

SUN LIFE OF CANADA (PHILIPPINES), INC.

**AGENDA FOR THE REGULAR MEETING OF THE CORPORATE GOVERNANCE,
NOMINATION AND REMUNERATION COMMITTEE**

Date : 16 May 2023
 Duration : 8:20 a.m. – 9:30 a.m.
 Place : Board Room, 6th Floor Sun Life Centre, BGC, Taguig City

	BUSINESS	RESPONSIBLE PARTY	ACTION REQUIRED	APPENDIX
0	Breakfast Meeting of Non-Executive Directors without Management Present (8:20-8:45)			
1	Call to Order (8:45-8:46)	Committee Chairman		
2	Certification of Notice and Quorum (8:46-8:47)	Corporate Secretary	Note	
3	Minutes of the Previous Meeting (06 December 2022) (8:47-8:48)	Corporate Secretary	Approve	/
4	Matters Arising from the Previous Meeting: None (8:48-8:49)	Corporate Secretary	Note	
5	Nomination of Directors (8:49 -8:50)	Corporate Secretary	Approve	/
6	Succession Planning (8:50-9:20)	Michelle Garcia	Approve	/
7	Review of the Directors' and Officers' Insurance (9:20-9:21)	Corporate Secretary	Note	/
8	Review of Committee Charter (9:21-9:23)	Corporate Secretary	Approve	/
9	Review of Manual on Corporate Governance (9:23-9:25)	Corporate Secretary	Approve/ Endorse	/
10	Forward Agenda (9:25-9:26)	Corporate Secretary	Note	/
11	Other Matters, if any (9:27)	Corporate Secretary	Note	
12	Adjournment (9:28)	Committee Chairman	Approve	

Distribution List

Committee Members

- Francisco S.A. Sandejas, Chairman*
- Jose Isidro N. Camacho*
- Ingrid Gail Johnson

Attendees

- Benedicto C. Sison, Country Head and CEO
 - Alexander S. Narciso, President
 - Lucy C.L. Chou, Director
 - Michelle C. Garcia, Chief Human Resources Officer
 - Edgar S. Tordesillas, General Counsel
 - Anna Katrina C. Kabigting-Ibero, Corporate Secretary
- Frances Ianna S. Canto, Counsel
- Maria Junifer L. Maliglig, Law Clerk

*Independent Director

SUN LIFE OF CANADA (PHILIPPINES), INC.

**AGENDA FOR THE REGULAR MEETING OF THE
CORPORATE GOVERNANCE, NOMINATION & REMUNERATION COMMITTEE**

Date : 06 September 2023
Duration : 8:00 a.m. – 8:25 a.m.
Place : Board Room, 6th Floor Sun Life Centre BGC Taguig City

BUSINESS		RESPONSIBLE PARTY	ACTION REQUIRED	APPENDIX
0	<i>Breakfast Meeting of Non-Executive Directors without Management Present*</i> (8:00)	<i>Chairman of the Board</i>		
1	Call to Order (8:15)	Committee Chairman		
2	Certification of Notice and Quorum (8:16)	Corporate Secretary	Note	
3	Minutes of the Previous Meeting (16 May 2023) (8:17)	Committee Chairman	Approve	/
4	Matters Arising from the Previous Meeting: None (8:18)	Committee Chairman	Note	
5	Forward Agenda (8:19)	Corporate Secretary	Note	/
6	Other matters, if any (8:20)	Committee Chairman	Note	
7	Adjournment (8:21)	Committee Chairman	Approve	

Distribution List

Committee Members

- Francisco S.A. Sandejas, Chairman and Independent Director*
- Jose Isidro N. Camacho, Independent Director*
- Ingrid Gail Johnson*

Attendees

- Benedicto C. Sison, Country Head and CEO
- Alexander S. Narciso, President
- Lucy C.L. Chou, Director*
- Edgar S. Tordesillas, General Counsel
- Anna Katrina C. Kabigting-Ibero, Corporate Secretary
- Frances Ianna S. Canto, Assistant Corporate Secretary

*Breakfast meeting attendee

SUN LIFE OF CANADA (PHILIPPINES), INC.

AGENDA FOR THE REGULAR MEETING OF THE CORPORATE GOVERNANCE, NOMINATION AND REMUNERATION COMMITTEE

Date : 15 December 2023
Duration : 8:00 a.m. – 9:00 a.m.
Place : Board Room, 6/F Sun Life Centre, 5th Ave. cor. Rizal Drive, BGC, Taguig City

BUSINESS		RESPONSIBLE PARTY	ACTION REQUIRED	APPENDIX
0	Meeting of Non-Executive Directors* without Management Present (8:00)	Chairman of the Board		
1	Call to Order (8:15)	Committee Chairman		
2	Certification of Notice and Quorum (8:16)	Corporate Secretary	Note	
3	Minutes of the Previous Meeting: (06 September 2023) (8:17)	Committee Chairman	Approve	/
4	Matters Arising from the Previous Meeting: None (8:18)	Committee Chairman	Note	
5	Forward Agenda (8:19)	Corporate Secretary	Note	/
6	Schedule of Meetings for 2024-2025 (8:20)	Corporate Secretary	Approve	/
7	Review the Performance of the: 1) CEO and 2) President (8:21-8:45)	Committee Chairman	Approve/ Endorse	/
8	Review of Compensation of Key Officers (8:45-8:58)	Committee Chairman	Approve/ Endorse	/
9	Other matters (8:59)	Committee Chairman		
9a	a. Review of Independent Director's compensation	Corporate Secretary	Approve / Endorse	/
9b	b. Resignation and Election of Director	Corporate Secretary	Approve/ Approve	
10	Adjournment (9:00)	Committee Chairman	Approve	

Distribution List

Committee Members

- Francisco S.A. Sandejas*, Chairman* (Independent)
- Jose Isidro N. Camacho, (Independent)
- Ingrid Gail Johnson, Director

Attendees

- Benedicto C. Sison, Country Head and CEO, Director
- Alexander S. Narciso, President and Director
- Lucy C.L. Chou, Director
- Michelle C. Garcia, Chief Human Resources Officer
- Gaurav Mishra, Chief Operations and Digital Enterprise Officer
- Edgar S. Tordesillas, General Counsel
- Anna Katrina C. Kabigting-Ibero, Corporate Secretary
- Frances Ianna S. Canto, Assistant Corporate Secretary