

Certification

ICD certifies that an independent Third-Party Board Evaluation for 2021 was conducted for

Sun Life Canada (Phils), Inc.

The Third-Party Board evaluation was conducted through questionnaires answered by every Director.

The scope includes structure and composition, responsibilities and duties, board processes, dynamics and relationships, and corporate governance practices related to the strategy, policy, oversight, and accountability functions giving insights on the effectiveness of the Board, the Committee, the Chairperson, and the Directors.

> 3 March 2022 at Makati City, Philippines

Carlos Jose P. Gatmaitan Chief Executive Officer