistance, social support,
values formation, support for
the family's financial
capacity and recovery,
emergency assistance and
supplementary training.
- Building household
resilience for near-shore
fishers program aims to help
fishers manage their income.
Sun Life Foundation is
helping Rare, a global
organization on social
change, in forming and
advancing savings and loans
clubs, financial literacy
workshops and market
development programs. The
18 savings clubs formed in
the towns of Bais, Amlan and
Manjuyod in Negros Oriental
became a lifeline to 364
members who had a
cumulative savings of
P852,860.00. Better financial
management of the near-
shore fishers and their
families help build

household resilience especially during disasters or emergencies. Being able to meet their financial needs also lessens the tendency to overfish, boosting marine/coastal conversation which is at the heart of Rare's Fish Forever program.

Scholarship grants for 55

Scholarship grants for 55 slots in partner universities are retained, even providing leniency to scholars who were not able to meet their grade requirements wanted to take a quick break due to prioritize their mental health. Hebreo Foundation and Bantay Edukasyon Scholars also continued to enjoy their scholarship benefits.

Disaster Relief

Life Sun **Foundation** partnered with Sagip Kapamilya, the humanitatian action arm of Lingkod ABS-CBN Kapamilya Foundation, Inc., provide immediate response to families affected by calamities. With the valuable assistance from donors and partners like us, Sagip Kapamilya is able to

provide food packs, hot meals, hygiene kits, home repair kits and other basic needs to families and individuals severely affected by a natural calamity. In 2021, Sun Life Foundation was able to provide help to thousands of families affected by the onslaught of Typhoon Maring and Typhoon Odette through the provision of food packs.

Arts and Culture

M-FLIX 2021: Da Pinoy Pandemic Palabas, original virtual musical by Bonifacio the Foundation, Inc. and curated by National Artist for Music Maestro Ryan Cayabyab, Moy Ortiz and Noel Ferrer, highlights the country's collective mental health, gratitude and renewal. Copresented by Sun Life Foundation who has been a strong believer in the powerful role of arts in nation-building, the musical is free for all and available for streaming in YouTube year-round. The original songs, written and performed by excellent

Filipino musical artists, are also dedicated to country's frontliners. **Corporate Donations Farmers of Hope** project of NVC Foundation helps in the creation of sustainable food source and income generation in poor, rural With communities. the Foundation's help, 60 farming families of the Bukidnon Tribe in Carlos, Negros Occidental receive basic tools. equipment, training, market linkages along with the establishment of villagelevel processing units that will increase the value of their harvests. These will increase their economic opportunities while helping them achieve food security amidst the pandemic. Mental Health & Food **Security of the World Wide** Fund (WWF) Philippines has developed a Food Shed Farming Enterprise model that adopts natural and green farming technologies, which practice waste recycling by composting, rainwater harvesting for

irrigation, natural pest and	
disease control,	
containerized production,	
and integrated nutrient	
management to produce	
healthy and quality food	
(vegetables and poultry)	
products for the family and	
the community. Sun Life of	
Canada has donated Food	
Sheds to 4 identified	
municipalities in Negros	
Occidental and Negros	
Oriental affected by Typhoon	
Maring. Through this	
program, we can potentially	
help 1,050 individuals with	
direct access to food, 210	
families with access to	
financial services and 63	
given employment	
opportunities.	
- Culture-based Education	
for Indigenous Sama-Bajau	
Children in Zamboanga	
City. As the country	
continues to navigate a new	
reality, Sun Life Foundation	
through Cartwheel	
Foundation is honored to	
take part in helping children	
from indigenous	
communities thrive despite	
the challenges of the	
pandemic. Cartwheel	
<u> </u>	
Foundation	

 ,	
Over the years, Cartwheel	
Foundation has been	
working on bringing relevant	
and holistic education to	
indigenous children and	
their communities. This year,	
Sun Life Foundation is	
helping them bring holistic	
education development to	
indigenous Sama-Bajau	
children and their families	
through the creation of safe	
learning spaces, the	
establishment of a core	
group of local champions to	
advocate the education and	
well-being of the Sama-Bajau	
children and institionalize	
systems, processes and	
policies to ensure the	
delivery of relevant	
education and social services	
to the Sama-Bajau and their	
families.	
- Project ILAW (Inclusion	
for Learning	
Accommodation and	
Welfare). In support of	
inclusive and rights-based	
education, Sun Life	
Foundation is working with	
Good Neighbors Philippines	
in providing better learning	
opportunities to children	
with disabilities. Project	
ILAW focuses on child	

protection, on access to quality education of children with disabilities and in setting systems and mechanisms in partner schools and local government units. Assistive devices and learning aids will be provided to the children but policy advocacy and capacity building will ensure sustainability in partner schools.

Source Documents and Link:

Sun Life website, About Us, Become an Employee, Our Culture web page https://www.sunlife.com.ph/en/about-us/become-an-employee/our-culture/

Sun Life website, About Us, Become an Employee, Our Rewards and Benefits web page

https://www.sunlife.com.ph/en/aboutus/become-an-employee/our-rewardsand-benefits/

Long-Term Incentive Program

https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Long%20Term%20Incentive%2 0Program%20SLP%202021.pdf

Employee Development Programs

		https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Employee%20Development%20 Programs%20SLP%202021.pdf Employee Training https://www.sunlife.com.ph/content/d am/sunlife/regional/philippines/docu ments/Employee%20Training%20SLP %202021.pdf Sun Life website, About Us, Corporate Governance, Employee Benefits and Training web page https://www.sunlife.com.ph/en/about- us/become-an-employee/our-rewards- and-benefits/ Sun Life website, About Us, Corporate Governance, Company Policies web page https://www.sunlife.com.ph/en/about- us/corporate-governance/company- policies/	
Recommendation 15.2			
1. The Board sets the tone and makes a stand against corrupt practices by adopting an anti-corruption policy and program in its Code of Business Conduct and Ethics.	Compliant	Identify or provide link/reference to the company's policies, programs and practices against corruption. The Company is committed to complying with the letter and spirit of anticorruption and anti-bribery laws in the	Not applicable
		Philippines and in any country where it operates. The Company prohibits the direct or indirect use of bribery,	

kickbacks, payoffs, or other corrupt practices by employees, advisors, or other parties acting on behalf of the Company, especially in its business relationships including those with suppliers, clients and government representatives.

Generally, anti-corruption laws in the country where the Company operates prohibits offering, giving or accepting anything of value to a government official or another person to improperly influence a decision, assist the Company in doing business, or obtain an improper business advantage. Hence, it is a policy of the Company not to allow payments or transfers of anything of value to government officials or representatives unless it is for a legitimate or legal purpose and duly and with prior review and authorization.

Employees are expected to recognize and avoid the use of bribery and to report suspected and known incidents of bribery and corruption through the channels set out in the Company's Code of Conduct. The Company's business partners are also expected to conduct themselves lawfully and ethically, and to comply with applicable anti-bribery and anti-corruption laws.

The Company also has a gifts and entertainment policy, which disallows

		employees to receive and give gifts or entertainment unless it is within the allowable amount and meets the conditions set under the policy.	
		Kindly see the Code of Conduct, Section Rejecting Bribery and Corruption and Section Accepting and Giving Appropriate Gifts.	
		Kindly also see the Company Policies on Rejecting Corruption and Bribery and Accepting and Giving Gifts and Entertainment in the Sun Life website.	
		Source Documents and Link:	
		Code of Conduct, Section Rejecting Bribery and Corruption https://www.sunlife.com.ph/content/d https://www.sunlife.com.ph/content/d https://www.sunlife.com.ph/content/d https://www.sunlife/regional/philippines/documents/Code%20of%20Conduct%20SLP%202021.pdf	
		Sun Life website, About Us, Corporate	
		Governance, Company Policies web page	
		https://www.sunlife.com.ph/en/about- us/corporate-governance/company- policies/	
2. The Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's culture.	Compliant	Identify how the board disseminated the policy and program to the employees across the organization.	Not applicable

		The Code of Conduct is annually disseminated to all directors, officers and employees, posted in the Sun Life website and internal databases (The Source and Bright Hub), and explained to new directors, officers and employees during onboarding or orientation. Source Documents and Link: Code of Conduct https://www.sunlife.com.ph/content/dam/sunlife/regional/philippines/documents/Code%20of%20Conduct%20SLP%202021.pdf Sun Life website, About Us, Corporate Governance, Company Policies web page https://www.sunlife.com.ph/en/about-us/corporate-governance/company-	
		policies/	
Recommendation 15.3			
The Board establishes a suitable framework for whistleblowing that allows employees to freely communicate their concerns about illegal or unethical practices, without fear of retaliation	Compliant	Disclose or provide link/reference to the company whistleblowing policy and procedure for employees.	Not applicable
2. The Board establishes a suitable framework for whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns.	Compliant	Indicate if the framework includes procedures to protect the employees from retaliation. Provide contact details to report any illegal or unethical behavior.	Not applicable
		The Whistleblower program of the Company provides a formal mechanism	

and channel for officers and employees to raise feedback, inquiries, serious concerns about a perceived wrongdoing or questionable or unethical behavior or transaction, malpractice, or any risk, involving the Company or any of its officers and employees. The Company strictly prohibits any form of retaliation against those reporting concerns in good faith and guarantees that the whistleblower will be shielded or free from reprisals, harassment, or disciplinary action.

When stakeholders know or suspect a breach of the Sun Life Code of Conduct, an internal policy or the law, they may promptly report them through any of the following channels:

- For shareholders, advisors, clients, suppliers, business partners, contractors, subcontractors, and other third parties:
 - Send report to: Code@sunlife.com
- For Sun Life Philippines Board of Directors, officers and employees:
 - Speak Up with their manager, Human Resources, Legal or Compliance
 - Send report to: Code@sunlife.com

	 Raise it to: www.employee-
	ethics-hotline.com
	– Report it to:
	www.clearviewconnects.co
	m
	Call ClearView using toll-
	free numbers:
	■ Dial 1800 1322 0175
	(PLDT Landline/Smart)
	■ Dial 1800 8918 0153
	(Globe)
	 Launch the Skype app from
	their computer or mobile
	device
	■ Type clearview-
	connects
	Select ClearView
	Connects
	Send report to: P.O. Box
	11017, Toronto, Ontario
	M1E 1N0, Canada
	Kindly also see the Sun Life website.
	Source Documents and Link:
	Reporting Channels
	https://www.sunlife.com.ph/content/d
	am/sunlife/regional/philippines/docu
	ments/Reporting%20Channels%20SLP
	<u>%202021.pdf</u>
·	•

		https://www.sunlife.com.ph/en/about- us/corporate-governance/company- policies/	
3. The Board supervises and ensures the enforcement of the whistleblowing framework.	Compliant	Provide information on how the board supervised and ensured enforcement of the whistleblowing framework, including any incident of whistleblowing.	Not applicable
		The Board oversees the integrity, independence, and effectiveness of the policies and procedures for whistleblowing.	
		Kindly see the Manual on Corporate Governance, Section II.B.2. Duties and Responsibilities of the Board.	
		Source Documents and Link:	
		Manual on Corporate Governance, Section II.B.2. Duties and Responsibilities of the Board, pages 3- 5 https://www.sunlife.com.ph/content/d	
		am/sunlife/regional/philippines/docu ments/Manual%20on%20Corporate%2 0Governance%20SL%20Funds.pdf	

Principle 16. ENCOURAGING SUSTAINABILITY AND SOCIAL RESPONSIBILITY

The company should be socially responsible in all its dealings with the communities in which it operates. It should ensure that its interactions serve its environment and stakeholders in a positive and progressive manner that is fully supportive of its comprehensive and balanced development.

Recommendation 16.1			
1. The company recognizes and places importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it operates.	Compliant	Provide information or reference to a document containing the company's community involvement and environment-related programs. The Company operates in a socially-responsible way across the organization	Not applicable
		and seeks continuous innovative solutions to make better for its stakeholders including the community where it belongs. The Company acts through its subsidiary Sun Life Foundation for all its corporate	
		social responsibility projects or activities. Moreover, the Company's community-related efforts are based on its sustainability commitment. As Sun Life's business continues to grow, it continues to contribute to nation-	
		building and shareholder value through its engaged and empowered workforce, financial literacy advocacy embedded in the products and services offered to its clients and the public in general.	
		The Company actively supports the communities it is based as well as its branches and works by helping build a positive and healthy environment for our clients, employees, advisors and	
		shareholders. Our approach includes helping Filipinos improve their financial literacy, giving back to communities across the nation, strategically investing in real estate and infrastructure that is friendly to the environment (LEED-	

certified building) and such other activities that foster healthy, sustainable communities, advocating for public policies that encourage financial security and healthy lifestyles. Kindly see the activities and programs in the Sun Life website.
Source Documents and Link: Sun Life website https://www.sunlife.com.ph/en/about- us/sun-life-foundation-video/ https://www.sunlife.com.ph/en/about- us/corporate-governance/

- I, BENEDICTO C. SISON, the Chairman of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2nd Floor, Sun Life Centre, 5th Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:
 - That I have caused the respective 2021 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
 - That I have read and understood their contents which are true and correct based on my own personal knowledge and/or on authentic records;
 - 3) That Sun Life Prosperity Funds will comply with the requirements set forth in SEC Memorandum Circular No. 13, series of 2021: Annual Corporate Governance Report, dated December 31, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
 - 4) That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of a filing fee, if applicable; and
 - 5) That the e-mail account designated by the Company pursuant to SEC Memorandum Circular No. 28, series of 2020 shall be used by the Company in its online submissions to SEC-Corporate Governance and Finance Department (CGFD).

IN WITNESS WHEREOF, I have hereunto set my hand this 20th day of June 2022.

Benedicto C. Sison CHAIRMAN

Signature over printed name

Sun Life of Canada Prosperity Balanced Fund, Inc. - SEC Registration Number A199908713

Sun Life of Canada Prosperity Bond Fund, Inc. - SEC Registration Number A199908715

Sun Life of Canada Prosperity Philippine Equity Fund, Inc. - SEC Registration Number A199908711

Sun Life Prosperity Dollar Advantage Fund, Inc. - SEC Registration Number A200202061

Sun Life Prosperity Peso Starter Fund, Inc. - SEC Registration Number CS200403363

Sun Life Prosperity Dollar Abundance Fund, Inc. - SEC Registration Number CS200417434

Sun Life Prosperity GS Fund, Inc. - SEC Registration Number CS200417430

Sun Life Prosperity Dynamic Fund, Inc. - SEC Registration Number CS201215846

Sun Life Prosperity Philippine Stock Index Fund, Inc. - SEC Registration Number CS201424696

Sun Life Prosperity Dollar Wellspring Fund, Inc. - SEC Registration Number CS201517778

Sun Life Prosperity World Voyager Fund, Inc. - SEC Registration Number CS201517723

Sun Life Prosperity Dollar Starter Fund, Inc. - SEC Registration Number CS201701307

Sun Life Prosperity World Equity Index Feeder Fund, Inc. - SEC Registration Number CS201725847

Sun Life Prosperity Achiever Fund 2028, Inc. - SEC Registration Number CS201739631

Sun Life Prosperity Achiever Fund 2038, Inc. - SEC Registration Number CS201739630

JUN 2 8 2022 MAKATI CITY

ATTY, ROMEO M. MONEDRY
Notary Public City of Manufer Extended Until 19 20, 2022
Por B 17, 3788
PTR No. 8952395 cm. 3, 2022 Moked City
Appointment No. M-133 (2000-2021)
IBP No. 109236-1 Jan. 3, 2018
MGLE NO. VI-0823417 Roll No. 27032
101 Urban Ave. Campos Rueda BluyBrgy, Pio Del Pilar, Makari City

SUBSCRIBED AND SWORN to before me this _____ day of _____, 2022, by the following who is/are all personally known to me (or whom I have identified through competent evidence of identity) and who exhibited to me his/their respective identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
BENEDICTO C. SISON	Passport No. P8268568B	Valid until: 23 November 2031/ DFA Manila

DOC. NO. 90; PAGE NO. 19; BOOK NO. 39; SERIES OF 2022

Page 121 of 131

I, CIELITO F. HABITO, Independent Director of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2nd Floor, Sun Life Centre, 5th Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath

- That I have caused the respective 2021 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
- 2) That I have read and understood their contents which are true and correct based on my own personal knowledge and/or on authentic records;
- 3) That Sun Life Prosperity Funds will comply with the requirements set forth in SEC Memorandum Circular No. 13, series of 2021: Annual Corporate Governance Report, dated December 31, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
- 4) That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of a filing fee, if applicable; and
- 5) That the e-mail account designated by the Company pursuant to SEC Memorandum Circular No. 28, series of 2020 shall be used by the Company in its online submissions to SEC-Corporate Governance and Finance Department (CGFD).

IN WITNESS WHEREOF, I have hereunto set my hand this 26th day of June 2022.

CIELITO F. HABITO INDEPENDENT DIRECTOR

Signature over printed name

Sun Life of Canada Prosperity Balanced Fund, Inc. - SEC Registration Number A199908713

Sun Life of Canada Prosperity Bond Fund, Inc. - SEC Registration Number A199908715

Sun Life of Canada Prosperity Philippine Equity Fund, Inc. - SEC Registration Number A199908711

Sun Life Prosperity Dollar Advantage Fund, Inc. - SEC Registration Number A200202061

Sun Life Prosperity Peso Starter Fund, Inc. - SEC Registration Number CS200403363

Sun Life Prosperity Dollar Abundance Fund, Inc. - SEC Registration Number CS200417434

Sun Life Prosperity GS Fund, Inc. - SEC Registration Number CS200417430

Sun Life Prosperity Philippine Stock Index Fund, Inc. – SEC Registration Number CS201424696 Sun Life Prosperity Dollar Wellspring Fund, Inc. – SEC Registration Number CS201517778

Sun Life Prosperity World Voyager Fund, Inc. - SEC Registration Number CS201517723

Sun Life Prosperity Achiever Fund 2038, Inc. - SEC Registration Number CS201739630

JUN 2 8 2022

MAKATI CITY

SUBSCRIBED AND SWORN to before me this _____ day of _____, 2022, by the following who is/are all personally known to me (or whom I have identified through competent evidence of identity) and who exhibited to me his/their respective identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
CIELITO F. HABITO	Passport No. P1977324B	Valid until: 16 June 2029/ DFA San Pedro

DOC. NO. 83; PAGE NO. 8; BOOK NO. 39; SERIES OF 2022

> PTR No. 88522 in. 3, 2022 Mol. 4 Appointment in. M-133 (2020 2021) ISP No. 1062634- Jan. 3, 2018 MCLE NO. VI-8023417 Roll No. 27932 101 Urban Ave. Campos Rueda Brdg. Brgg. Pio Del Pilar, Makati City

ATTY, ROMEO M. MONE Notary Public City of United Strengted Units

I, ALELI ANGELA G. QUIRINO, Independent Director of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2nd Floor, Sun Life Centre, 5th Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:

- 1) That I have caused the respective 2021 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
- 2) That I have read and understood their contents which are true and correct based on my own personal knowledge and/or on authentic records;
- 3) That Sun Life Prosperity Funds will comply with the requirements set forth in SEC Memorandum Circular No. 13, series of 2021: Annual Corporate Governance Report, dated December 31, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
- 4) That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of a filing fee, if applicable; and
- 5) That the e-mail account designated by the Company pursuant to SEC Memorandum Circular No. 28, series of 2020 shall be used by the Company in its online submissions to SEC-Corporate Governance and Finance Department (CGFP) 2 8 2022

IN WITNESS WHEREOF, I have hereunto set my hand this _

ALELI ANGELA G. QUIRINO INDEPENDENT DIRECTOR

Signature over printed name

Sun Life of Canada Prosperity Balanced Fund, Inc. - SEC Registration Number A199908713

Sun Life Prosperity GS Fund, Inc. - SEC Registration Number CS200417430

Sun Life Prosperity Dynamic Fund, Inc. - SEC Registration Number CS201215846

Sun Life Prosperity Philippine Stock Index Fund, Inc. - SEC Registration Number CS201424696

Sun Life Prosperity Dollar Wellspring Fund, Inc. - SEC Registration Number CS201517778

Sun Life Prosperity World Voyager Fund, Inc. - SEC Registration Number CS201517723

Sun Life Prosperity Dollar Starter Fund, Inc. - SEC Registration Number CS201701307

Sun Life Prosperity World Equity Index Feeder Fund, Inc. - SEC Registration Number CS201725847

Sun Life Prosperity Achiever Fund 2028, Inc. - SEC Registration Number CS201739631

Sun Life Prosperity Achiever Fund 2038, Inc. - SEC Registration Number CS201739630

Sun Life Prosperity Achiever Fund 2048, Inc. - SEC Registration Number CS201739629

MAKATI CITY

JUN 2 8 2022 day of _____ 2022, by the following who SUBSCRIBED AND SWORN to before me this __ is/are all personally known to me (or whom I have identified through competent evidence of identity) and who exhibited to me his/their respective identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
ALELI ANGELA G. QUIRINO	Passport No.	Valid until: 01 June 2031 /
	P6899937B	DFA Manila

DOC. NO. 80 BOOK NO. SERIES OF 2022

ATTY. ROMEO M. MONFORT Notary Public City of Makati Extended Until Jone 30, 2022 Per Hay No. 3785 Per M. No. 3795
PTR No. 8832 350 an. 3, 2022 Makati City
Appointment No. M-133 (2020-2021)
IBP No. 7062634 Jan. 1, 2013 MCLE NO. VI-0023417 Roll No. 27932 101 Urban Ave. Campos Riceda Blog. Brgy, Plo Del Phar, Makes City

I, OSCAR S. REYES, Independent Director of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2nd Floor, Sun Life Centre, 5th Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:

- That I have caused the respective 2021 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
- That I have read and understood their contents which are true and correct based on my own personal knowledge and/or on authentic records;
- That Sun Life Prosperity Funds will comply with the requirements set forth in SEC Memorandum Circular No. 13, series of 2021: Annual Corporate Governance Report, dated December 31, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
- 4) That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of a filing fee, if applicable; and
- 5) That the e-mail account designated by the Company pursuant to SEC Memorandum Circular No. 28, series of 2020 shall be used by the Company in its online submissions to SEC-Corporate Governance and Finance Department (CGFD).

IN WITNESS WHEREOF, I have hereunto set my hand this 20th day of 1 une 2022.

OSCAR S. REYES
INDEPENDENT DIRECTOR

Signature over printed name

Sun Life of Canada Prosperity Balanced Fund, Inc. - SEC Registration Number A199908713

Sun Life of Canada Prosperity Philippine Equity Fund, Inc. - SEC Registration Number A199908711

Sun Life Prosperity Dollar Advantage Fund, Inc. - SEC Registration Number A200202061

Sun Life Prosperity Dollar Abundance Fund, Inc. - SEC Registration Number CS200417434

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Sun Life Prosperity Achiever Fund 2028, Inc. - SEC Registration Number CS201739631

Sun Life Prosperity Achiever Fund 2038, Inc. - SEC Registration Number CS201739630

Sun Life Prosperity Achiever Fund 2048, Inc. - SEC Registration Number CS201739629

NAME	ID NO.	DATE / PLACE ISSUED
OSCAR S. REYES	Passport No.	Valid until: 10 December 2022
	P5302920A	DFA NCR East

DOC. NO. 88: PAGE NO. 19; BOOK NO. 29; SERIES OF 2022

ATTY ROMEO M. MCMTP

Notary Public City

Estended Unit! D. 2022

Per 10

Per 10

Appointment M. 41-133 (2030-2021)

(30 No. 1082634-Jen. 2, 2018

MCLE NO. VI-0023417 Holl No. 27932

101 Urban Ave. Campos Rueda Bidg.

Brgy. Pio Del Pilar, Makati City

- I, CANDY S. ESTEBAN, the President of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2nd Floor, Sun Life Centre, 5th Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:
 - That I have caused the respective 2021 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
 - That I have read and understood their contents which are true and correct based on my own personal knowledge and/or on authentic records;
 - 3) That Sun Life Prosperity Funds will comply with the requirements set forth in SEC Memorandum Circular No. 13, series of 2021: Annual Corporate Governance Report, dated December 31, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
 - 4) That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of a filing fee, if applicable; and
 - That the e-mail account designated by the Company pursuant to SEC Memorandum Circular No. 28, series of 2020 shall be used by the Company in its online submissions to SEC-Corporate Governance and Finance Department (CGFD).

IN WITNESS WHEREOF, I have hereunto set my hand this 20th day of June 2022.

CANDYS. ESTEBAN PRESIDENT

Signature over printed name

Sun Life of Canada Prosperity Balanced Fund, Inc. - SEC Registration Number A199908713

Sun Life of Canada Prosperity Bond Fund, Inc. - SEC Registration Number A199908715

Sun Life of Canada Prosperity Philippine Equity Fund, Inc. - SEC Registration Number A199908711

Sun Life Prosperity Dollar Advantage Fund, Inc. - SEC Registration Number A200202061

Sun Life Prosperity Peso Starter Fund, Inc. - SEC Registration Number CS200403363

Sun Life Prosperity Dollar Abundance Fund, Inc. - SEC Registration Number CS200417434

Sun Life Prosperity GS Fund, Inc. - SEC Registration Number CS200417430

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Sun Life Prosperity Achiever Fund 2038, Inc. - SEC Registration Number CS201739630

MAKATI CITY

ATTY, ROMEO M. MC Notary Public City of

MGLE NO. VI-9623417 Roll No. 27932 101 Urban Ave. Campos Rueda Bldg. Brgy. Plo Del Pilar, Makati City

SUBSCRIBED AND SWORN to before me this _____day of _____, 2022, by the following who is/are all personally known to me (or whom I have identified through competent evidence of identity) and who exhibited to me his/their respective identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
CANDY S. ESTEBAN	Passport No. EDI024409	Valid until: 24 May 2028 / Embassy of the P.R. China in the Philippines

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I, MA. JEMILYN S. CAMANIA, the Compliance Officer of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2nd Floor, Sun Life Centre, 5th Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:

- That I have caused the respective 2021 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
- That I have read and understood their contents which are true and correct based on my own personal knowledge and/or on authentic records;
- 3) That Sun Life Prosperity Funds will comply with the requirements set forth in SEC Memorandum Circular No. 13, series of 2021: Annual Corporate Governance Report, dated December 31, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
- 4) That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of a filing fee, if applicable; and
- 5) That the e-mail account designated by the Company pursuant to SEC Memorandum Circular No. 28, series of 2020 shall be used by the Company in its online submissions to SEC-Corporate Governance and Finance Department (CGFD).

IN WITNESS WHEREOF, I have hereunto set my hand this 20th day of June 2022.

MA. JEWILYN S. CAMANIA COMPLIANCE OFFICER

Signature over printed name

Sun Life of Canada Prosperity Balanced Fund, Inc. - SEC Registration Number A199908713

Sun Life of Canada Prosperity Bond Fund, Inc. - SEC Registration Number A199908715

Sun Life of Canada Prosperity Philippine Equity Fund, Inc. - SEC Registration Number A199908711

Sun Life Prosperity Dollar Advantage Fund, Inc. - SEC Registration Number A200202061

Sun Life Prosperity Peso Starter Fund, Inc. - SEC Registration Number CS200403363

Sun Life Prosperity Dollar Abundance Fund, Inc. - SEC Registration Number CS200417434

Sun Life Prosperity GS Fund, Inc. - SEC Registration Number CS200417430

Sun Life Prosperity Dynamic Fund, Inc. - SEC Registration Number CS201215846

Sun Life Prosperity Philippine Stock Index Fund, Inc. - SEC Registration Number CS201424696

Sun Life Prosperity Dollar Wellspring Fund, Inc. - SEC Registration Number CS201517778

Sun Life Prosperity World Voyager Fund, Inc. - SEC Registration Number CS201517723

Sun Life Prosperity Dollar Starter Fund, Inc. - SEC Registration Number CS201701307

Sun Life Prosperity World Equity Index Feeder Fund, Inc. - SEC Registration Number CS201725847

Sun Life Prosperity Achiever Fund 2028, Inc. - SEC Registration Number CS201739631

Sun Life Prosperity Achiever Fund 2038, Inc. - SEC Registration Number CS201739630

MAKATI CITY SUBSCRIBED AND SWORN to before me this JUN 28 2022 , 2022, by the following who is/are all personally known to me (or whom I have identified through competent evidence of

identity) and who exhibited to me his/their respective identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
MA. JEMILYN S. CAMANIA	Passport No. P0888783B	Valid until: 01 March 2029/ DFA NCR South

DOC. NO. PAGE NO. BOOK NO. 39 SERIES OF 2022

> ATTY. ROMEO M. MONFORT Notary Public City

Notary Public City 11 July as Extended Unity 2 30, 2022
Por B 2 0 3795
PTR No. 88522 Jun. 3, 2022 Maketi City Apocintowny No. M-133 (2020-3021)
6F No. 1062634 Jun. 3, 2018
MCLF No. VI-0023417 Rolf No. 27932
101 Urban Ave. Campon Rueda Bldg.
Brgy. Pio Del Pilar, Maketi City

I, ANNA KATRINA C. KABIGTING-IBERO, the Corporate Secretary of the Sun Life Prosperity Funds indicated below, corporations duly registered under and by virtue of the laws of the Republic of the Philippines, with corresponding SEC Registration Numbers below, and with principal office address at 2nd Floor, Sun Life Centre, 5th Avenue corner Rizal Drive, Bonifacio Global City, Taguig City, on oath state:

- That I have caused the respective 2021 Annual Corporate Governance Report (ACGR) to be prepared on behalf of the Sun Life Prosperity Fund indicated below;
- That I have read and understood their contents which are true and correct based on my own personal knowledge and/or on authentic records;
- 3) That Sun Life Prosperity Funds will comply with the requirements set forth in SEC Memorandum Circular No. 13, series of 2021: Annual Corporate Governance Report, dated December 31, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
- 4) That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of a filing fee, if applicable; and
- 5) That the e-mail account designated by the Company pursuant to SEC Memorandum Circular No. 28, series of 2020 shall be used by the Company in its online submissions to SEC-Corporate Governance and Finance Department (CGFD).

IN WITNESS WHEREOF, I have hereunto set my hand this 20th day of June 2022.

ANNA KATRINA CRABIGTING-IBERO CORPORATE SECRETARY

Signature over printed name

Sun Life of Canada Prosperity Balanced Fund, Inc. - SEC Registration Number A199908713

Sun Life of Canada Prosperity Bond Fund, Inc. - SEC Registration Number A199908715

Sun Life of Canada Prosperity Philippine Equity Fund, Inc. - SEC Registration Number A199908711

Sun Life Prosperity Dollar Advantage Fund, Inc. - SEC Registration Number A200202061

Sun Life Prosperity Peso Starter Fund, Inc. - SEC Registration Number CS200403363

Sun Life Prosperity Dollar Abundance Fund, Inc. - SEC Registration Number CS200417434

Sun Life Prosperity GS Fund, Inc. - SEC Registration Number CS200417430

Sun Life Prosperity Dynamic Fund, Inc. - SEC Registration Number CS201215846

Sun Life Prosperity Philippine Stock Index Fund, Inc. - SEC Registration Number CS201424696

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Sun Life Prosperity World Voyager Fund, Inc. - SEC Registration Number CS201517723

Sun Life Prosperity Dollar Starter Fund, Inc. - SEC Registration Number CS201701307

Sun Life Prosperity World Equity Index Feeder Fund, Inc. - SEC Registration Number CS201725847

Sun Life Prosperity Achiever Fund 2028, Inc. - SEC Registration Number CS201739631

Sun Life Prosperity Achiever Fund 2038, Inc. - SEC Registration Number CS201739630

JUN 2 8 2022

ATTY, ROMEO M. MONFORT Notary Public Chy Makati Extended Unit John 30, 2022

PTR No. 88525 Jan. 3, 2022 Maketi City Appointment of M. 433 (2020-2021) BP No. 1052634- Jan. 3, 2018 MCLE NO. VI-0023617 Roll No. 27932 to I Urban Ave. Campoc Ruedn Bidg. Brgy. Plo Del Prav, Maketi City

SUBSCRIBED AND SWORN to before me this _____ day of _____, 2022, by the following who is/are all personally known to me (or whom I have identified through competent evidence of identity) and who exhibited to me his/their respective identification document as follows:

NAME	ID NO.	DATE / PLACE ISSUED
ANNA KATRINA C. KABIGTING-IBERO	Driver's License No. N02-96-324358	Valid until: 01 September 2022 / Land Transportation Office

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