

SUN LIFE OF CANADA (PHILIPPINES), INC.

AGENDA FOR THE REGULAR MEETING OF THE CORPORATE GOVERNANCE, NOMINATION AND REMUNERATION COMMITTEE

Date : 06 December 2022
Duration : 8:00 a.m. – 9:00 a.m.
Place : Zoom Video Conference

	BUSINESS	RESPONSIBLE PARTY	ACTION REQUIRED	APPENDIX
0	<i>Meeting of Non-Executive Directors* without Management Present (8:00)</i>	Chairman of the Board		
1	Call to Order (8:15)	Committee Chairman		
2	Certification of Notice and Quorum (8:16)	Corporate Secretary	Note	
3	Minutes of the Previous Meeting: (06 September 2022) (8:17)	Corporate Secretary	Approve	/
4	Matters Arising from the Previous Meeting: (1) (8:18)	Corporate Secretary	Note	
5	Forward Agenda (8:19)	Corporate Secretary	Note	/
6	Schedule of Meetings for 2023-2024 (8:20)	Corporate Secretary	Approve	/
7	Review the Performance of the: 1) CEO and 2) President (8:21-8:45)	Committee Chairman	Approve/ Endorse	/
8	Review of Compensation of Key Officers (8:45-8:58)	Committee Chairman	Approve/ Endorse	/
9	Other matters (8:59)			
10	Adjournment (9:00)	Committee Chairman	Approve	

Distribution List

Committee Members

- Francisco S.A. Sandejas*, Chairman* (Independent)
- Jose Isidro N. Camacho, (Independent)
- Ingrid Gail Johnson, Director

Attendees

- Benedicto C. Sison, CEO and Country Head
- Alexander S. Narciso, President
- Lucy C.L. Chou, Director
- Michelle Garcia, Chief Human Resources Officer
- Edgar S. Tordesillas, General Counsel
- Anna Katrina C. Kabigting-Ibero, Corporate Secretary
- Frances Ianna S. Canto, Assistant Corporate Secretary
- Maria Junifer L. Maliglig, Law Clerk