

Subject: Notice of the Annual Meeting of the Stockholders: Sun Life Financial Plans, Inc. to be held on 26 March 2025 at 11:00 a.m. to 11:15 a.m. at the Board Room, 6/F Sun Life Centre, 5th Avenue cor. Rizal Drive, BGC Taguig City

Date: Friday, February 21, 2025 at 6:35:13 PM Philippine Standard Time

From: PHIL-CorpSecTeam

To: [REDACTED]

CC: [REDACTED]

Attachments: image007.jpg, Annex A - 2024 Draft Minutes of the Annual Stockholders Meeting.pdf, Annex B - Directors' Short Write Up SLFPI for ASHM 2025 .pdf

**NOTICE OF THE ANNUAL MEETING OF THE STOCKHOLDERS
SUN LIFE FINANCIAL PLANS, INC.**

Sun Life Centre, 5th Avenue corner Rizal Drive,
Bonifacio Global City, Taguig City, Metro Manila, Philippines

To the Stockholders:

Notice is hereby given that **Sun Life Financial Plans, Inc.** will hold its **Annual Stockholders' Meeting on 26 March 2025 (Wednesday) at 11:00 a.m. to 11:15 a.m.** at the **Board Room, 6th Floor, Sun Life Centre, 5th Avenue corner Rizal Drive, Bonifacio Global City, Taguig City.** The Stockholders may also attend the meeting through the following link:

Zoom Link for the Meeting Conference:

Zoom Meeting Details

Meeting ID [REDACTED]

Internal Meeting Dial [REDACTED]

Toll Free Dial-In / Local Dial-in [REDACTED]

[REDACTED] o

Connect via Zoom app r

Conferencing Link: [REDACTED]

The Organizational Meeting of the Board of Directors will be held shortly after the Annual Stockholders' Meeting.

AGENDA FOR THE ANNUAL MEETING OF THE STOCKHOLDERS

1. Call to Order
2. Roll Call/Certification of Notice and Quorum
3. Approval of the Minutes of the 15 March 2024 Annual Stockholders' Meeting
4. Matters arising from the Previous Meeting's Minutes
5. Confirmation and Ratification of All Acts and Proceedings of the Board of Directors and Corporate Officers
6. Annual Report on Operations
7. Election of Directors for the term 2025-2026
8. Re-appointment of External Auditor for 2025-2026
9. Other Matters, if any.

The following items shall require a vote from the Stockholders. We recommend that a vote **FOR** the following items be cast:

- **Approval of the Minutes of the Previous Meeting.** The Stockholders are requested to approve the minutes of the 2024 Annual Stockholders' Meeting held on 15 March 2024. Attached as **Annex "A"**
- **Matters arising from the Previous Meeting's Minutes.** The relevant officers will discuss pending matters, if any, which the shareholders will note.
- **Confirmation and Ratification of the Acts of the Board of Directors and Officers.** The Stockholders are requested to confirm, ratify, and approve all the decisions and actions taken by the Directors and Officers for the term 2025 - 2026.
- **Annual Report on Operations.** The President will report on the Corporation's operations for the year 2024. The shareholders will then be requested to note the Annual Report.
- **Election of Directors for the Term 2025 - 2026 .** The Stockholders are requested to vote for the following nominees for Director: Benedicto C. Sison, Maria Sachiko A. Pang, Bennet Li, Francisco S.A. Sandejas (*Independent Director*) and Oscar S. Reyes (*Independent Director*). Their respective short write-ups are attached as **Annex "B"**.
- **Re-appointment of External Auditor for Audit Year 2025.** The Stockholders are requested to vote for the re-appointment of Navarro Amper & Co./Deloitte Touche Tohmatsu as the External Auditor for the Audit Year 2025 - 2026.

PROCEDURES FOR PARTICIPATION AND VOTING

1. Stockholders may attend and participate in the meeting either physically or by

remote communication, through the link provided above. Shareholders who attend through any of these means shall be considered present for the purpose of determining quorum.

2. For the election of Directors, each stockholder has one vote per share multiplied by the number of directors to be elected. A stockholder can divide his/her votes among the candidates in accordance with his/her preference.
3. Each proposed resolution will be shown on the screen when taken up at the meeting.
4. Stockholders will be given the opportunity to ask questions and raise comments by remote communication during each presentation.
5. Stockholders may also email their questions and comments in advance to the Corporate Secretary at [REDACTED]
6. The proceedings of the meeting will be recorded.

Should you have comments, questions, or concerns, kindly inform the undersigned Corporate Secretary, with email address at [REDACTED]

Thank you.

Atty. Anna Katrina C. Kabigting-Ibero

Senior Counsel and Corporate Secretary
Legal Department | Sun Life Philippines

[REDACTED]
6F Sun Life Centre Fifth Ave. cor. Rizal Drive, Bonifacio Global City, Taguig 1634



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