

SUN LIFE FINANCIAL PLANS, INC.

MINUTES OF THE ANNUAL MEETING OF THE STOCKHOLDERS

Held on 26 March 2025 from 11:02 a.m. to 11:05 a.m.
Board Room, 6th Floor Sun Life Centre, Bonifacio Global City, Taguig City

Stockholders Present:	Number of Shares Held:	
	Common	Preferred
SUN LIFE OF CANADA (PHILIPPINES), INC. - represented by Benedicto C. Sison	2,999,995	2,000,000
FRANCISCO S.A. SANDEJAS ^{1*}	1	0
BENEDICTO C. SISON ²	1	0
MARIA SACHIKO A. PANG ³	1	0
BENNET LI ^{4*}	1	0
OSCAR S. REYES ^{5*}	1	0
<i>Total Present:</i>	<u>3,000,000</u>	<u>2,000,000</u>
<i>Outstanding Capital Stock:</i>	3,000,000	2,000,000

ALSO PRESENT:

GAURAV MISHRA*
LEO CARL T. CHIN
JOEL O. BUNGABONG
IVAN P. CORCUERA
MARIA TERESA A. CO
ABIGAIL L. VIAJE
RIA V. MERCADO
MARLON MENDOZA
PAOLO P. MACAPAGAL
ANNA KATRINA C. KABIGTING-IBERO
KAREN ANN M. MERZA

¹ Independent Director; Chairman of the Audit, Compliance and Corporate Governance Committee; Member of the Review Committee for Related Party Transactions

² Chairman of the Board; Chief Executive Officer and Country Head of Sun Life Philippines

³ President

⁴ Non-Executive Director

⁵ Independent Director; Member of the Audit, Compliance and Corporate Governance Committee; Chairman of the Review Committee for Related Party Transactions

* Joined via Zoom Videoconference

1. CALL TO ORDER

Mr. Benedicto C. Sison, Chairman, called the Annual Meeting of the Stockholders of Sun Life Financial Plans, Inc. ("SLFPI") to order and presided over the same. The Corporate Secretary, Atty. Anna Katrina C Kabigting-Ibero, recorded the minutes of the meeting.

2. CERTIFICATION OF NOTICE AND QUORUM

Corporate Secretary Atty. Kabigting-Ibero certified that all Stockholders of the Corporation were notified of the meeting and that a quorum existed to transact business.

3. MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on 15 March 2024 was presented to the Stockholders by the Chairman. To give Stockholders adequate time to review the minutes of the meeting held on 15 March 2024, copies thereof were circulated to the Stockholders prior to the meeting.

Upon motion duly made and seconded, the Stockholders present during the meeting unanimously approved the minutes of the meeting held on 15 March 2024. Affixing of signatures of the Stockholders to the approved minutes shall be done via DocuSign.

Tabulation of Votes		
Stockholder	Ownership	Vote
SUN LIFE OF CANADA (PHILIPPINES), INC. <i>(represented by its proxy, Benedicto C. Sison)</i>	4,999,995	Approve
Bennet Li	1	Approve
Francisco S.A. Sandejas	1	Approve
Maria Sachiko A. Pang	1	Approve
Benedicto C. Sison	1	Approve
Oscar S. Reyes	1	Approve
Total Approving: 5,000,000 / 5,000,000 or 100% of the outstanding capital stock		
Total Dissenting: 0		
Total Abstaining: 0		

4. MATTERS ARISING FROM THE MINUTES OF THE PREVIOUS MEETING

There were no matters arising from the previous meeting and the Stockholders proceeded to the next item on the agenda.

5. CONFIRMATION AND RATIFICATION OF ALL ACTS AND PROCEEDINGS OF THE BOARD OF DIRECTORS AND CORPORATE OFFICERS

Upon motion duly made and seconded, the Stockholders present during the meeting unanimously approved the following resolution:

“RESOLVED, that all resolutions, acts, and proceedings of the Board of Directors and the corporate officers of Sun Life Financial Plans, Inc. from 2024 up to the present be, as they are hereby, approved, confirmed, and ratified as if each of such resolutions, acts, and proceedings had been adopted with specific and special authorization by the stockholders in a meeting duly convoked and held.”

Tabulation of Votes		
Stockholder	Ownership	Vote
SUN LIFE OF CANADA (PHILIPPINES), INC. <i>(represented by its proxy, Benedicto C. Sison)</i>	4,999,995	Approve
Bennet Li	1	Approve
Francisco S.A. Sandejas	1	Approve
Maria Sachiko A. Pang	1	Approve
Benedicto C. Sison	1	Approve
Oscar S. Reyes	1	Approve
Total Approving: 5,000,000 / 5,000,000 or 100% of the outstanding capital stock		
Total Dissenting: 0		
Total Abstaining: 0		

6. ANNUAL REPORT ON OPERATIONS

Ms. Maria Sachiko A. Pang, President, deferred the presentation of the Annual Report on Operations during the Board of Directors’ meeting.

As the Stockholders did not raise any question, the meeting proceeded with the next item on the agenda.

7. ELECTION OF DIRECTORS FOR 2025-2026

Upon motion duly made and seconded, the Stockholders present during the meeting unanimously approved the following resolution:

“RESOLVED, that the following be, as they are hereby, elected as the Directors of Sun Life Financial Plans, Inc. for the year 2025-2026 and until their successors shall have been duly elected and qualified:

*Benedicto C. Sison, Chairman
 Maria Sachiko A. Pang
 Bennet Li
 Oscar S. Reyes (independent)
 Francisco S.A. Sandejas (independent).*

Tabulation of Votes		
Stockholder	Ownership	Vote
SUN LIFE OF CANADA (PHILIPPINES), INC. <i>(represented by its proxy, Benedicto C. Sison)</i>	4,999,995	Approve
Bennet Li	1	Approve
Francisco S.A. Sandejas	1	Approve
Maria Sachiko A. Pang	1	Approve
Benedicto C. Sison	1	Approve
Oscar S. Reyes	1	Approve
Total Approving: 5,000,000 / 5,000,000 or 100% of the outstanding capital stock		
Total Dissenting: 0		
Total Abstaining: 0		

8. APPOINTMENT OF EXTERNAL AUDITOR

Upon motion duly made and seconded, the Stockholders present during the meeting unanimously approved the following resolutions:

“RESOLVED, that the firm Navarro Amper & Co./ Deloitte Touche Tohmatsu be appointed as the External Auditor of Sun Life Financial Plans, Inc. (the “Corporation”) for the Audit Year 2025.

“RESOLVED FURTHER, that any two (2) of the following officers, acting jointly, namely, the President and Treasurer, be appointed as the Corporation’s representatives to execute and sign, on behalf of the Corporation, such deeds and instruments as may be necessary to implement the foregoing.”

Tabulation of Votes		
Stockholder	Ownership	Vote
SUN LIFE OF CANADA (PHILIPPINES), INC. <i>(represented by its proxy, Benedicto C. Sison)</i>	4,999,995	Approve
Bennet Li	1	Approve
Francisco S.A. Sandejas	1	Approve
Maria Sachiko A. Pang	1	Approve
Benedicto C. Sison	1	Approve
Oscar S. Reyes	1	Approve
Total Approving: 5,000,000 / 5,000,000 or 100% of the outstanding capital stock		
Total Dissenting: 0		
Total Abstaining: 0		

9. OTHER MATTERS

The Chairman opened the floor for questions from the Stockholders on other matters they may want to raise for discussion. Hearing no comments or questions, the Chairperson closed this item and moved to the next item on the agenda.

10. ADJOURNMENT

There being no other matter to discuss, the meeting was adjourned at 11:05 a.m.

ANNA KATRINA C. KABIGTING-IBERO
Corporate Secretary

Attested by:

BENEDICTO C. SISON*
(as Chairman and Proxy holder of Stockholder - SLOCPI)

BENNET LI

MARIA SACHIKO A. PANG

OSCAR S. REYES

FRANCISCO S.A. SANDEJAS